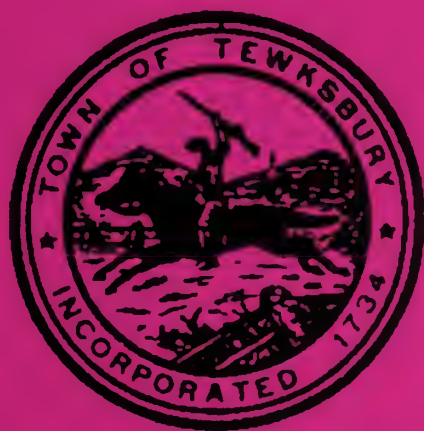


Annual Report

Town of Tewksbury Massachusetts



1995

Annual Report

Town of Tewksbury Massachusetts



1995

THE UNIVERSITY OF CHICAGO

PHYSICS DEPARTMENT

PHYSICS 350

LECTURE 1



1995

1995 IN MEMORIAM

Ruth M. Anderson	School Committee	1965-1973
	Regional School Committee	1965-1973
	Elementary Building Committee	1966-1969
	Long Range School Planning	1966-1972
	Library Trustee	1964-1967
	Secondary School Building Committee	1971-1974
Dennis J. Bradley	Retired, Department of Public Works	1959-1982
Julie F. Brown	Election Staff	
William Granfield	Retired, Building Inspector	1973-1987
James Kane	Sgt. Police Department, Retired	1954-1965
Frances M. Joyce	Election Staff	
John J. McCarthy	Assistant Building Inspector	1987-1995
	Planning Board	1973-1974
Edith M. McCormack	Election Staff	
Robert F. McDonald	Council On Aging	1967-1975
	Community Action Advisory	1972-1977
George A. Nuttall, Sr.	Retired Building Inspector	
	Building Code Committee	1972-1974
Gladys E. Sheehan	Election Staff	
Dorothy C. Sullivan	Election Staff	
Hetta M. Thompson	Council On Aging	1980-1994
	Outstanding Senior Citizen	1977
	Governors Citation	1973
	Silver Dove Award	1993

GENERAL GOVERNMENT

Biograph

Town Officers

Elections

Town Committees

Town Meeting Warrants

Annual and Specials

Biograph

1. **Town:**
Tewksbury, Massachusetts
Incorporated in 1734
2. **County:**
Middlesex, ss.
3. **Location:**
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. **Population:**
1970 — 22,755
1980 — 24,478
1990 — 28,304
1995 — 27,629
5. **Land Areas:**
20,70 square miles;
10,789.5 acres assessed
6. **Density:**
Person per square mile:
1970 — 1099
1980 — 1182
1990 — 1367
1995 — 1335
7. **Climate:**
Mean annual precipitation — 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.
8. **Elevation:**
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.
9. **Topography:**
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. wet and moist and of good texture along the central and northern sections
10. **Established:**
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.
11. **Form of Government:**
Open Town Meeting

Elected Officers

SELECTMEN

Thomas G. Conlon	1997
Kevin C. Anderson	1997
Joseph P. Gill	1998
Richard Hanson	1998
Joan Dunlevy, Chairman	1996

BOARD OF HEALTH

Edward Sheehan	1997
Charles Coldwell	1998
William Lindsey, Chairman	1996

TOWN CLERK

Elizabeth Carey	1996
-----------------	------

MODERATOR

James Coakley	1996
---------------	------

PLANNING BOARD

Rick Krause	1999
David J. Plunkett	2000
Brian O'Connor, Chairman	1996
Cheryl Busch	1997
Robert Fowler	1998

SCHOOL COMMITTEE

Ruth Perrin	1996
Douglas W. Sears	1998
Scott Consaul	1997
Edward Dick	1998
Edward Doherty	1996
Scott Consaul	1997

SCHOOL COMMITTEE-REGIONAL TECHNICAL

Patricia M. W. Meuse	1998
Richard Griffin	1996

TRUST FUND COMM.

Jason Rizzo	1997
Warren R. Carey	1998
Michael Kelley	1996

LIBRARY TRUSTEES

Donna Haines	1997
Maureen Kelley	1997
Nancy M. Boyle	1998
M. Eileen McDonagh	1998
Marjorie Conlon	1996
Carol Hazel	1996

HOUSING AUTHORITY

Louise Gearty	1999
Linda Brabant	2000

Rolland J. Roy	1996
Mary Delaney	1998
Steven Reynolds, Governor Appt.	1996

Appointive Officers

Town Manager - David G. Cressman

Exec. Sec'y - Sandra Barbeau

Town Counsel - Charles Zaroulis

Animal Inspector - Pam Brothers

Appraisers - Bd. of Selectmen

Attendance Officer - George Hazel

Auditor - Thomas Berube

Chief Assessor - Norman Boudreau

BOARD OF APPEALS

Thomas Gannon	1997
Dianna Giasullo	1998
Edward Johnson, Chrm.	1996

ASSOCIATE MEMBERS

Judy Norton	1996
Timothy Lynch	1996

BOARD OF REGISTRARS

Edward Creamer	1998
Robert Hunter	1996
Elizabeth Carey, Clerk	1996
Beverly Bennett	1997

BUILDING COMMISSIONER

Thomas Monahan, Acting Commissioner

CIVIL DEFENSE DIRECTOR, Michael Sitar

CONSTABLES TERM TO EXPIRE 1998

Sandra Barbeau	Walter McAvoy
Henry E. Sullivan	David Hicks
Edwina Hudson	Herbert Hadley
Robert Zampell	Yvonne R. Bozek
Walter Collins	Theresa Cooper
Harold Morang	Donald Stout
Mary Raddatz	Cheryl Laffey
David H. Muscovitz	Wilfred Lambert
Timothy Lynch	Thomas Flynn
John D. Sullivan	Bernard Brouillette
Steven Richardson	Steven J. Santoro
Edward Murphy	Richard R. Bienvenue
Edward Martin	Greg A. Danas
Barbara J. Sullivan	Edward F. Clark
Nelson J. Thompson	Edward F. Clark, Jr.
George A. Danas	Robert DeBenedetto
Peter Danas	Anthony Saia
Karl E. Norton	Ronald J. Stidsen
Philip J. Bernard	Salvatore Mele

DOG OFFICER — Walter Collins

FENCE VIEWERS

Marsha Hunt	1996
Jae Gray	1996

WEIGHERS

George Brazee	Domenic Pensanailli
Brian Pender	Kathleen Holmes
Samuel Acavedo	Stephen Wladkowski
Robert Parker	Charles Janowski
Alfred Morin	Faith Hall
Richard Janowski	Earl Shikles

SEALER OF WEIGHTS — William Hallisey

Appointed Committees

CONSERVATION COMMISSION

Thomas Hoar	1996
Brian Balvkonis	1997
Vincent Spada	1998
Peter Peters	1998
William Sharkey	1996
Robert LeBoeuf	1996
Salvatore Torname	1997

COUNCIL ON AGING

Joanne Aldrich, V. Chair	1997
Susan Sullivan, Chairperson	1998
Bernice Sprague	1996
Norman J. Desmarais	1998
Peg Keefe	1997
Joel Deputat	1996
Debra Aubut	1996
Frank Chiscitello	1996
Marilyn MacDonnell	1998
Warren Hupper	1998
Philomena Gibson	1997

DPW SUPERINTENDENT — William Burris

TREASURER/COLLECTOR — Warren Carey

TOWN HISTORIAN — Francis L. Brown

VETERANS AGENT — Ellsworth Hart

VETERANS BURIAL INDIGENT

Farmer & Dee, Inc.
Tewksbury Funeral Home

CEMETERY OFFICER/VETERANS GRAVE

OFFICER - Harry Patterson

WIRE INSPECTOR — Jeremiah Delaney

INDUSTRIAL COMMISSION

Robert Kerber	1996
Irene Maliszewski	1997
Edward Doherty	1997
Stephen Geribo	1997
Phillip Stone	1997
James Sullivan	1997
Ellsworth Hart	1998

NORTHERN MIDDLESEX AREA COMMISSION

David G. Cressman/Town Manager
Thomas Conlon/Board of Selectmen

PERSONNEL BOARD

Michael F. Skerry	1998
H. David Perry	1997
Joseph Roux	1997
David H. Gay	1996

RECREATION DIRECTOR — Janet Smith

CABLE T.V. RENEGOTIATIONS COMMITTEE

Michael Sullivan/Joe Dermody, School Dept.
Joe Gill, Finance Comm.
Kevin Anderson, Bd. of Selectmen
Ed Stoddard, Cable T.V.
Members at Large
Joseph Salvo
Bill Hurton
Roy Patterson

PATRIOTIC ACTIVITIES COMMITTEE —1997

Elizabeth Carey
Kathleen Collins
Teresa DeLisle
Edward G. Moylan (DAV) Rep.
Richard Sheehan
John R. Bushway
Alphee J. Deveau
Greg C. Tsotsi
Wayne E. Ryder
James E. MacDonald
Harold W. MacDonald
Mary E. MacDonald
Domenico Galiano

MASS. CULTURAL COUNCIL

Victoria Gharthey
Smita Shah
Maria Galante
Eileen McDonagh
Louise Cole

FINANCE COMMITTEE

John Wynn
Kathy Kinsella
Tom Cooke
Joan D'Souza
George Donovan
Bunky Holden
Leann D. Entremont
Pat Millward
Ray Shaw

HOMECOMING COMMITTEE - 1997

Charles E. Coldwell
Eleanor G. Corey
Lorraine M. Cuskey
William Cuskey
Wayne E. Ryder
Mary MacDonald
Maryanne Johnson
Teresa Delisle
John M. Salerno
Leo Bernardi
Barbara Bernardi
Charles Priest
John R. Bushway
James MacDonald
Harold MacDonald
James Johnson

RECYCLING COMMITTEE - 1996

David G. Cressman
David H. Hicks
Richard J. Levasseur
Tania A. Butler
William S. O'Brien
Charles T. Coppola
Paula B. Coppola
Charles Coldwell
Joseph Gill
Jae Gray
Colette Starliper
Frank Canelas
Allyson Ferro
Students
Sarah Hicks
Ann Ramsay
Nicole Drevet
Sara Kesula

MEMORIAL COMMITTEE - 1999

Charles Coldwell
John Kane
Richard Morris
Leo Bernardi
Kevin Downey

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNEDY (D)

Senate Office Building, Washington

HONORABLE JOHN KERRY (D)

Senate Office Building, Washington

CONGRESSIONAL DISTRICT: 5TH

MARTIN MEEHAN

House of Representatives, Washington

STATE GOVERNMENT

JOHN O'BRIEN (D)

Second Essex & Middlesex Sanatorial Districts

Senate Offices: State House, Boston, MA

JAMES R. MICELI (D)

Twentieth Middlesex District of General Courts

House of Representatives, State House

Boston, MA

COUNTY COMMISSIONER

Thomas J. Larkin

Edward J. Kennedy, Jr.

Francis X. Flaherty, Esq.

Annual Town Election

April 1, 1995

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 3,895 votes cast. Precinct 1 - 474, Precinct 1A - 617, Precinct 2 - 513, Precinct 2A - 516, Precinct 3 - 704, Precinct 3A - 594, and Precinct 4 - 477.

Precinct 1	—	Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A	—	Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2	—	Bernice Sprague, Warden	Marie T. Magro, Clerk
Precinct 2A	—	Jean E. Byette, Warden	Rosemarie Krugh, Clerk
Precinct 3	—	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A	—	Rita Coyle, Warden	Muriel Marchessault, Clerk
Precinct 4	—	Mary Pepin, Warden	Rita O'Brien Dee, Clerk

Precinct:	1	1A	2	2A	3	3A	4	Total
TWO - SELECTMEN - THREE YEARS								
Richard J. Hanson	287	378	281	230	400	325	279	2180 *
Joseph P. Gill, Jr.	233	320	264	238	336	314	239	1944 *
Thomas R. Girard	187	234	212	217	293	239	180	1562
Donna M. Harrington	85	103	118	136	111	102	112	767
Blanks	144	194	142	207	263	204	137	1291
Others	12	5	9	4	5	4	7	46

ONE - BOARD OF HEALTH - THREE YEARS								
Charles E. Coldwell	361	454	370	359	517	432	338	2831 *
Blanks	107	152	141	148	181	156	134	1019
Others	6	11	2	9	6	6	5	45

ONE - PLANNING BOARD - FIVE YEARS								
David J. Plunkett	230	285	248	282	412	286	211	1954 *
Cynthia Sullivan Scarano	218	302	228	190	256	275	229	1698
Blanks	25	27	36	44	34	33	35	234
Others	1	3	1	0	2	0	2	9

TWO - SCHOOL COMMITTEE - THREE YEARS								
Edward K. Dick	207	270	160	144	326	229	141	1477 *
David H. Gay	55	80	125	132	88	89	77	646
Richard E. Griffin	151	137	127	150	180	178	129	1052
Liz Kelley	74	115	114	122	148	118	120	811
Robert LeBoeuf	75	104	73	58	79	94	46	529
Ruth M. Perrin	141	184	173	145	164	154	150	1111
Douglas W. Sears	143	191	159	190	254	198	174	1309 *
Blanks	100	150	93	89	166	125	115	838
Others	2	3	2	2	3	3	2	17

ONE - REGIONAL SCHOOL COMMITTEE - THREE YEARS								
Charles T. Coppola	225	286	214	209	319	302	201	1756
Patricia M. W. Meuse	209	295	258	270	306	250	227	1815 *
Blanks	39	34	40	34	78	40	47	312
Others	1	2	1	3	1	2	2	12

ONE - HOUSING AUTHORITY - FIVE YEARS

Linda Ricardo-Brabant	349	474	375	370	495	419	351	2833 *
Blanks	118	136	134	141	206	172	124	1031
Others	7	7	4	5	3	3	2	31

TWO - LIBRARY TRUSTEE - THREE YEARS

Nancy Boyle	304	373	332	315	418	366	287	2395 *
Marilyn Eileen McDonagh	229	297	245	240	363	290	226	1890 *
Eleanor Corey	199	297	216	231	277	278	208	1706
Blanks	210	264	232	241	349	251	230	1777
Others	6	3	1	5	1	3	3	22

ONE - TRUST FUND COMMISSIONER - THREE YEARS

Warren R. Carey	260	376	291	246	416	338	255	2182 *
Wayne Hinckley	162	189	159	213	207	204	156	1290
Blanks	49	48	63	55	81	52	63	411
Others	3	4	0	2	0	0	3	12

ATTEST:
Elizabeth A. Carey CMC
Town Clerk

Special Town Election

November 4, 1995

At a meeting of the Inhabitants of the town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted.

Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 2,267 votes cast. Precinct 1 - 242, Precinct 1A - 344, Precinct 2 - 296, Precinct 2A - 323, Precinct 3 - 372, Precinct 3A - 291, and Precinct 4 - 399.

Precinct 1	—	Ellen M. Keefe, Warden
Precinct 1A	—	Mary Alice Casazza, Warden
Precinct 2	—	Cecelia Wolff, Warden
Precinct 2A	—	Jean E. Byette, Warden
Precinct 3	—	Jean Ray/Lorraine Whitten, Warden
Precinct 3A	—	Rita Coyle, Warden
Precinct 4	—	Rita O'Brien Dee, Warden

Question 1: Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the construction of sanitary sewers and their appurtenances on various streets in the Town voted at the October 10, 1995 Special Town Meeting?

Precinct:	1	1A	2	2A	3	3A	4	Total
Yes	101	162	157	185	177	147	278	1207 *
No	141	180	138	137	193	140	118	1047
Blanks	0	2	1	1	2	4	3	13

Question 2: Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for constructing, originally equipping and furnishing a new public library building?

Precinct:	1	1A	2	2A	3	3A	4	Total
Yes	110	164	135	145	202	141	211	1108
No	131	177	161	175	164	147	184	1139 *
Blanks	1	3	0	3	6	3	4	20

ATTEST
Elizabeth A. Carey CMC
Town Clerk

1995 Annual Town Meeting

Tewksbury Memorial High School
320 Pleasant Street
May 1 and 3, 1995

Moderator James Coakley opened the 1995 Annual Town Meeting at 8:00 P.M.

Reverend Paul Millin, Pastor of the Tewksbury Congregational Church, offered the Invocation and Blessing upon the Assembly.

Moderator Coakley called for a Moment of Silence for the Town Officials and Town Employees who passed away during 1994 and who are listed on page 3 of the 1994 Annual Town Report and he included the following names of those who recently passed away in 1995:

Dennis Bradley — Retired DPW Employee
Dorothy Sullivan — Election Staff
George Nuttall — Former Building Inspector

A Moment of Silence was offered for the victims of the Oklahoma City Tragedy.

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

Selectman Chairman, Joan Dunlevy, reminded and encouraged the Assembly:

- to complete and submit Representative James Miceli's Annual Survey,
- support the Tewksbury Peacemaker's quilt raffle ticket sale in the school lobby as the ticket receipts will be donated to the Walk For Women Group,
- and the High School Sophomore Class is selling refreshments in the cafeteria.

Selectmen Dunlevy informed the Assembly about the Plant A Tree Ceremony, Sunday, May 21, 1995, at 2:00 P.M. on the Town common. This is a reminder of the incident in Oklahoma City. The tree is being donated by A&M Florist & Garden Center.

Moderator Coakley thanked Joe George, School Maintenance Foreman; George Greenspan, High School Head Custodian; and their Staff for assisting in setting up the gymnasium.

Vote Counters sworn to duty were:

Angela Callahan Jason Rizzo
Elena Power Dan Power
Phyllis Shaw

Moderator Coakley introduced and the Assembly welcomed; Alex Hauck, Boy Scout Troop 75; Adam Carte, Boy Scout Troop 41; Dave Pepi, Boy Scout Troop 49; Sean Krueger, Boy Scout Troop 49 and Mitchell O'Connor, Cub Scout Pack 47.

On Monday, May 1, 1995, there were 366 registered voters and 25 visitors in attendance.

Finance Committee Chairman, Leann D'Entremont, motioned to adjourn the May 1, 1995 Annual Town Meeting until Wednesday May 3, 1995 at 8:00 PM and this motion was Adopted.

On Wednesday, May 3, 1995, there were 222 registered

voters and 20 visitors in attendance.

Finance Committee Chairman, Leann D'Entremont motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:10 PM (5-1-95)

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) Selectmen for three years; One (1) member of the Board of Health for three years; One (1) member of the Planning Board for five years; Two (2) School Committee members for three years; Two (2) Library Trustees for three years; One (1) Regional Vocational School Committee member for three years; and One (1) Housing Authority member for five years; and One (1) Trust Fund Commissioner for three years.

Town Manager

Accomplished at the 1995 Annual Town Election held on Saturday, April 1, 1995.

ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to accept the 1994 Annual Town Report and this motion was Adopted at 8:10 P.M. (5-1-95)

ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1996.

	FY95 Present Salary	FY96 Requested Salary
BOARD OF HEALTH		
Chairman	\$450	\$450
Members (2)	\$350	\$350
MODERATOR	\$450	\$500
PLANNING BOARD		
Chairman	\$1100	\$1100
Members (4)	\$750	\$750
SCHOOL COMMITTEE		
Chairman	\$3000	\$3000
Members (4)	\$2500	\$2500
SELECTMEN		
Chairman	\$6000	\$6000
Members (4)	\$5000	\$5000

Motion: The Finance Committee motioned to Adopt the FY96 figures, as listed in the Warrant, and this motion was Adopted. at 8:46 P.M. (5-1-95)

ARTICLE 4

To see if the Town will vote to raise and appropriate or otherwise provide as an interim budget, the following amounts to be expended under the direction of the respective boards, committees, department heads and officers during the fiscal period beginning July 1, 1995 and continuing until the FY96 budget is finalized, or take any related action.

Town Manager

Account	Salaries	Operating	Outlay	Total
Moderator	500	100		600
Selectmen	74,069	74,244		148,313
Town Manager	168,962	3,700		172,662
Finance Committee	2,475	1,310		3,785
Reserve Fund				75,000
Accounting	125,616	2,020		127,636
Computer Serv.	43,800	29,915	49,000	122,715
Assessors	153,172	37,800		190,972
Treas./Coll.	296,373	193,731	8,500	498,604
Town Counsel		95,000		95,000
Personnel Board	3,280	300		3,580
Employee Serv.	14,785			14,785
Town Clerk	106,765	13,580		120,345
Elections	16,000	12,624		28,624
Registrars	2,650	2,211		4,861
Conservation	3,276	1,400		4,676
Planning/Cons.	83,798	5,700		89,498
Appeals	3,120	1,530		4,650
Indust. Comm.		970		970
Cable TV		12,560		12,560
Town Hall	17,071	45,660	8,700	71,431
Police	2,765,508	128,102	75,576	2,969,186
Aux. Police		1,281		1,281
Fire	2,207,818	160,760	74,323	2,442,901
Building	178,152	9,430		187,582
Weights/Meas.	1,866	700		2,566
Civil Defense	932	5,900	23,115	29,947
Dog Officer	39,903	3,485		43,388
Parking Clerk		2,200		2,200
Schools	12,946,225	4,012,494	61,569	17,020,288
Public Works	1,637,555	1,621,641	109,661	3,368,857
Street Lighting		126,595		126,595
Rubbish Collect.		602,000		
Rubbish Disp.		1,008,780		1,610,780
Cemeteries		1,400		1,400
Snow/Ice	46,016	55,000		101,016
Foster School		2,000		2,000
Health	87,291	46,450	1,800	135,541
Community Act.	28,171	1,050		29,221
Elderly	50,252	46,789		97,041
Veterans Serv.	22,946	68,600		91,546
Exceptional Children	13,826	11,980		25,806
Patriotic Act.		14,000		14,000
Library	241,812	74,450		316,262
Recreation	26,725	19,236		45,961
Maturing Debt		2,240,000		2,240,000
Interest - Debt		1,499,508		1,499,508
Interest - Loans		50,000		50,000
Reg. Voc. School		2,162,230		2,162,230

Occ. Injury	30,000	30,000
Unemploymt. Comp	5,000	5,000
Group Insurance	2,840,797	2,840,797
Medicare Tax	79,000	79,000
Fire/Liab. Ins.	215,000	215,000
Retirement Sys	1,489,748	1,489,748
SALARIES	21,410,710	
OPERATING	19,169,961	
OUTLAY		412,244
TOTAL		40,992,915
RESERVE FUND		75,000
ARTICLE 4 TOTAL		41,067,915

Motion: The Finance Committee motioned to Adopt Article 4, as written in the Warrant, and this motion was Adopted. 8:47 PM (5-1-95)

Article	Raise & Appropriate	Transfer From	Borrow
4. Annual Budget & Reserve Fund	40,992,915.00 75,000.00		
20. Construction, Re-construction Improvement & Repair of Primary and/or Local Roads		620,202.00	1994 Transportation Bond Issue
24. Summer Playground Program Trahan School	9,450.00		
7. Review & Recodification of Zoning By-Laws	30,000.00		
30. Conservation Commission Computer Printer & Software		5,500.00	Wetlands Protection Fund
32. Conservation Commission Engineering Reviews & Training		5,500.00	Wetlands Protection Fund
33. Conservation Commission Update Tewksbury's Open Space & Recreation Plan		10,000.00	Wetlands Protection Fund
42. Special New Library Fund Second of Four Annual Appropriations	62,500.00		
44. Center School Improvements	100,000.00		
58. Reimburse Legal Fees Flanagan/RORNA	2,584.72		
TOTAL RAISE & APPROPRIATE	41,272,449.72		
TOTAL TRANSFERS		641,202.00	
TOTAL BORROW			.00

Appropriation Certificate - Fiscal 1996 - Recapitulation

Tax Levy (Total Raise & Appropriate)	\$41,272,449.72
Reduce Tax Levy	.00
Net Tax Levy	41,272,449.72
Other Available Funds	641,202.00
(Transfer Art. 20 1994 Trans. Bond 620,202 & Art. 30, 32, & 33 Wetlands Prot. Fund 21,000)	
TOTAL APPROPRIATION	\$41,913,651.72

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

ARTICLE 5

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors using supporting formulas and rates. Such formulas and rates, based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

Board of Selectmen/Town Manager

Motion: The Finance Committee motioned to Adopt Article 5.

Voted: Article 5 was Adopted. 9:35 PM (5-1-95)

ARTICLE 6

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements to purchase equipment for the Treasurer/Computer System, Fire, Police and Public Works Departments. Said contracts shall be subject to annual appropriation or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Amend Article 6 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 10:32 PM (5-3-95)

Article 6 was Adopted, as Amended.

AMENDMENT:

Delete "Treasurer/Computer System, Fire, Police and Public Works Departments" and insert "Town".

ARTICLE 7

To see if the Town will vote to authorize the Board of Selectmen to re-submit a petition to the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town Department of Public Works. The Commonwealth of Massachusetts shall convey such land upon the express condition that the land be utilized for recreational and outdoor cultural purposes only and shall have no permanent structures, other than that presently in existence. Said parcel is described below:

Beginning at a point of intersection of land now or formerly of Olson and the easterly side of Livingston Street; thence north 09° 02' west along the easterly side of Livingston Street a distance of nine hundred and twenty (920.0) feet \pm , to a point; a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Town of Tewksbury south 89° 04' 18" east a distance of four hundred and twenty (420.0) feet to a point; thence

along land of said Town of Tewksbury south 69° 07' 48" east a distance of two hundred and seventy-two and 63/100 (272.63) feet to a point; thence south 9° 02' west a distance of five hundred and sixty-five (565.0) feet \pm to a point; thence northeast a distance of one hundred and seventy-one (171.0) feet \pm to a point; thence north 86° 08' 10" east a distance of five hundred and eighteen (518.0) feet \pm to the point of beginning. Said parcel is shown on the Tewksbury Assessor's Map 86, being a portion of Map 87, Lot 1 known as State Field, 13 acres \pm or take any other action relative thereto.

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Adopt Article 7.

Board of Selectmen Chairman, Joan Dunlevy, concurred.

Voted: Article 7 was Adopted. 8:09 P.M. (5-3-95)

ARTICLE 8

To see if the Town will vote to transfer from Overlay Reserve the sum of \$10,000 for real estate revaluation update in the Town of Tewksbury. Said funds to be placed in the Revaluation Account as part of the revaluation program, or take any other action relative thereto.

Board of Assessors/Town Manager

Motion: The Town Manager motioned to Withdraw Article 8 and this motion was Adopted. 8:11 P.M. (5-3-95)

ARTICLE 9

To see if the Town will vote to accept the donation of a parcel of land on Clinton Street known as Lot 58 on the Assessors' Map 48, approximately 4800 feet of vacant land, and as described in a deed recorded in Middlesex North Registry of Deeds, Book 2558, Page 705 from Arthur Shepherd of Dracut, or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 9.

The Board of Selectmen concurred.

Voted: Article 9 was Adopted. 8:42 P.M. (5-3-95)

ARTICLE 10

To see if the Town will vote to accept the donation of a painting depicting the fields of Livingston Street from William Santos, an afghan depicting sites in the Town of Tewksbury from Anastasia's Curtains and Gifts, and ten chairs from Meditech or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 10

The Board of Selectmen concurred.

Voted: Article 10 was Adopted. 8:46 P.M. (5-3-95)

ARTICLE 11

To see if the Town will vote to accept S.69 of Ch. 152 of the Massachusetts General Laws related to Workers' Compensation, or take any action relative thereto.

Town Manager

Motion: The Town Manager motioned to Withdraw Article 11 and this motion was Adopted. 8:12 P.M. (5-3-95)

ARTICLE 12

To see if the Town will vote to amend the Personnel By-Law, Section IV, Fringe benefits, Paragraph (e) Sick Leave, Sub-paragraph (1) Occupational by

Deleting:

(1) Occupational: Each town employee who sustains injury or illness arising out of his employment in the Town Service, shall be entitled to receive his full pay for the period of his incapacity. If such period exceeds 30 days, continued payment beyond such period shall be subject to approval by the Board, which may require periodic written testimony from a regularly licensed and practicing physician, supporting the claim of continued incapacity as a condition precedent to its approval.

(1) Workers' Compensation

Disability

An employee who receives disability compensation provided by statute and who is entitled to any additional sick leave allowance may take such individual sick leave allowance payment as, when added to the amount of the disability compensation provided by statute, will result in the payment of his/her full salary.

Workers' Compensation

If and when an employee has accumulated sick leave and is injured while in the performance of assigned duties, and such injury could result in potential claim under Chapter 152 of the General Laws as amended by c. 572 of the Acts of 1985 (Workers' Compensation Act), and further amended by c. 552 of the Acts of 1991, the employee shall be paid sick leave to the extent of his/her accumulated sick leave credits until payments begin under the Workers' Compensation Law.

Sick Leave Bank (Where Applicable)

Any sick leave bank shall not be used for the purpose set forth in the preceding two paragraphs,
or take any action relative thereto.

Town Manager

Motion: The Town Manager motioned to Withdraw Article 12 and this motion was Adopted. 9:35 P.M. (5-1-95)

ARTICLE 13

To see if the Town will vote to amend the Personnel By-Law, Section II, the Personnel Policy, Paragraph (i) by

Deleting: (i) All open salaried positions, part-time and full-time, in the Wage Schedule.

Section 3, for employment in the Town of Tewksbury shall be submitted to the Personnel Board for review 14 days prior to posting the position for seven full days on the public bulletin board at Town Hall. The Board shall be notified in writing of the dates of posting.

Adding: Prior to the filling of any vacant position listed in Section III, The Classification and Wage Schedule, the position shall have been posted for seven

full days on the public bulletin board at Town Hall and the Personnel Board shall be notified of the posting and posted dates prior to the first day that the job is posted.

or take any action relative thereto.

Town Manager

Motions: Personnel Board Chairman, Donna Gill, motioned to Amend Article 13.

The Finance Committee motioned to Adopt Article 13, as Amended.

Voted: The Personnel Board Amendment was Adopted. 8:36 PM (5-1-95)

Article 13 was Adopted, as Amended. 8:36 PM (5-1-95)

AMENDMENT:

DELETE.....present wording

INSERT THE FOLLOWING:

All vacant positions in the Classification and Wage Schedule shall be posted on the public bulletin board in the "Town Hall for seven calendar days. The chairman of the board, or his representative, shall be delivered in hand said postings seven calendar days prior to the first day of posting.

Personnel Board

ARTICLE 14

To see if the Town will vote to amend the Personnel By-Law, Section III Wage Schedule Permanent and Part-Time as follows:

Delete	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief Assessor (27 hrs.)	21199	22473	23819	25249	26765	28371
Assessor	6915	7329	7769	8234	8728	9251
ADD						
Chief Assessor	23819	25249	26765	28371	30073	31878
Assessor	5600	5936	6272	6697	7170	7494

or take any action relative thereto.

Board of Assessors/Town Manager

Motion: The Finance Committee motioned to Correct Article 14 and Adopt, as Corrected. The Board of Selectmen concurred.

The Personnel Board motioned for Indefinite Postponement.

The Personnel Board Withdrew their motion so as to allow for one Secret Ballot vote.

Voted: Article 14 was Adopted, as Corrected, by a required Secret Ballot vote. 10:51 PM (5-1-95)

73 YES 49 NO

CORRECTION:

Change "(27 hrs.)" to "(24 hrs.)" under Delete and insert under Add "(27 hrs.)" and Adopt as Corrected.

ARTICLE 15

To see if the Town will vote to amend the Personnel By-Law as follows:

DELETE SECTIONS III (b) and (f) AND SECTION IV (b) (3)

INSERT THE FOLLOWING:

SECTION III (b)

Each Job Group consists of an entrance rate and a maximum rate. All new employees will be on a probationary basis for the first six months. During probationary period new employees will be subject to discipline, including discharge, without benefit of the Grievance Procedure.,

SECTION III (f)

All step increases will be on July 1 to coincide with the fiscal year.

Employees who have been permanently appointed for six months or longer on July 1 shall be eligible for a step increase subject to approval as outlined in Section II(9J). Thereafter, employee will have July 1 as his/her anniversary date for the purpose of annual step increases.

Employees who have been permanently appointed for less than six months on July 1, shall be eligible for a step increase at the completion of another 12 months of employment subject to approval as outlined in Section II (j). Thereafter, employee will have July 1 as his/her anniversary date for the purpose of annual step increases.

SECTION IV (b) (3)

Vacations shall be granted by the Department Heads at such times, as, in their opinion, will cause the least interference with the performance of the regular work of the department. Vacation benefits as stated in Para. (1) shall be accrued in one fiscal year to be used in the following fiscal year. Vacations must be taken in the fiscal year (as defined by state statute) in which they are due, and shall not accumulate from year to year.

Personnel Board

Motion: The Finance Committee motioned for Indefinite Postponement.

The Personnel Board motioned to Amend.

The Town Manager motioned to Amend Article 15 and Adopt, as Amended.

Voted: The Personnel Board's Amendment Failed. 8:55 P.M.

The Town Manager's Amendment was Adopted. 8:57 P.M.
The motion for Indefinite Postponement Failed. 8:59 P.M.
Article 15 was Adopted, as Amended by the Town Manager. 8:59 P.M. (5-3-95)

AMENDMENT: I move to amend Article 15 so that it will read as follows:

INSERT THE FOLLOWING:

SECTION III (b)

Each rate range consists of an entrance rate and a maximum rate. All new employees will be on a probationary basis for the first six months. During probationary period new employees will be subject to discipline, including discharge, without benefit of the Grievance Procedure.

SECTION III (f)

Effective July 1, 1994,

Employees who have been permanently appointed or promoted for six months or longer shall be eligible for a step increase subject to approval as outlined in Section II (j). Thereafter, the employee will have the six month anniversary date as

his/her anniversary date for the purpose of annual step increases.

SECTION IV (b) (3)

Vacations shall be granted by the Department Heads at such times as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacation benefits as stated in Para. (1) shall be accrued in one fiscal year to be used in the following fiscal year. Vacations must be taken in the fiscal year (as defined by state statute) in which they are due, and shall not accumulate from year to year.

Town Manager

ARTICLE 16

To See if the Town will vote to amend the Personnel By-Law, Section III, Classification and Wage Schedule (e-4) by adding the following paragraph:

FEES WAIVED IN WRITING BY THE TOWN MANAGER FOR MUNICIPAL AND NON-PROFIT ORGANIZATIONS, SHALL NOT IMPACT THE SALARIES OF THE PLUMBING/GAS AND WIRING INSPECTOR. THE AMOUNT OF THE WAIVED FEE SHALL BE INCLUDED IN THE REPORT TO THE AUDITOR, TO BE INCORPORATED INTO THE CALCULATION FOR THE PLUMBING/GAS OR WIRING INSPECTOR'S SALARY.

Or take any action thereto.

Town Manager

Motion: Personnel Board Chairman, Donna Gill, motioned to Amend Article 16.

The Finance Committee motioned to Adopt Article 16, as Amended.

The Board of Selectmen concurred.

Voted: The Personnel Board's Amendment was Adopted. 8:45 PM (5-3-95)

Article 16 was Adopted, as Amended. 8:45 PM (5-3-95)

AMENDMENT:

DELETE.....present wording

INSERT THE FOLLOWING:

The annual salary of the Plumbing/Gas Inspector and the Plumbing/Gas Inspector Assistant shall be calculated at 50% of the average of the total annual fees assessed for plumbing, gas and sewer inspections during the three previous calendar years.

Likewise, the annual salary of the Wiring Inspector shall be calculated using the same formula as applied to fees assessed for wiring inspections.

The total of fees assessed and subsequently waived shall be added to the actual annual receipts reported to the Treasurer and Auditor.

Personnel Board

ARTICLE 17

To see if the Town will vote to amend the Zoning By-Law, section 2 DEFINITIONS, to include the following definition:

ZONING ADMINISTRATOR: A person designated by the Board of Appeals in accordance with section thirteen of Chapter 40A, to assume certain duties of said board. The Zoning Administrator is subject to first appointment by the Town Manager and confirmation by the Town Board of Selectmen pursuant to such qualifications as may be established by the Town Manager.

Or take any action thereto.

Town Manager

Motions: The Finance committee motioned to Adopt.

Planning Board Chairman, Brian O'Connor motioned to Adopt as Amended.

Town Manager, David Cressman, motioned to Amend Article 17.

Voted: The Town Manager's Amendment was Adopted.

8:14 PM (5-1-95)

Article 17 was Adopted, as Amended.

84 YES "0" NO 8:14 PM (5-1-95)

AMENDMENT:

Insert the words "of the General Laws", after the words, "Chapter 40A".

ARTICLE 18

To see if the Town will vote to amend the Zoning By-Law, section 1 General, paragraph 1.5

ADMINISTRATION AND ENFORCEMENT, to include the following paragraph: 1.5.2.3 **ZONING ADMINISTRATOR**: - Shall be appointed by the Board of Appeals, subject to first appointment by the Town Manager and confirmation by the Board of Selectmen, to serve the Board of Appeals pursuant to such qualifications as may be established by the Town Manager. The Board of Appeals may delegate to the Zoning Administrator some of its powers and duties by concurring vote of all members of Board of Appeals consisting of three members.

Or take any action thereon.

Town Manager

Motions: The Finance Committee motioned to Adopt Article 18.

Town Manager, David Cressman, motioned to Amend & Adopt, as Amended. The Planning Board concurred.

Voted: The Town Manager's Amendment was Adopted.

8:17 PM (5-1-95)

Article 18 was Adopted, as Amended.

17 YES '0' NO 8:17 PM (5-1-95)

AMENDMENT:

Change the word "appointed" to "designated" where the printed warrant reads shall be appointed by the Board of Appeals.

Strike the words, "powers and" in the last line.

ARTICLE 19

To see if the Town will vote to amend the Personnel By-Law Section III, **WAGE SCHEDULE FULL-TIME**, to include the following title and six wage steps:

ZONING ADMINISTRATOR

Step I	Step II	Step III	Step IV	Step V	Step VI
\$32,730	\$34,691	\$36,771	\$38,979	\$41,318	\$43,798

Or take any action thereon.

Town Manager

Motion: The Personnel Board motioned for Indefinite Postponement.

The Town Manager motioned for Adoption.

Voted: The motion for Indefinite Postponement Failed.

8:19 PM (5-1-95)

Article 18 was Adopted. 8:19 PM (5-1-95)

ARTICLE 20

To see if the Town will vote to transfer the sum of \$620,202.00 in Chapter 90 Funds from an account entitled "1994 Transportation Bond Issue" as recommended by the Bureau of Accounts or vote to borrow \$620,202.00 in Chapter 90 Funds in anticipation of State reimbursement. Said funds are to be expended under the direction of the Town Manager for construction, reconstruction, improvement and repair of primary and/or local roads.

The Town Manager is further authorized to apply for, accept and expend any State Aid or reimbursements which may be available for the foregoing purposes.

Town Manager

Motion: The Finance Committee motioned to Transfer \$620,202.00 and Adopt.

Treasurer Warren Carey motioned to Amend.

Voted: Mr. Carey's Amendment was Adopted. 10:55 PM (5-1-95)

Article 20 was Adopted, as Amended. 10:55 PM (5-1-95)

AMENDMENT:

In the second to last line add the word "design" and a "," (comma) between the words for and construction.

Warren R. Carey

ARTICLE 21

To see if the Town will vote to authorize the Town Manager to solicit license agreements or the lease of Town land area for a skating rink and related recreational/cultural activities for a period of up to thirty years and that said solicitations shall follow the other requirements of Massachusetts General Laws Chapter 30B and to authorize the Board of Selectmen to petition the State Legislature to enact an act(s) to permit the Town to solicit license agreements or the lease of Town land area for a skating rink and related recreational/cultural activities for a period of thirty years, or take any action relative thereto.

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Adopt Article 21.

The Board of Selectmen concurred.

Voted: Article 21 was Adopted. 9:16 PM (5-3-95)

ARTICLE 22

To see if the Town will vote to adopt the provisions of Massachusetts General Laws Chapter 44, Section 53D or take any action relative thereto.

Recreation Director/Town Director

Motion: The Finance Committee motioned to Adopt Article 22.

Voted: Article 22 was Adopted. 10:19 PM (5-1-95)

Secret Ballot vote required:

108 YES 8 NO

ARTICLE 23

To see if the Town will vote to amend the Town By-Laws by inserting the following in Chapter 3.08.041:

A revolving account entitled "Recreation Advance Reservations: is hereby created for the use of the Recreation Department as provided by Chapter 44, Section 53D, MGL.

Expenditures from said account are to be made by the Recreation Director, subject to the Town Manager's approval, for the sole purpose of obtaining in a given fiscal year - in keeping with the department's "Summer Program" - reservations for athletic, and/or entertainment events which will not occur until the following fiscal year.

Said revolving account shall be funded from fees collected by the Recreation Department, deposited with the Treasurer and then transferred by the Auditor.

The maximum sum available for expenditure from this account in any fiscal year shall not exceed \$2,000. Additional fees collected by the Recreation Department and deposited with the Town Treasurer as general revenue will not be available for expenditure.

The Auditor and Treasurer are hereby authorized to establish this procedure and to thereafter keep said funds separate and distinct from all other revenues. The status of this account shall be included within the Auditor's annual report.

Transfer of said fees will become effective in the fiscal year which ends June 30, 1995. At the close of FY95 - and each ensuing fiscal period - the unexpended balance in said revolving account will be carried forward and subsequently replenished to the \$2,000 maximum as previously described.

The provisions of this section do not preclude the town's acceptance of gifts, grants, or other property for purposes of public recreation or entertainment.'

Nor is this By-Law intended to restrict in any way the appropriation of public funds for recreational or entertainment as defined by statute, or take any action relative thereto.

Town Manager/Recreation Director

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Adopt Article 23.

Voted: Article 23 was Adopted. 10:20 PM (5-1-95)

ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of \$9,450 in order to operate a Summer Playground program at the Trahan School. Said fund shall be allocated to the following account:

01.630.5120 Recreation/Temporary - \$9,450

Part-time

or take any action relative thereto.

Town Manager/Recreation Director

Motion: The Finance Committee motioned to Adopt Article 24.

Voted: Article 24 was Adopted. 10:40 PM (5-1-95)

ARTICLE 25

To see if the Town will vote to amend the Personnel By-Law Section IV, FRINGE BENEFITS by adding in Section (e)

Sick Leave a new section:

(2A) SICK BANK Town of Tewksbury employees entitled to Non-Occupational sick leave may form a sick bank.

Participation in the sick bank shall be voluntary by departments. Employees of a department may contribute sick time they have accrued to the sick bank in the amount of a specific number of hours. All hours donated shall be an hour for an hour and shall not be pro-rated in any way.

The donated accrued sick time shall only be used by an employee who is a member of the sick bank and has used all of their own sick days, personal time, comp. time, vacation days, or available time off from any source.

The donated time shall be shown on a monthly form from the department head to the Personnel Board under the heading "Sick Bank" and any time being taken from the bank will be shown on the same form and reduced from the running total of donated hours available.

The sick bank shall never allow the taking of time not available, ie: no minus (-) value shall exist.

All participating employees shall sign a form for their department head when joining or leaving the sick bank. All participating employees shall sign a form when donating hours to the sick bank stating that they understand the hours will be deducted from their individual accumulated sick time and that it is donated time and cannot be taken back or given back for any reason except for the use of a member employee taking a sick day from the sick bank under the conditions of this section of the Personnel By-Law.

Town Manager/Treasurer

Motion: The Finance committee motioned for Indefinite Postponement.

The Personnel Board concurred with the Finance Committee's motion.

The Town Manager motioned to Amend Article 25, and Adopt as Amended.

Voted: The motion for Indefinite Postponement Failed. 8:58 PM

The Town Manager's Amendment was Adopted. 8:58 PM
Article 25 was Adopted, as Amended. 8:59 PM (5-1-95)
AMENDMENT

In the 3rd paragraph, change the words, "their own sick days", to "his/her own sick days", and change the words, "comp time", to read "compensatory time."

In the last paragraph change the word, "deduced", to "deducted".

ARTICLE 26

To see if the Town will vote to accept Massachusetts General Laws paragraph two of section 2 of chapter 60 printed below.

In cities and towns which accept the provisions of this paragraph, no tax shall be collected if the actual tax due is less than ten dollars. If a tax committed to the collector is unpaid and is less than ten dollars, the collector shall request in writing that the assessors abate the tax. Upon receipt of such request, the assessor shall forthwith abate such tax and certify such abate-

ment in writing to the collector. Said certificate of abatement shall discharge the collector from further obligation to collect the tax so abated.

Warren R. Carey, Treasurer/Collector

Motion: The Finance Committee motioned to Adopt Article 26.

Voted: Article 26 was Adopted. 8:34 PM (5-1-95)

Secret Ballot vote required:

165 YES 27 NO

ARTICLE 27

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000.00 to be expended by the Planning Board with the intention of conducting a comprehensive audit review and recodification of the Zoning By-Laws for the purpose of simplifying into a body of rules that are current, clear, and lawful, or take any other action relative thereto.

Planning Board

Motions: The Finance Committee motioned for Indefinite Postponement.

The Town Manager concurred with the Finance Committee's motion.

The Planning Board motioned to Adopt and Raise & Appropriate \$30,000.00.

Voted: The Finance Committee's motion for Indefinite Postponement Failed.

39 YES 43 NO 11:01 PM (5-3-95)

Article 27 was Adopted per the Planning Board's motion.

46 YES 40 NO 11:04 PM (5-3-95)

ARTICLE 28

To see if the Town will vote to accept a gift of land conveyed by River Valley Development Corporation, a Massachusetts corporation situated in Tewksbury, consisting of land in Tewksbury, Massachusetts, shown on a plan entitled "Plan of Land in Tewksbury, Mass. prepared for 'River Valley Development' scale 1" = 40' dated April 25, 1994, by William G. Troy & Associates, 936 East Street, Tewksbury, Mass." Said plan is recorded at the North Middlesex Registry of Deeds recorded in Plan Book 185, Plan 4.

The purpose of said gift of land is to convey the interest of the grantor in the road shown on said plan as Bayberry Lane (Ext.) or take any action relative thereto.

Planning Board

Motion: The Finance Committee motioned to Adopt Article 28.

The Board of Selectmen concurred.

Voted: Article 28 was Adopted. 8:46 PM (5-3-95)

ARTICLE 29

To see if the Town will vote to amend the Town By-Laws section 2,04.020 to read as follows:

2.04.020 Article submission

The Board of Selectmen shall insert in the Warrant of the Annual Town Meeting and all Special Town Meetings all ar-

ticles submitted to them for inclusion by the elected Town Officials, Selectmen, Town Clerk and Moderator and by elected Town Boards, Health, Planning, Housing Authority, Library Trustees, School Committee, Selectmen, Regional Technical School Committee and Trust Fund Commissioners. The articles submitted to the Board of Selectmen by the elected Boards and Committees must be submitted by a majority vote of said Board or Committee to require their being included in the Warrant. The Conservation Commission shall also be eligible to submit articles for inclusion in the warrant for the Annual Town Meeting and all Special Town Meetings. A majority vote of the entire Conservation Commission must occur in order for said article to be included in the warrant. The Town Manager and Department Heads reporting to the Town Manager shall submit articles for said Warrants to the Board of Selectmen to insert the articles on said warrants. This is not intended to, and will not prevent any individual member of an elected Board or Committee, or any registered voter from submitting articles as permitted in the Massachusetts General Laws, Chapter 39, Section 10. (Art. 15, ATM 1990; Art. 7, STM 1985; By-Laws Art. I 1A).

Planning Board

Motion: The Planning Board motioned to Adopt Article 29.

The Board of Selectmen concurred.

Voted: Article 29 was Adopted. 8:04 PM (5-3-95)

ARTICLE 30

To see if the Town will vote to authorize the Conservation Commission to expend from the Wetlands Protection Fund the sum of \$5500.00 for the purchase of a computer system including a printer and associated software or take any other action relative thereto.

Sean T. Sullivan, Director of Planning and Conservation

Motion: The Finance Committee motioned to Adopt Article 30.

The Planning Board concurred.

Voted: Article 30 was Adopted. 10:31 PM (5-3-95)

ARTICLE 31

To see if the Town will vote to amend the Zoning By-Laws Section 2 definitions by adding the following: DAILY VEHICULAR TRIP: a single or one-direction vehicle movement with either the origin or the destination (exiting or entering) inside a study site, or take any other action relative thereto.

Planning Board

Motions: The Planning board motioned to Adopt Article 31.

The Board of Selectmen motioned for Indefinite Postponement.

Voted: The motion for Indefinite Postponement Failed. 8:15 PM (5-3-95)

Article 31 was Adopted 8:16 PM (5-3-95)

36 YES 5 NO (2/3's vote required - 28)

ARTICLE 32

To see if the Town will vote to authorize the Conservation

Commission to expend from the Wetlands Protection Fund during FY96 the following amounts, or take any other action relative thereto:

Engineering Reviews	\$5,000.00
Training Session & Materials	\$500.00
TOTAL	\$5,500.00

Sean T. Sullivan, Director of Planning and Conservation

Motions: The Finance committee motioned for Indefinite Postponement.

Planning Director, Sean Sullivan, motioned to Adopt.

The Board of Selectmen concurred with the Planning Director's motion.

Voted: The motion for Indefinite Postponement Failed.
9:21 PM (5-3-95)

Article 32 was Adopted. 9:21 PM (5-3-95)

ARTICLE 33

To see if the Town will vote to authorize the Conservation Commission to expend from the Wetland Protection Fund the sum of \$10,000.00 for the purpose of updating the Town of Tewksbury's Open Space and Recreation Plan or take any other action relative thereto.

Sean T. Sullivan, Director of Planning and Conservation

Motions: The Finance Committee motioned for Indefinite Postponement.

The Town Manager & Board of Selectmen motioned to Adopt.

Voted: The motion for Indefinite Postponement Failed.
8:45 PM (5-1-95)

Article 33 was Adopted. 8:45 PM (5-1-95)

ARTICLE 34

To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature to amend the Town Charter (Special Act/Selectmen/Town Manager form of Government) to allow of the Town of Tewksbury to hold its Annual Town Meeting in September or October. Or take any other action relative thereto.

Board of Selectmen

Motions: The Finance Committee motioned for Indefinite Postponement.

The Town Manager motioned to Adopt.

Selectman, Pete Hanson, motioned to Amend Article 34.

A motion was made to Move the Question, and this motion was Adopted. 8:35 PM

Voted: Selectman Hanson's Amendment was Adopted.
8:35 PM

Article 34 was Indefinitely Postponed. 8:39 PM (5-3-95)

106 YES 55 NO

ARTICLE 35

To See if the Town will vote to amend the "Tewksbury Town By-Laws" as follows:

(1) Chapter 2.20 Finance Committee is repealed.

(2) A new Chapter 2.20 Finance Committee is added to read as follows:

Chapter 2.20

FINANCE COMMITTEE

2.20.010 Composition

The Finance Committee will consist of nine members, each appointed to serve a three year term. The terms of appointment will be staggered so that three (3) terms of service will expire at the end of fiscal year. The appointing authority for purposes of this section shall consist of a body composed of the Moderator, the Chairman of the Board of Selectmen and the Chairman of the Finance Committee, a majority vote prevailing. 2.20.020. Meetings, organization and records.

The Finance Committee shall meet and organize by the election of a Chairman, Vice-Chairman and Clerk at the first meeting held by the Finance Committee after the conclusion of the Annual or Special Town Meeting that establishes the Budget for the fiscal year.

The Finance Committee shall consider all Town Meeting Articles after giving one or more Public Hearings thereon and shall provide written recommendations to the Town Meeting as per Massachusetts General Laws Chapter 39 Section 16.

The number of members in attendance at Public Hearings and at each meeting of the Finance Committee and a statement of the number of dissenting votes shall be included in the minutes of the Finance Committee.

The Finance Committee shall act on all Lateral and Reserve Fund Transfer requests submitted to them in accordance with the provisions of Massachusetts General Law Chapter 40 Section 6.

The records of the Finance Committee shall contain a list of all transfers requested and the reasons therefor and the action taken by the committee thereon.

The annual budget recommendations report of the Finance Committee shall include in parallel columns, the expenditures for the two previous fiscal years. Department Head and Town Manager Requests, the Town Managers Recommendations and the Finance committee's recommendations for the current fiscal year.

2.20.030 Budget Submission Requirements

On or before February 7th of each year all departments, boards, committees, including the School Department, vested by law or the Town Meeting with the receipt, disbursements or expenditure of monies shall submit in writing to the Town Manager their signed budget request for the next fiscal year.

The Town Manager is responsible for the budget inputs from departments, boards or committees under his jurisdiction.

Each budget shall be in a format as required by the Town Manager, but at a minimum shall include four categories of expenditures; Salaries, Operating, Out of State Travel and Capital Outlay(s) and each category shall contain an itemization of expenditures.

Under salary expenditures; new position request(s) shall be shown as a separate line item(s).

Unless a budget for a department, board or committee is submitted at the time required and in the form required by the Town Manager, no appropriation for said department, board or committee in excess of the appropriation for the previous fiscal

year shall be made at Town Meeting.

2.20.035 Capital Outlay defined

For budget purposes, "Capital Outlay" is defined as moveable property, of a relatively permanent nature having a normal life expectancy of more than two years, having a purchase cost of \$500.00 per item or more and including items such as furniture, office equipment, rolling stock including items purchased on a leasing or lease-purchase basis. Items purchased on a leasing or a lease-purchased basis are subject to annual appropriation.

2.20.040 Estimate of Expenditures

On or before March 15th of each year, the Town Manager shall submit to the Board of Selectmen, Finance Committee and Town Clerk a detailed estimate in writing of his proposed expenditures for Town Government for the ensuing fiscal year including the amounts required to meet the Interest and Maturing Bonds and notes or any outstanding indebtedness of the Town, and showing specifically the amount necessary to be provided for each fund and department, together with a statement of the expenditures of the current fiscal year.

The Town Manager shall also submit a statement showing all revenues received by the Town in the preceding Fiscal Year together with an estimate of the receipts of the current fiscal year and an estimate of the sources of revenue for the ensuing fiscal year.

The Town Manager shall also submit a detailed estimate of the expenditures required for the Town to meet its obligations under the Education Reform Law for the ensuing fiscal year as well as a detailed estimate of the expenditures expected to be made in the current Fiscal Year (Schedule 19) and the amounts expended in the previous Fiscal Year (Schedule 1) for Education.

The Town Manager shall report the probable amount of property taxes to be levied and raised to defray all expenses and liability of the town together with an estimate of the tax rate necessary to raise said amount.

On or before March 15th of each year, the Town Manager shall submit to the Board of Selectmen, Finance Committee and Town Clerk his written recommendation to postpone action on the Annual Town Meeting budget articles until such time as financial information is available to adequately operate the town.

The Town Managers recommendation to postpone final budget action shall be non-binding and subject to Town Meeting Vote.

2.20.045 Receipts, Expenditures and Transfers

Monthly, the Town Auditor shall forward to the Finance Committee a detailed schedule of the current fiscal years expenditures to date. This schedule shall also show the balance remaining in the current years appropriation including transfers made to date.

Monthly, the Town Auditor shall forward to the Finance Committee a detailed schedule of the current fiscal years receipts to date. This schedule shall also include a list of the amounts budgeted for the current fiscal year and the budget variance to date.

Monthly, the School Committee shall forward to the Fi-

nance Committee a detailed list of Budget Transfers made within their accounts together with a detailed list of their Current Year Expenditures to date and an explanation of any deviations from the Current Year School Spending Plan as submitted to the Department of Education on Schedule 19.

2.20.050 Board of Selectmen to Consider Budget

The Board of Selectmen shall each fiscal year consider the budget submitted by the Town Manager and make such recommendations relative thereto as they deem expedient and proper in the interest of the Town.

2.20.060 Notice of recommendations to members

On or before March 15 of each year, the Town Manager shall transmit a copy of his proposed budget for the ensuing fiscal year along with the departmental requests, and supporting documents, together with his recommendations relative thereto, to each member of the Finance Committee and the Board of Selectmen.

The Town Manager shall also file a copy of the proposed budget together with his recommendations relative thereto with the Town Auditor and the Town Clerk.

2.20.070 Appearance before Committee

Upon the request of the Finance Committee, the Town Manager, Department Heads and other Town Officials shall appear before said committee to explain their budget requests.

2.20.080 Notice of recommended budget

The Finance Committee shall provide their written recommendations for all warrant articles to citizens of the Town of Tewksbury five days prior to the commencement of any Annual or Special Town meeting, by making copies available at the Town Clerk's Office.

The Finance Committee shall also transmit a written copy of their recommendations to all elected boards and the Town Manager five days prior to the convening of any Annual or Special Town Meeting.

If the five day requirement cannot be adhered to, the Finance Committee shall notify the Town Clerk in writing, stating the reason(s).

2.20.090 Action valid when

No action of the Finance committee shall be valid unless taken at a duly called meeting or an adjournment thereof. Each member of the committee shall be given written notice of the time and place of the meeting by having said notice mailed to him at least seventy-two (72) hours before the meeting by the Clerk, Chairman or Vice-Chairman of the committee: Notification of the meeting may be made by a representative of the Chairman, Vice-Chairman or Clerk of the Finance Committee.

No action of the Finance Committee shall be valid unless there is a quorum present at a duly called meeting.

Finance Committee

Motion: The Finance Committee motioned to Amend and Adopt Article 35.

Voted: The Finance Committee's Amendment was Adopted 8:40 PM

Article 35 was Adopted, as Amended. 8:40 PM (5-3-95)

AMENDMENT:

Delete last paragraph on page 14:

If final budget action is postponed by Town Meeting, the Town shall operate with an interim budget for a period not to exceed one-hundred (100) days. Interim appropriations shall not exceed the current years budgeted amounts and monthly expenditures shall not exceed 1/2 of the amount approved in the interim budget.

Finance Committee

ARTICLE 36

To see if the Town will vote to accept from Atamian Volkswagen Honda, the gift of a 1993 Volkswagen Eurostaum Van. Such vehicle to be used by the Tewksbury Police Department for the D.A.R.E. (Drug Abuse Resistance Education) Program.

John R. Mackey, Chief of Police

Motion: The Finance Committee motioned to Adopt Article 36.

Voted: Article 36 was Adopted. 8:12 PM (5-1-95)

ARTICLE 37

To see if the Town will vote to name the Livingston Street Recreation Area the "Thomas E. Saunders Park" in honor of Tewksbury State Hospital Superintendent Thomas E. Saunders, or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee had no recommendation.

William Hurton motioned to Adopt Article 37.

Selectman Chairman, Joan Dunlevy, informed the Assembly of a typo Error: "Thomas "J" Saunders Park"

Voted: Article 37 was Adopted, as corrected. 8:24 PM (5-1-95)

ARTICLE 38

To see if the Town will vote to accept a parcel of land, by transfer or lease, from the Tewksbury Hospital for the purpose of constructing a public library, or take any other action relative hereto.

Board of Selectmen

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Adopt Article 38, as Amended by the Library Trustees.

Library Trustee, Maureen Kelley motioned to Amend Article 38.

Mrs. Kelley informed the Assembly that Article 38 was submitted by the Library Trustees and not the Board of Selectmen.

Voted: The Library Trustee's Amendment was Adopted. 10:30 PM (5-1-95)

Article 38 was Adopted, as Amended. 10:30 PM (5-1-95)
AMENDMENT:

To see if the Town will vote to accept a parcel of land, described below, by transfer or lease, from the Tewksbury Hospital for the purpose of constructing a public library or take any other action relative thereto.

Beginning at a point of intersection of land of the Com-

monwealth of Massachusetts and A&B Automotive thence, north along the east side of State Route 38 to the intersection of said State Route and Chandler Street, a distance of 240 feet, plus or minus thence, northeast along the east side of Chandler Street to the paved entryway to Tewksbury State Hospital, a distance of 270 feet, plus or minus thence, southeast along said paved way a distance of 410 feet, plus or minus, to a point thence, southwest to land of A&B Automotive, a distance of 365 feet, plus or minus, along the boundary of land of the Commonwealth of Massachusetts and A&B Automotive to the point of beginning, a distance of 150 feet, plus or minus. Said parcel contains 4.107 acres, more or less.

Board of Library Trustees

ARTICLE 39

To see if the Town will vote to rezone a parcel of land (as shown on Assessor's Map 74, parcel 2A and described below) from Commercial and Farming to Municipal:

Beginning at a point of intersection of land of the Commonwealth of Massachusetts and A & B Automotive thence, north along the east side of State Route 38 to the intersection of said State Route and Chandler Street, a distance of 240 feet, plus or minus thence, northeast along the east side of Chandler Street to the paved entryway to Tewksbury State Hospital, a distance of 270 feet. plus or minus thence, southeast along said paved way a distance of 410 feet, plus or minus, to a point thence, southwest to land of A & B Automotive, a distance of 365 feet, plus or minus, along the boundary of land of the Commonwealth of Massachusetts and A & B Automotive to the point of beginning, a distance of 150 feet, plus or minus. Said parcel contains 4.107 acres, more or less.

Board of Library Trustees

Motions: Maureen Kelley, Library Trustee, motioned to Adopt Article 39.

The Planning Board motioned to Amend Article 39.

The Library Trustee's concurred with the Planning Board's Amendment.

Voted: The Planning Board's Amendment was Adopted. 10:31 PM (5-1-95)

Article 39 was Adopted, as Amended.

102 YES "0" NO (2/3's vote required)

AMENDMENT:

To see if the Town will vote to amend the zoning Bylaw Section 3 zoning districts to read as follows...(context of Article as it appears in the warrant)

ARTICLE 40

To see if the Town will vote to raise and appropriate or borrow, a sum of money for the purpose of constructing and furnishing a new public library building: and if by borrowing, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow that sum, at one time, or from time to time, under and pursuant to appropriate sections of the General Laws, and to issue notes of the town therefore, and that the Library Building Committee be authorized to apply for, accept, and expend any federal, state, or private grants or dona-

tions that may be available with respect to the project, all of which contributions or grants shall be applied to the sums appropriated by the Town for such purpose. The Library Building Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purpose.

Board of Library Trustees

Motion: Maureen Kelley, Library Trustee, motioned to Amend Article 40 and Adopt, as Amended.

Voted: The Library Trustee's Amendment was Adopted. 10:34 PM (5-1-95)

Article 40 was Adopted, as Amended. 10:34 PM (5-1-95)
AMENDMENT:

To see if the Town will vote to authorize the Board of Library Trustees and the Town Manager to apply for, accept, and expend any federal, state, or private grants or donations that may be available for the purpose of constructing and furnishing a new public library building.

Board of Library Trustees

ARTICLE 41

To see if the Town will vote to create a Library Building Committee for the purpose of constructing and furnishing a new public library, or take any other action relative thereto.

Board of Library Trustees

Motion: The Library Trustee's motioned to Withdraw Article 41 and this motion was Adopted. 10:34 PM (5-1-95)

ARTICLE 42

To see if the Town will vote to raise and appropriate the sum of \$62,500 to be expended by the Library Building Committee as the second of four equal annual appropriations to be used for preliminary architectural and engineering services and any related expenses, or take any other action relative thereto.

Board of Library Trustees

Motion: The Finance Committee motioned to Amend Article 42 and withdrew their motion after hearing the Library Trustee's Amendment.

Library Trustee, Maureen Kelley, motioned to Amend and Adopt Article 42.

Voted: The Library Trustee's Amendment was Adopted. 10:35 PM (5-1-95)

Article 42 was Adopted, as Amended. 10:35 PM (5-1-95)

AMENDMENT:

To see if the Town will vote to raise and appropriate the sum of \$62,500 to be expended by the Board of Library Trustees and Town Manager as the second of four equal annual appropriations to be used for preliminary architectural and engineering services and any related expenses, or take any other action relative thereto.

Board of Library Trustees

ARTICLE 43

To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule, by creating the following positions and salary scales:

Assistant Library Director					
Step I	Step II	Step III	Step IV	Step V	Step VI
\$27,876	\$29,548	\$31,322	\$33,201	\$35,194	\$37,305
Children's Librarian - Reference Librarian					
\$23,404	\$24,810	\$26,298	\$27,876	\$29,548	\$31,322

Board of Library Trustees

Motion: The Finance Committee motioned to Adopt Article 43.

The Assembly was informed about a correction in the warrant:

Correction: Children's Librarian and Reference Librarian are two (2) separate positions.

Voted: Article 43 was Adopted, as corrected. 8:47 PM (5-3-95)

ARTICLE 44

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$150,000 to be expended by the School Committee for the purpose of making necessary Building Improvements to the Center School thereby making the school acceptable to house students or take any other action relative thereto.

School Committee

Motion: School Committee Chairman, Scott Consaul, motioned to Amend Article 44.

The Finance Committee motioned to Adopt Article 44, as Amended.

Ms. Drusilla Paldino motioned for Indefinite Postponement.

Moderator Coakley Moved the question and this motion was Adopted. 10:20 PM (5-3-95)

Voted: The School Committee's Amendment was Adopted. 10:20 PM (5-3-95)

Ms. Paldino's motion for Indefinite Postponement Failed. 10:24 PM (5-3-95)

75 YES 85 NO

Article 44 was Adopted, as Amended. 10:27 PM (5-3-95)

86 YES 80 NO

Gerry Christoffels motioned to Reconsider Article 44 and this motion Failed. 10:30 PM (5-3-95)

58 YES 85 NO (2/3's vote required - 96)

AMENDMENT

Amend Article 44 by deleting the sum of "\$150,000." and inserting therefor the sum of "\$100,000."

(& We would move to Adopt as Amended)

ARTICLE 45

To see if the Town will vote to raise and appropriate \$2,500.00 for the Tewksbury Homecoming Committee to be sued for the September, 1995 Homecoming Weekend. This money is to be used for expenses incurred, such as sanitation facilities police details and advertising.

Tewksbury Homecoming Committee

Motion: The Town Manager read a letter from the Homecoming Committee requesting to Withdraw Article 45 and the

Town Manager motioned to Withdraw Article 45.

Voted: Article 45 was Withdrawn. 8:45 PM (5-3-95)

ARTICLE 46

To see if the Town will vote to extend the authority and power of the Long Range School Space Planning Committee, established pursuant to Article 17 of the October 11, 1994, Town Meeting with a report date of May 1, 1995, to enable the committee to complete the report to the citizens of the Town relative to short and long term school space needs. The existence of said committee to terminate at the conclusion of the Fall Town Meeting, or at such Town Meeting at which the report of the Long Range School Space Planning Committee is presented.

Long Range School Space Planning Committee

Motion: The Finance Committee motioned to Amend and Adopt Article 46, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:32 PM (5-1-95)

Article 46 was Adopted, as Amended. 9:33 PM (5-1-95)

AMENDMENT:

Delete "or at such Town Meeting at which the report of the Long Range School Space Planning Committee is presented" and insert "Special" after Fall and insert "1995" after Town Meeting and Adopt as Amended.

ARTICLE 47

To see if the Town will vote to amend the Zoning By-Law Section 3 zoning districts due to an inadvertent printing omission relating to the description of heavy Industrial Zoning Districts to read as follows or take any other action relative thereto:

ZONING - HEAVY INDUSTRY DESCRIPTIONS

1. That portion of Town beginning at the intersection of the City of Lowell, Town of Billerica and Town of Tewksbury, thence along the Lowell-Tewksbury boundary line to Lowell Street, a distance of 1,800 feet, or less, thence south along Lowell Street to the southerly side of Park Avenue, a distance of 1,810 feet, more or less, thence east along Park Avenue to North Billerica Road, a distance of 760 feet, more or less, thence south along North Billerica Road to the Billerica-Tewksbury boundary line, a distance of 1,830 feet, more or less, thence west along the Billerica-Tewksbury boundary line to the point of beginning, a distance of 4,590 feet, more or less.
2. That portion of Town beginning at the intersection of land of Massachusetts Electric Co., land now or formerly of Barros and the Lowell-Tewksbury boundary line, thence north along the Lowell-Tewksbury boundary line to Interstate Route 495, a distance of 1,100 feet, more or less, thence northeast along Interstate Route 495 to a point 291 feet from State Route 38, a distance of 1,315 feet, more or less, thence southeast 291 feet from and parallel to State Route 38 to Astle Street, a distance of 3,000 feet, more or less, thence west along Astle Street, a distance of 487 feet, more or less, thence northwest along land now or formerly of Lawrence

and land now or formerly of Golen, a distance of 300 feet, more or less, thence northeast along land of Golen, a distance of 350 feet, more or less, to a 40 foot right-of-way, thence northwest along the right-of-way a distance of 380 feet, more or less, to land now or formerly of General Motors Acceptance Corp., thence west along land of General Motors Acceptance Corp. to land of Mulno, a distance of 1,760 feet, more or less, thence north along land of Mulno to land of Massachusetts Electric Co., a distance of 700 feet, more or less, thence west along land of Massachusetts Electric Co., a distance of 1,475 feet, more or less, to the point of beginning.

3. That portion of Town beginning at a point on the Lowell-Tewksbury boundary line 291 feet from State Route 38, thence southeast 291 feet from and parallel to State Route 38 to Interstate Route 495, a distance of 244 feet, more or less, thence southwest along Interstate Route 495 to the Lowell-Tewksbury boundary line, a distance of 715 feet, more or less, thence along the Lowell-Tewksbury boundary line to the point of beginning, a distance of 845 feet, more or less.
4. That portion of Town beginning at the Lowell-Tewksbury boundary line 291 feet from State Route 38, thence along said boundary line to Village Street, a distance of 1,465 feet, more or less, thence east along Village Street to the east side of Clark Road; a distance of 490 feet, more or less, thence north along Clark Road, a distance of 680 feet, more or less, thence northeast along the northern boundary of land now or formerly of National Amusement, Inc., a distance of 2,010 feet, more or less, thence south along the eastern boundary of land of National Amusements Inc. and land now or formerly of Ginieres to Interstate Route 495, a distance of 3,175 feet, more or less, thence southwest along Interstate Route 495 to a point 291 feet from State Route 38, a distance of 3,200 feet, more or less, thence 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 178 feet, more or less.
5. That portion of Town beginning at the intersection of land 291 feet from State Route 38 and Interstate Route 495, thence northeast along Interstate Route 495 to North Street, a distance of 9,225 feet, more or less, thence along North Street a distance of 620 feet, more or less, thence south southwest along the eastern boundary of land now or formerly of RJR Vent Ltd. Partnership, a distance of 2,050 feet, more or less, thence south-southeast along the eastern boundaries of land of RJR Vent Ltd. Partnership and the northern and eastern boundaries of lands of New England Power Co. to the B&M railroad lines, a distance of 6,300 feet, more or less, thence along the B&M railroad line a distance of 2,250 feet, more or less, thence south along land of Town of Tewksbury a distance of 975 feet, more or less, thence west along lands all now or formerly of Massachusetts Electric Co. to Rockland Street, a distance of 700 feet,

more or less, thence south along Rockland Street to Old Boston Road, a distance of 360 feet, more or less, thence southeast along Old Boston road to a point of 291 feet from State Route 38, a distance of 915 feet, more or less, thence west 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 9,200 feet, more or less.

6. That portion of Town beginning at the intersection of North Street and Interstate Route 495, thence northwest on North Street a distance of 1,025 feet, more or less, thence northeast along land now or formerly of Kaplan a distance of 450 feet, more or less, thence north-northeast along lands of Metropolitan Life Insurance Co. a distance of 1,115 feet, more or less, thence northwest along land of New England Power Co. a distance of 320 feet, more or less, thence northeast along the same land of New England Power Co., a distance of 140 feet, more or less, thence north along other land of New England Power Co. a distance of 1,680 feet, more or less, to the Tewksbury-Andover boundary line, thence southeast along the Tewksbury-Andover boundary line a distance of 2,900 feet, more or less, to Interstate Route 495, thence southwest along Interstate Route 495 to the point of beginning, a distance of 4,000 feet, more or less.
7. That portion of Town beginning at the intersection of North Street and lands of Metropolitan Life Insurance Co. and Children's World Inc., thence northwest along North Street a distance of 400 feet, more or less, to Interstate Route 495, thence northeast along Interstate Route 495 a distance of 4,500 feet, more or less, to the Tewksbury-Andover boundary line, thence southwest along the Tewksbury-Andover boundary line to the intersection of land of Metropolitan Life Insurance Co., and lands now or formerly of Iannuzzi and of Unger, a distance of 3,850 feet, more or less, thence southwest along land of Metropolitan Life Insurance Co., and across Ames Pond, a distance of 2,300 feet, more or less, thence along the southern boundary of Ames Pond to land of Digital Equipment Corp., a distance of 3,150 feet, more or less, thence southwest along lands of Digital Equipment corp. and Metropolitan Life Insurance Co. to land now or formerly of Desmond, a distance of 1,510 feet, more or less, thence northwest along land of Metropolitan Life Insurance Co. a distance of 1,050 feet, more or less, thence southwest along land of Metropolitan Life Insurance Co. to a point of beginning, a distance of 252 feet, more or less.
8. To be changed from IH to R40.
9. That portion of Town beginning at Livingston Street and the intersection of land of the Commonwealth of Massachusetts and land now or formerly of Chandonnet, thence north-northeast along Livingston Street a distance of 2,535 feet, more or less, thence northeast along land now or formerly of Fry, a distance of 275 feet, more or less, thence east to Pinnacle Street along land of Feran, land of Willegal and land of Ricciardi, a distance of 870 feet, more or less, thence east on Pinnacle Street a distance of 300 feet, more or less, thence north along land now or formerly of Piccolo a distance of 390 feet, more or less, thence east to land of Commonwealth of Massachusetts a distance of 95 feet, more or less, thence north along land of Commonwealth of Massachusetts and land of New England Power Co. a distance of 2,080 feet, more or less, thence northeast along land of New England Power Co., a distance of 1,535 feet, more or less, thence south along lands of New England Power Co., a distance of 3,510 feet, more or less, thence northeast to the intersection of Carter Street and Leston Street, a distance of 5,350 feet, more or less, thence southwest on Carter Street to Industrial Avenue, a distance of 1,450 feet, more or less, thence east along Industrial Avenue a distance of 900 feet, more or less, thence southwest along land of F.I.C. Associates a distance of 325 feet, more or less, thence west along land of Sullivan a distance of 2,075 feet, more or less, thence north along land of Commonwealth of Massachusetts a distance of 940 feet, more or less, thence west along the B&M railroad line a distance of 1,600 feet, more or less, thence southeast along land of Sullivan a distance of 1,150 feet, more or less, thence southwest along same land of Sullivan a distance of 80 feet, more or less, thence northwest along land of Sullivan to land now or formerly of Swift, a distance of 480 feet, more or less, thence south along land of Commonwealth of Massachusetts a distance of 300 feet, more or less, thence west along land of Chandonnet to the point of beginning, a distance of 540 feet, more or less.
10. That portion of Town beginning at a point 291 feet from State Route 38 and Livingston Street, a distance of 960 feet, more or less, thence northeast along land of Hupper a distance of 240 feet, more or less, thence north along same land of Hupper a distance of 590 feet, more or less, thence north-northeast along land of Hupper a distance of 1,480 feet, more or less, thence east along land of Hupper a distance of 325 feet, more or less, thence south-southeast along land of Hupper to a point 291 feet from State Route 38, a distance of 3,920 feet, more or less, thence 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 540 feet, more or less.
11. That portion of Town beginning at the intersection of Whittemore Street and land now or formerly of Sessa and land of DSM Realty Inc., thence north along Whittemore Street to East Street, a distance of 750 feet, more or less, thence northeast along East Street to the Tewksbury-Andover boundary line, a distance of 4,020 feet, more or less, thence southeast along the Tewksbury-Andover boundary line to the B & M railroad line, a distance of 2,630 feet, more or less, thence west along the B&M railroad line, a distance of 1,800

- feet, more or less, thence southeast along land of Shawsheen Industrial Condo a distance of 300 feet, more or less, thence southwest along land of Shawsheen Industrial Condo a distance of 315 feet, more or less, thence west along land of Shawsheen Industrial Condo and land of Colucciello to the west side of Shawsheen Street, a distance of 750 feet, more or less, thence southwest along Shawsheen Street to intersection of land of New England Power and land of Seifer, a distance of 1,150 feet, more or less, thence northwest along land of Seifer to land of DSM Realty Inc., a distance of 410 feet, more or less, thence west along land of DSM Realty Inc., a distance of 600 feet, more or less, thence south along land of the DSM Realty Inc., a distance of 1,145 feet, more or less, thence northwest along land of DSM Realty Inc., a distance of 750 feet, more or less, thence north along land of DSM Realty Inc., a distance of 610 feet, more or less, thence west along land of DSM Realty Inc., a distance of 150 feet, more or less, to the point of beginning.
12. That portion of Town beginning at East Street and the intersection of land now or formerly of Pitts and land now or formerly of East Street Associates, thence southwest along East Street, a distance of 34 feet, more or less, thence northwest along land of East Street Associates, a distance of 225 feet, more or less, thence northeast along land of East Street Associates and land of Digital Equipment Corp. to the Tewksbury-Andover boundary line, a distance of 1,075 feet, more or less, thence southeast along the Tewksbury-Andover boundary line to East Street, a distance of 825 feet, more or less, thence southwest along East Street, a distance of 525 feet, more or less, thence northwest along land of Brandon a distance of 200 feet, more or less, thence southwest along land of East Street Associates to East Street, a distance of 260 feet, more or less, thence southwest along East Street a distance of 50 feet, more or less, thence northwest along land now or formerly of Speliotis, a distance of 100 feet, more or less, thence southwest along land of East Street Associates a distance of 275 feet, more or less, thence southwest along land of East Street Associates to the point of beginning, a distance of 100 feet, more or less.
 13. That portion of Town beginning at the intersection of a point 291 feet from State Route 38, land of McCann and a right-of-way, thence southeast to Heath Brook a distance of 310 feet, more or less, thence along Heath Brook to land of Town of Tewksbury, a distance of 1,000 feet, more or less, thence north along land of Airport Industrial Condominiums and land of Chestnut Builders to a point 291 feet from State Route 38, a distance of 990 feet, more or less, thence southeast 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 355 feet, more or less.
 14. That portion of Town beginning at intersection of southern boundary of land of Raytheon Company and Interstate Route 495, thence northwest along land of Raytheon Co., a distance of 1,100 feet, more or less, thence northeast along land of Raytheon Co., a distance of 2,300 feet, more or less, thence north along northern boundary of land of Raytheon Co. to North Street, a distance of 675 feet, more or less, thence southeast along North Street to Interstate Route 495, a distance of 1,375 feet, more or less, thence southwest along Interstate Route 495 to the point of beginning, a distance of 3,270 feet, more or less.
 15. That portion of Town beginning at Livingston Street and the intersection of land now or formerly of Yee and land now or formerly of Cooney, thence southwest along land of Cooney to the B&M railroad line, a distance of 1,260 feet, more or less, thence west along the B&M railroad line to land of Pheasant Hunt Condos, a distance 735 feet, more or less, thence northeast along land of Cooney and land of Brenden to Livingston Street, a distance of 1,705 feet, more or less, thence southeast along Livingston Street to the point of beginning, a distance of 705 feet, more or less.
 16. That portion of Town beginning at Livingston Street and the intersection of land now or formerly of Trackside Condo Association and the B&M railroad line, thence west along B&M railroad line a distance of 640 feet, more or less, thence northeast along land now or formerly of Lemelin, a distance of 470 feet, more or less, thence south along Livingston Street to the point of beginning, a distance of 544 feet, more or less.
 17. That portion of Town beginning at a point 291 feet from State Route 38 and land now or formerly of Belle, thence southwest along land of Belle to Heath Brook, a distance of 115 feet, more or less, thence west along Heath Brook to land of McCann, a distance of 725 feet, more or less, thence north along land of McCann to a point 291 feet from State Route 38, a distance of 260 feet, more or less, thence southeast 291 feet from and parallel to State Route 38 to the point of beginning, a distance of 565 feet, more or less.
- Sean T. Sullivan, Director of Planning and Conservation.
- Motion:** The Planning Board motioned to Adopt Article 47.
- Voted:** Article 47 was Adopted. 8:10 PM (5-3-95)
- 31 YES 2 NO (2/3's vote required - 22)
- ### ARTICLE 48
- To see if the Town will vote to begin installation of sidewalks, wherever feasible, in the town of Tewksbury.
- Laura Caplan and Others
- Motion:** The Finance Committee motioned for Indefinite Postponement of Article 48.
- Mrs. Luran Caplan motioned to Amend Article 48 and Adopt, as Amended.
- Moderator Coakley motioned to Move the question and this motion was Adopted. 11:03 PM (5-1-95)
- Voted:** Mrs. Caplan's Amendment was Adopted. 11:03 PM (5-1-95)

The Finance Committee's motion for Indefinite Postponement Failed. 11:04 PM (5-1-95)

Article 48 was Adopted, as Amended. 11:04 PM (5-1-95)
AMENDMENT:

To see if the Town will vote to have the Board of Selectmen establish a committee to study the installation and maintenance of sidewalks in the town of Tewksbury.

Said committee shall include representatives from all areas of the Town.

Said committee shall meet periodically in order to submit a report to the board of Selectmen and/or Town Manager by February 15, 1996.

Laura J. Caplan

ARTICLE 49

To see if the town will vote to amend the Zoning By-Law to provide for Arts, Crafts, Antiques and Cottage Industries in an overlay district:

To amend Section 2 Definitions of the Zoning By-Law, to include the words Arts, Crafts, Antiques/Cottage Industries:

ARTS, CRAFTS, ANTIQUES/COTTAGE INDUSTRIES:
A customary home occupation which combines the knowledge and principles of art with the manual skill of preparing items for sale or barter; occupations or businesses conducted as a means of livelihood or for profit;

To amend Section 3 of the Zoning by-Law, ZONING DISTRICTS to include the following paragraph;

3.6: ARTS, CRAFTS, ANTIQUES/COTTAGE INDUSTRIES-RESIDENTIAL OVERLAY DISTRICT:

This district shall include property zoned R40 and R80 only; the lot must be listed on one of the following arterial/primary streets: WHIPPLE ROAD, SHAWSHEEN STREET, EAST STREET, SOUTH STREET AND SALEM ROAD. The overlay district shall not extend further than 150' of depth into the lot. The overlay shall not apply to lots in the district that do not contain frontage on one of the listed streets.

This section of the zoning By-Law shall not invalidate any other provision of the Zoning By-Law, applicable to the R40 and R80 District.

To amend the zoning By-Laws, Section 4, Use Regulation paragraph 4.6.A. RESIDENTIAL, to include the following paragraph:

ZONING DISTRICT

7. Arts, Crafts,	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	HI
Antiques/Cottage Industries	SP	SP	N	N	N	N	N	N	N	N	N

Subject of Note (12)

To amend the Zoning By-Law, NOTES FOR THE USE REGULATION SCHEDULE, to include the following note:

12. Arts, Crafts, Antiques/Cottage Industries shall be allowed by Special Permit from the Board of Appeals, with the following conditions:

1. The lot must be listed on one of the primary, arterial streets in Section 3.6 of the Zoning By-Law.
2. The use may not extend beyond the overlay district of 150' into the lot.

3. The use may not alter the character of the premises on which it locates.

4. The premises must remain owner occupied.

5. A parking requirement of two parking spaces for the residence is provided, as well as one space for each 180 feet of net floor area designated to Arts, Crafts, Antiques/Cottage Industry, with a maximum of four parking spaces installed for the business use. There shall be no parking variances allowed for the additional parking requirements.

Or take any action thereto.

Denise A. Ryan and Others

Motions: Mrs. Denise Ryan motioned to Amend Article 49 and Adopt, as Amended.

Richard Krause motioned to Amend Article 49.

Voted: Mrs. Ryan's Amendment was Adopted. 10:45 PM (5-3-95)

Mr. Krause's Amendment was Adopted. 10:45 PM (5-3-95)

Article 49 was Adopted, as Amended.

102 YES 10 NO (2/3's vote required - 75)

MR. KRAUSE'S AMENDMENT:

#4 At the end of the word premises add; no more than one employee on site during hours of operation.

After the word "operation" add: The Special Permit Granting Authority may require that all employees be residents of the premises or members of the owner's family.

MRS. RYAN'S AMENDMENT:

To see if the Town will vote to amend the Zoning By-Law to provide for Arts, Crafts, Antiques and Cottage Industries in an overlay district:

To amend Section 2 Definitions of the Zoning By-Law, to include the words Arts, Crafts, Antiques/Cottage Industries:

ARTS, CRAFTS, ANTIQUES/COTTAGE INDUSTRIES-LIMITED RESIDENTIAL OVERLAY DISTRICT:

This is a limited overlay district which includes property zoned R40 and R80 only; the lot must be listed on one of the following arterial/primary streets: WHIPPLE ROAD, SHAWSHEEN STREET, EAST STREET, SOUTH STREET AND SALEM ROAD. The limited overlay district shall not extend further than 150' of depth into the lot. The overlay shall not apply to lots in the district that do not contain frontage on one of the listed streets.

ARTS, CRAFTS, ANTIQUES/COTTAGE INDUSTRIES:
A customary home occupation which combines the knowledge and principles of art with the manual skill of preparing items for sale or barter (excluding automotive vehicles.)

To amend Section 3 of the zoning By-Law, ZONING DISTRICTS to include the following paragraph:

3.6: ARTS, CRAFTS ANTIQUES/COTTAGE INDUSTRIES-LIMITED RESIDENTIAL OVERLAY DISTRICT:

This limited district shall include property zoned R40 and R80 only; the lot must be listed on one of the following arterial/primary streets: WHIPPLE ROAD, SHAWSHEEN STREET, EAST STREET, SOUTH STREET AND SALEM ROAD.. The limited overlay district shall not extend further than 150' of depth

into the lot from the street edge. The overlay shall not apply to lots in the district that do not contain frontage on one of the listed streets.

This section of the Zoning By-Law shall not invalidate any other provision of the Zoning By-Law, applicable to the R40, R80 District.

To amend the Zoning By-Laws, Section 4, Use Regulation paragraph 4.6.A. RESIDENTIAL, to include the following paragraph:

ZONING DISTRICT

	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
7. Arts, Crafts, Antiques/Cottage Industries	SP	SP	N	N	N	N	N	N	N	N	N

Subject to note (12)

To amend the Zoning By-Law, NOTES FOR THE USE REGULATION SCHEDULE, to include the following note:

12. Arts, Crafts, Antiques/Cottage Industries shall be allowed by Special Permit from the Board of Appeals, with the following conditions:

1. The lot must have frontage (of at least 100') on one of the primary, arterial streets in Section 3.6 of the Zoning by-Law.
2. The use shall not extend beyond the overlay district which is limited to 150' into the lot. The overlay district is limited to 150' from the edge of the street into the depth of the lot.
3. The use shall not alter the character of the premises or the neighborhood into which it locates.
4. The premises shall be owner occupied, and the home occupation must be operated by the owner of the premises.
5. A parking requirement of two parking spaces for the residence is provided, as well as one space for each 180 feet of net floor area designated to Arts, Crafts, Antiques/Cottage Industry, with a maximum of four parking spaces installed for the business use. There shall be no parking variances allowed for the additional parking requirements.
6. The Special Permit Granting Authority shall set limits on the hours of operation.
Or take any action thereon.

ARTICLE 50

To see if the Town will vote to amend the Zoning By Law Use Regulations Schedule by deleting Section 4.6.A (1) therefrom (Residential).

Type of Use	R40	R80	FA	LB	COMM	TR	P	INS	MFD	IH
4.6A RESIDENTIAL										
Single Family detached house	Y	Y	Y	Y	N	Y	N	N	N	N

and inserting in lieu thereof, the following new Section 4.6A (1):

Type of Use	R40	R80	FA	LB	COMM	TR	P	INS	MFD	IH
4.6A RESIDENTIAL										
Single Family detached house	Y	Y	Y	Y	SP	Y	Y	Y	Y	Y

Richard O'Neill, Jr. and Others

Motion: The Planning Board motioned to Amend Article

50 and Adopt, as Amended.

Voted: The Planning Board's Amendment was Adopted. 9:40 PM (5-1-95)

Article 50 was Adopted, as Amended. 9:40 PM (5-1-95)

21 YES 1 NO (2/3's vote required - 15)

AMENDMENT:

Type of Use	R40	R80	FA	LB	COMM	TR	P	INS	MFD	IH
4.6A RESIDENTIAL										
1. Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N

ARTICLE 51

To see if the Town will vote to rezone from Comm to R40 that parcel of land known as Assessor's Map 95, Lot 95, further described as a parcel of land with the buildings thereon located in the Town of Tewksbury, County of Middlesex, Commonwealth of Massachusetts and bounded and described as follows:

Beginning at a Mass. Highway Bound on the westerly sideline of Main Street, said bound being located 75 feet, more or less, northerly from the northerly sideline of Hoover Road; thence

Southerly along the sideline of said Main Street, by a curve to the left having a radius of 814.02 feet, a distance of 30.90 feet, more or less, to a point at land now or formerly of John and Mary Sawyer, thence;

S 83° 17' 29" W, along said Sawyer land a distance of 89.86 feet, more or less, to a point at land now or formerly of William and Marie Mowat, thence;

N 65° 54' 41", along said Mowat land and now land now or formerly of Thomas and Candale Aboott a distance of 97.37 feet, more or less, to a point of land now or formerly of James Hallet, thence;

N 54° 17' 56", along said Hallet land a distance of 192.77 feet, more or less, to a point on the westerly sideline of said Main Street, thence;

S 7° 44' 55" E, along the sideline of said Main Street a distance of 111.40 more or less, to the point of beginning.

Said parcel contains 14,299 square feet (0.33 acres), more or less.

Richard O'Neill, Jr. and Others

Motion: Attorney Richard O'Neill, Jr. motioned to Withdraw Article 51 and this motion was Adopted. 9:40 PM (5-1-95)

ARTICLE 52

To see if the Town will vote to amend Section 5 paragraph 2 of the Zoning By-Laws by deleting the comma after 'other applicable requirements of the By-Law' and inserting the following, "Except as hereinafter provided. The Zoning Board of Appeals shall have jurisdiction upon application to permit the sub-division or otherwise change in size and shape lots upon which there is a building, lots upon which a building permit is in force or lots which are entitled to a building permit under the provisions of M.G.L.A. Chapter 40 A section 6 so as to make said lot non conforming to Section 5 paragraph 3 of this By-Law or if, already non conforming to make said not more non conforming provided, said Board after Public Hearing, makes the following findings:

1. No new lot, building or otherwise, shall be created.
2. Portion of land subdivided shall be made contiguous with abutting land.
3. The sale of transfer of subdivided land to abutter shall be accompanied by a plan suitable for recording and/or covenant that requires such property to be combined with abutter's lot into a single contiguous lot.
4. The purpose of said subdivision shall be to enhance the general configuration of the abutting lots and/or to resolve boundary disputes or problems. Or to take any other action.

John J. Bruno and Others

Motion: The Planning Board motioned to Adopt Article 52, as Amended by Mr. Ray Paczkowski.

Mr. Paczkowski motioned to Amend Article 52.

Mrs. Barbara Flanagan motioned to Amend.

Mr. Kondoleon motioned for Indefinite Postponement.

Voted: Mrs. Flanagan's Amendment was Adopted. 9:09 PM

Mr. Paczkowski's Amendment Failed. 9:14 PM

35 YES 46 NO

The motion for Indefinite Postponement was Adopted.

Article 52 was Indefinitely Postponed. 9:15 PM (5-3-95)

Point of information: The Planning Board is not in support of Article 52 if Mr. Paczkowski's Amendment fails.

ARTICLE 53

To see if the Town of Tewksbury will vote to amend the Zoning By-Law Sections and Zoning Districts to rezone from R40 (Residential 1 acre) to Heavy Industry, Tewksbury Assessor's Map 39, Lots 45, 46, 47, 48, 49, 50, and Assessor's Map 53, Lots 2, 3, 4, 5 or take any other action relative thereto.

Mark Weitz and Others

Motion: The Planning Board had no Recommendation.

Mr. Brian O'Connor, motioned for Indefinite Postponement.

Mr. Mark Weitz motioned to Amend Article 53 and Adopt, as Amended.

Moderator Coakley motioned to Move the Question and this motion was Adopted. 9:25 PM

Voted: Mr. Weitz's Amendment Failed. 9:25 PM

Article 53 was Indefinitely Postponed. 9:26 PM (5-1-95)

Mr. Gerry Christoffels motioned to Reconsider Article 53 and this motion Failed. 9:32 PM (5-1-95)

1 YES 76 NO (2/3's vote required - 52)

ARTICLE 54

To see if the Town of Tewksbury will vote to amend the maximum age requirement for the position of police officer, for Constance Ruth Morris of 22 Westland Dr., Tewksbury and to direct the State Legislature, if necessary, to waive their maximum age requirement.

Constance R. Morris and Others

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Adopt Article 54, as Amended.

Retired Fire Chief, James Morris, motioned to Amend Article 54.

The Board of Selectmen concurred.

Voted: Mr. Morris's Amendment was Adopted. 8:06 PM (5-3-95)

Article 54 was Adopted, as Amended. 8:06 PM (5-3-95)

AMENDMENT:

To see if the Town of Tewksbury will vote to amend the maximum age requirement, from the Civil Service Laws, for the position of police officer, for Constance Ruth Morris of 22 Westland Dr., Tewksbury and to have the Board of Selectmen petition the General Court, if necessary, to waive the maximum age requirement.

ARTICLE 55

To see if the Town of Tewksbury will vote to accept and pave Riverdale Avenue.

Stephen Agnatovech and Others

Motion: The Finance Committee motioned for Indefinite Postponement of Article 55.

Mr. Thomas Berube motioned to Withdraw Article 55 and this motion was Adopted. 8:35 PM (5-1-95)

ARTICLE 56

To see if the Town will vote to accept and name as a public way, Dunvegan Road as shown on a plan entitled, "Definitive Subdivision Plan, Pinnacle Park" dated April 7, 1989, Scale 1" = 40', recorded with the Middlesex North District Registry of Deeds in Plan book 177 Plan 108.

LEGAL DESCRIPTION

DUNVEGAN ROAD

Beginning at a stone bound on the southerly line of Pinnacle Street, said point being 430.78 feet southwesterly of the Tewksbury Andover town Line, thence;

Southerly, by a curve to the left, having a radius of 25.0 feet, a distance of 37.90 feet, more or less, to a stone bound on the easterly line of Dunvegan Road, thence;

S 34° 02' 42" E, along the easterly line of said road, distance of 387.21 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Southeasterly, by said curve, having a radius of 200.0 feet, a distance of 87.88 feet, more or less, to a stone bound thence;

S 59° 13' 17" E, a distance of 276.91 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Southeasterly, by said curve, having a radius of 125.00 feet, a distance of 67.96 feet, more or less, to a stone bound, thence;

N 89° 37' 49" E, a distance of 45.69 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Easterly and northeasterly, by said curve, having a radius of 25.00 feet, a distance of 35.00 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northeasterly, easterly, southerly and southwesterly, in clockwise direction, by said curve having a radius of 55.00 feet, a distance of 245.27 feet, more or less, to a stone bound on the westerly side of said road, thence;

S 89° 37' 49" W, along the southeasterly line of said road, a distance of 129.53 feet, more or less, to a stone bound at the

beginning of a curve to the right, thence;

Northwesterly, by said curve, having a radius of 175.00 feet, a distance of 95.14 feet, more or less, to a stone bound, thence;

N 59° 13' 17" W, a distance of 276.91 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northwesterly, by said curve, having a radius of 250.00 feet, a distance of 109.85 feet, more or less, to a stone bound, thence;

N 34° 02' 42" W, a distance of 394.34 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Northwesterly and westerly, by said curve, having a radius of 25.00 feet, a distance of 32.38 feet, more or less, to a stone bound on the southerly line of said Pinnacle Street, thence;

Northeasterly along the southerly line of said Pinnacle Street, a distance of 92.04 feet, more or less, to the point of beginning.

Barbara A. Greer and Others

Motion: Mrs. Maureen DiPalma motioned to Withdraw Article 56 and this motion was Adopted. 8:18 PM (5-3-95)

ARTICLE 57

To see if the Town will vote to accept ownership of and future responsibility for the Pump Station located in a Utility Easement on Lot 15 in Pinnacle Park Subdivision, the legal description of which is attached hereto, and to accept the 30' Utility Easement in which the Pump Station is located. (The Utility Easement is shown on a plan entitled, "Definitive Subdivision Plan, Pinnacle Park" dated April 7, 1989, Scale 1" = 40', recorded with the Middlesex North District Registry of Deeds in Plan Book 177 Plan 108. See Legal Description attached.) Also, to see if the Town will vote to accept a 20' Utility Easement on Lots 14, 13A, 12A, and 11A as shown on a plan entitled "Easement & Corrective Plan - Pinnacle Park - Pinnacle St. & Judique Rd. - Tewksbury, Massachusetts" dated April 28, 1992. (See Legal Description attached.)

LEGAL DESCRIPTION

SEWER PUMP STATION EASEMENT

Beginning at a stone bound on the southerly line of Pinnacle Street at the rounding to Dunvegan Road, thence;

Southeasterly by a curve to the right, having a radius of 5.00 feet, a distance of 32.28 feet, more or less, to a stone bound on the westerly line of said Dunvegan Road, thence;

S 34° 02' 42" E, along said road, a distance of 12.26 feet, more or less to a point, thence;

S 71° 44' 22" W, crossing Lot 15, a distance of 80.85 feet, more or less, to a point on the line dividing lots 14 and 15, thence;

N 06° 36' 15" W, along said division line, a distance of 0.63 feet, more or less, to said Pinnacle Street, thence;

N 71° 44' 22" E, along said street, a distance of 47.27 feet, more or less, to the point of beginning.

LEGAL DESCRIPTION

20 FOOT UTILITY EASEMENT

PINNACLE STREET

Beginning at a point on the southerly line of Pinnacle Street at the intersection of Judique Road, thence running N 44° 00'

00" W, a distance of 2.72 feet, more or less, along the northeasterly line of said Judique road, to a point at the beginning of a curve to the right, thence;

Northeasterly by said curve, having a radius of 25.00, a distance of 32.21 feet, more or less to a point on the southerly line of said Pinnacle Street, thence;

Northeasterly along said street, by another curve to the right, having a radius of 499.26 feet a distance of 371.64 feet, more or less, to a point, thence;

N 72° 27' 38" E, along said street, a distance of 222.58 feet, more or less to a point, thence;

S 06° 36' 45" W, along the easterly line of Lot 14 as shown on the hereafter mentioned plan, a distance of 20.39 feet, more or less to a point, thence;

S 72° 27' 38" W, crossing Lot 14 and a portion of Lot 13A, a distance of 220.39 feet, more or less, to a point, thence;

Southwesterly by a curve to the left, having a radius of 479.26 feet, more or less, a distance of 382.35 feet, more or less, crossing the remaining portion of said Lot 13A and crossing Lots 12A and 11A, to the point of beginning.

Said easement is shown on a plan titled "Easement & Corrective Plan - Pinnacle Park - Pinnacle St. & Judique Rd. - Tewksbury, Massachusetts - prepared for MacLellan Family Realty Trust" dated April 28, 1992.

Barbara A. Greer and Others

Motion: The Finance Committee motioned for Indefinite Postponement of Article 57.

Voted: Article 57 was Indefinitely Postponed. 8:37 PM (5-1-95)

Mrs. Maureen DiPalma motioned to Reconsider Article 57 and this motion Failed. 9:30 PM (5-1-95)

41 YES 17 NO (2/3's vote required - 106)

ARTICLE 58

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2162 for the purpose of reimbursing Barbara A. Flanagan, RORNA (Restore Our Residential Neighborhood Association) and its members for its legal fees incurred in successfully challenging the Zoning Board of Appeals in court on July 11, 1989 (on that date, Superior Court Judge Edward Ginsburg ruled for RORNA and ANNULLED the decision of the ZBA in its decision to allow the extension of an illegal "USE" variance) or take any other action relative thereto.

Edward A. Flanagan and Others

Motions: The Finance Committee motioned for Indefinite Postponement of Article 58.

Mrs. Barbara Flanagan motioned to Amend and Adopt Article 58, as Amended.

The Moderator motioned to Move the Question and this motion was Adopted. 10:05 PM (5-1-95)

Voted: Mrs. Flanagan's Amendment was Adopted.

169 YES 24 NO 10:09 PM (5-1-95)

Article 58 was Adopted, as Amended. 10:10 PM

Mrs. Flanagan motioned to Reconsider Article 58 and this motion Failed.

2 YES 57 NO (2/3's vote required - 40) 10:11 PM
(5-1-95)

AMENDMENT:

In the last line

before the words "or take any other action relative thereto"
insert:

"and the additional sum \$422.72 for expenses incurred
between Mar. 23 and April 13, 1995 in an attempt to acquire a
"Temporary Stop-Work Order" to enforce the same USE Regu-
lations of our Zoning By-Laws (Section 4.1 paragraph 3) that
stopped the first attempted expansion of an illegal use; namely,
"Any building or use of premises not herein expressly permitted
is hereby expressly forbidden".

Barbara A. Flanagan

ARTICLE 59

To see if the Town will vote to amend the Zoning By-Law
Section 3 Zoning Districts to rezone Tewksbury Assessor's Map
73 Lot 36 Main Street from R40 (Residential One Acre) to Com-
mercial or take any other action relative thereto.

James Andella and Others

Motion: The Planning board motioned to Adopt Article
59.

Voted: Article 59 was Adopted.

26 YES 1 NO (2/3's vote required - 18) 9:34 PM
(5-1-95)

Finance Committee Chairman, Leann D'Entremont, mo-
tioned to adjourn the 1995 Annual Town Meeting, sine die, and
this motion was Adopted. 11:04 PM (5-3-95)

ATTEST:

Elizabeth A. Carey, CMC
Town Clerk

SPECIAL TOWN MEETING

Tewksbury Memorial High School
320 Pleasant Street
May 8, 1995
³

Auditor, Assessors, Treasurer/Collector, Board of Selectmen, Town Manager, and Finance Committee May 8, 1995

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant on Wednesday, May 3, 1995.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - MAY 3, 1995

Article	Raise & Appropriate	Transfer From From	Borrow
1. Certain Sums of Money to Specific Accounts		\$100,051.00	From Previously Appropriated Monies
2. DPW Unpaid Bill A&M Landscaping		860.00	From Free Cash
3. Planning Board Reg. Salaries		1,774.00	From County Retirement Assessment
5. School Dept. Operating		34,326.90	From Special Insurance Recovery Account
School Dept. Budget		23,600.00	Monies From Tewksbury Teachers Assoc. Related to Strike
6. Design Sanitary Sewers & Appurts. Martha & Starr Aves		1,168.67 4,606.33	From Foster Rd. Sewer From Fire/Liability Insurance
7. "Retro" Payrolls FY95 &/or FY96 Applying To FY95 Earnings		255,054.00	From County Retirement Assessment
9. Stabilization Trust Fund		100,000.00	From Free Cash
TOTAL RAISE & APPROPRIATE	.00		
TOTAL TRANSFER		521,440.90	
TOTAL BORROW			.00

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Moderator James Coakley opened the May 3, 1995, Special Town Meeting at 7:00 P.M.

Moderator Coakley introduced and the Assembly welcomed Amanda Hicks, Girl Scout Troop 460; Leanne Bradley, Girl Scout Troop 694; David Bradley, Eugene Hubert and Michael Blaisdell from Cub Scout Pack 47.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the Visitors.

Finance Committee Chairman, Leann D'Entremont, motioned to Waive the reading of the Warrant Articles and this motion was Adopted. 7:02 PM

ARTICLE 1

To see if the Town will vote the following transfers or take any related action

From		To
01.911.5100	\$2,334	01.123.5111
Retirement Assessment		Town Manager - Regular Salaries
\$10,306		
	\$1,680	01.175.5111 - Planning Regular Salaries
	\$114	01.175.5130 - Planning Overtime
	\$1,809	01.543.5111 - Veterans Services - Regular Salaries
	\$690	01.540.5112 - Community Action - Permanent Part-time Salaries
	\$3,679	01.220.5111 - Fire - Regular Salaries
\$21,850		
01.752.5926	\$1,200	01.145.5850 - Treasurer/Collector Outlay Air Conditioners
Interest - Temporary Loans	\$150	01.175.5802 - Planning Outlay Answering Machine
	\$500	01.175.5804 - Planning Outlay Fax Machine
	\$10,000	01.220.5130 - Fire Salaries Overtime
	\$10,000	01.220.5240 - Fire Repairs and Maintenance
01.000.3592		
\$44,715 Free Cash	\$44,715	01.220.5850 - Fire Outlay - New Ambulance Lease/Purchase
\$5,500 01.191.5300	\$5,500	01.300.5111
Cable TV - Pro Services		Schools - Salaries
\$2,715 01.191.5300	\$2,715	01.191.5802 - Cable TV Video Playback System
Cable TV Pro. Services		
\$3,276 01.171.5112	\$3,276	01.171.5150
Conservation Comm. Perm. P/T		Conservation Commission - Car Allowance
\$11,000 01.914.5971	\$11,000	01.915.5171
Group Insurance		Medicare
\$99,362	\$99,362	

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Amend Article 1 with a total figure of \$98,862.00

Town Manager, David Cressman, motioned to Amend Article 1 and the total amount in both columns is \$100,051.00.

The Finance Committee withdrew their Amendment and concurred with the Town Manager's Amendment and amount of \$100,051.00 (both columns).

Board of Selectmen Chairman, Joan Dunlevy, motioned to Adopt Article 1, as Amended.

Voted: The Town Manager's Amendment was Adopted. 7:06 PM

Article 1 was Adopted, as Amended. 7:06 PM

AMENDMENT:

From	To
\$1,189 01.136.5270	\$1,189 01.136.5800
Computer Services	Computer Services
(Leases & Contracts)	(Outlay - PCs)

which will also amend the Finance Committee's recommended totals to be \$100,051 in both Columns.

Town Manager

ARTICLE 2

To see if the Town will vote to transfer from 01.000.3592, Free Cash, the following sum for the purpose of paying outstanding bills of previous years or take any related actions.

01.400.5900 Public Works Dept. Unpaid Bill Account \$860

A & M Landscaping Co., Inc.

Town Manager

Motion: The Finance Committee motioned to Transfer \$860, as stated in the Article, and Adopt.

The Board of Selectmen concurred.

Voted: Article 2 was Adopted, per the Finance Committee's recommendation

26 YES '0' NO (A 9/10's vote was required) 7:08 PM

ARTICLE 3

To see if the Town will vote to transfer \$1,774 from County Retirement Assessment (Acct. #01.911.5100) to the Planning Board Regular Salaries (Acct. #01.175.5111) to pay for a labor settlement related to a position re-classification in a prior fiscal year or take any related action.

Town Manager

Motion: The Finance Committee motioned to Transfer \$1,774, as stated in the Article, and Adopt.

The Board of Selectmen concurred.

Voted: Article 3 was Adopted, per the Finance Committee's recommendation. 7:10 PM

ARTICLE 4

To see if the Town will vote to fix the salary of an elected official, the Moderator, for fiscal year 1995 by increasing the amount from \$450 to \$500 effective July 1, 1994 or take any related action.

Town Manager

Moderator Coakley stepped down as Moderator and left the meeting room during the discussion and vote on this Article.

Town Clerk, Elizabeth Carey, assumed the duties as Acting Moderator during the action on Article 4.

Motion: The Finance Committee motioned to Adopt Article 4.

The Board of Selectmen concurred.

Voted: Article 4 was Adopted 7:11 PM

ARTICLE 5

To see if the Town will vote to transfer \$34,326.90 from Special Insurance Recovery Account to the School Department Operating account (Acct. #01.300.5400) to pay for the repair and replacement of boiler components and damaged textbooks at the Trahan School due to a boiler room flood on June 25, 1994 and to transfer and allow the School Department to expend collected from the Tewksbury Teachers Association for expenses related to the Teachers strike or take any other related action.

Town Manager

Motion: The Finance Committee motioned to Amend and adopt Article 5.

Voted: The Finance Committee's Amendment was adopted. 7:12 PM

Article 5 was Adopted, as Amended. 7:12 PM

AMENDMENT: Delete "all sums" and insert \$23,600.

ARTICLE 6

To see if the Town will vote to transfer \$1,168.67 from Acct. #35.404.5971) Article 37 of the 1993 Annual Town Meeting (Sanitary Sewers - Foster Road) and \$4,606.33 from Fire/Liability Insurance (Acct. #01.945.5740) for a total of \$5,775 to

design sanitary sewers and their appurtenances on Martha Avenue and Starr Avenue or take any other related action.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 6. The Board of Selectmen concurred.

Voted: Article 6 was Adopted. 7:13 PM

ARTICLE 7

To see if the Town will vote to transfer \$255,054 from County Retirement Assessment (Acct. #01.911.5100) to an escrow account to be carried forward for the purpose of funding "retro" payrolls represented in FY95 and/or FY96 which apply to earnings in FY95 or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Transfer \$255,054.00, as stated in the Article, and Adopt.

Voted: Article 7 was Adopted. 7:14 PM

ARTICLE 8

To see if the Town will vote to transfer \$9,450 from Fire/Liability Insurance (Acct. #01.945.5740) to a special account to be carried forward to FY96 for the specific purpose of creating and funding a mini-playground program at the Trahan School in July and August, 1995 or take any related action.

Town Manager

Motion: The Finance Committee motioned for Indefinite Postponement of Article 8.

The Town Manager motioned to Withdraw Article 8, as the content of this Article was acted on at the 1995 Annual Town Meeting.

Voted: Article 8 was Withdrawn. 7:15 PM

ARTICLE 9

To see if the Town will vote to transfer the sum of \$100,000 from the (Free Cash) account to the Stabilization Trust Fund (Acct. #80.000.3295) or take any related action.

Finance Committee

Motion: The Finance Committee motioned to Transfer \$100,000, as stated in the Article, and Adopt.

Voted: Article 9 was Adopted. 7:15 PM

Finance Committee Chairman, Leann D'Entremont, motioned to adjourn the May 3, 1995, Special Town Meeting, sine die, and this motion was Adopted. 7:15 PM

ATTEST:

Elizabeth A. Carey, CMC

Town Clerk

Special Town Meeting

Tewksbury Memorial High School
320 Pleasant Street
October 10 & 12, 1995

Moderator James Coakley opened the October 10, 1995, Special Town Meeting at 8:00 P.M.

There were 754 registered voters and 42 visitors in attendance.

Finance Committee Chairman, Leann D'Entremont, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:00 P.M.

A motion was made to Recess the Special town Meeting for ten (10) minutes and this motion Failed at 8:02 P.M. (10-10-95)

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the visitors.

Moderator Coakley and the Assembly welcomed Jimmy Traynor, WEBLO I, Pack 49, of St. William's Church.

A motion was made to Adjourn the October 10, 1995, Special Town Meeting until Thursday, October 12, 1995, at 8:00 P.M. and this motion was Adopted at 11:12 P.M.

On Thursday, October 12, 1995, Moderator Coakley Reconvened the October 10, 1995, Special Town Meeting at 8:00 P.M.

There were 109 registered voters and 6 visitors in attendance.

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

Selectman Joseph Gill motioned to Adjourn the October 10, 1995 Special Town Meeting, sine die, and this motion was Adopted at 9:25 P.M. (10-12-95)

ARTICLE 1

To see if the Town will vote to transfer from Account #01.123.5000 (Town Manager - Escrow "Retro" Payrolls) the following amounts to implement labor contracts recently signed with the Municipal Employees Association AFSCME Local 833, International Association of Fire Fighters Local 1647, International Brotherhood of Police Officers Local 352, and the Tewksbury Police Superior Officers Association, and to provide for the salary increases under the Personnel By-Law, Section III, paragraph (e-2), or take any action thereto:

01.122.5111	Selectmen Salaries - Regular	1,602.00
01.123.5111	Town Manager Salaries - Regular	4,477.00
01.131.5120	Finance Committee - P/T Salaries	78.00
01.135.5111	Accounting - Regular Salaries	3,658.35
01.136.5111	Computer Services - Reg. Salaries	1,313.94
01.141.5111	Assessors - Reg. Salaries	4,162.62
01.141.5120	Assessors - Temp. P/T	344.55
01.145.5111	Treasurers - Reg. Salaries	7,862.95
01.145.5112	Treasurer - Perm. P/T	474.76
01.145.5120	Treasurer - Temp. P/T	60.66

01.145.5130	Treasurer - OT	127.59
01.152.5120	Personnel Bd. - Temp. P/T	93.60
01.153.5111	Employee Services - Reg.	900.00
01.161.5103	Town Clerk - Elected	1,383.21
01.161.5111	Town Clerk - Reg. Salaries	1,585.65
01.161.5120	Town Clerk - Temp. P/T	234.00
01.175.5111	Planning - Reg. Salaries	2,298.00
01.175.5130	Planning Bd. - OT	53.98
01.175.5120	Planning Bd. - Temp. P/T	37.69
01.176.5112	Bd. of Appeals - Temp. P/T	83.33
01.177.5120	Aff. Housing Temp P/T	11.75
01.178.5120	Land Use Committee Temp. P/T	37.49
01.191.5120	Cable TV - Temp. P/T	18.00
01.192.5112	Town Hall - Perm. P/T	501.00
01.210.5111	Police Reg. Salary	72,957.00
01.210.5112	Police Perm P/T	954.00
01.210.5130	Police OT	7,029.00
01.220.5111	Fire - Reg. Salaries	55,653.60
01.220.5130	Fire - OT	9,675.39
01.220.5113	Fire Temp.	48.06
01.241.5111	Building - Reg. Sal.	3,258.00
01.241.5112	Building - Perm P/T	1,344.00
01.244.5112	Weights & Measures - Temp. P/T	55.00
01.291.5120	Civil Defense - Temp. P/T	28.00
01.292.5111	Dog Officer - Reg. Salary	1,024.00
01.292.5112	Dog Officer - Temp. P/T	126.00
01.292.5130	Dog Officer - OT	41.21
01.400.5111	DPW - Reg. Salary	46,206.28
01.400.5130	DPW - OT	4,005.66
01.510.5111	Health - Reg. Sal.	2,076.90
01.510.5120	Health Temp. Sal.	416.49
01.540.5112	Community Action Perm. P/T	812.05
01.541.5111	Council on Elderly Reg. Sal.	833.00
01.543.5111	Veterans Services - Reg. Sal.	491.18
01.545.5120	Except. Children - Temp. P/T	374.92
01.610.5111	Library Reg. Sal.	5,325.68
01.610.5112	Library Perm. PT	553.95
01.610.5120	Library Temp. PT	48.57
01.610.5130	Library - OT	104.92
01.610.5131	Library - Janitor	190.89
01.630.5112	Recreation Perm. PT	262.99
01.630.5120	Recreation P/T	390.48

245.687.34

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Amend Article 1 and Adopt, a

Amended.

The Board of Selectmen concurred.

Voted: Article 1 was Adopted, as Amended. 8:06 PM (10-10-95)

ARTICLE 1 AMENDMENT:

To see if the Town will vote to transfer from the "Manager's Escrow Account" to the newly-created "5100" salary category in the respective departments the following sums to implement labor contracts recently signed with the Municipal Employees Association - AFSCME Local 833; International Association of Firefighters - Local 1647; International Brotherhood of Police Officers - Local 352, and the Tewksbury Superior Officers Association, and to provide the salary increases consequently mandated under Sect. III (e-2) of the Personnel By-Law, or take related action:

Selectmen	1,593
Manager	2,821
Finance Committee	47
Accounting	3,659
Computer Services	1,314
Assessors	4,530
Treasurer	8,526
Personnel Board	94
Employees Services	887
Clerk	3,203
Planning	2,391
Appeals	85
Affordable Housing	12
Land Use Committee	38
Cable TV	04
Town Hall	513
Police	80,817
Fire	65,751
Building	4,412
Weights/Measures	38
Civil Defense	28
Dog Officer	1,212
DPW	50,212
Health	2,475
Community Action	880
Council on Elderly	833
Veterans Services	760
Exceptional Children	392
Library	6,202
Recreation	664
	244,393

ARTICLE 2

To see if the town will vote to raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto:

Late Bills

10 Planning Bd.

750	01.175.5420 Office Supplies (Poulson Office Supplies)
	Police Dept.
	01.210.5300 Professional Serv. (Craven Consulting Group)
107.60	Police Dept.
	01.210.5300 Professional Serv. (Gould Publications)
454.75	Police Dept.
	01.210.5300 Professional Serv. (West Publishing Company)
201,583.96	Public Works
	01.400.5671 Lowell Sewer (City of Lowell)
16,680.30	Public Works
	01.400.5231 Purchase of Water (Town of Andover)
200	Cemeteries
	01.491.5300 Prof. Services (Tewksbury Cemetery Corp.)
146.95	Library
	01.610.5210 Utilities (Mass. Electric)
<u>220,033.56</u>	

Town Manager

Motion: The Finance Committee motioned to Adopt Article 2, as Amended by the Town Manager, and Raise and Appropriate \$220,523.56.

Town Manager, David Cressman, motioned to Amend Article 2.

Voted: The Town Manager's Amendment was Adopted. 8:07 PM (10-10-95)

Article 2 was Adopted, as Amended, by a unanimous vote.

8:10 PM (10-10-95)

175 YES '0' NO

AMENDMENT:

Article 2 - Amendment

I move to amend Article 2 by adding a line item as follows:

490 Weights & Measures
01.244.5112 Salaries - Temporary part-time (William D. Hallisey)

and increase the article's total from "220,033.56" to "\$220,523.56."

ARTICLE 3

To see if the Town will vote to rescind the action taken under the following articles adopted at the May 1, 1995 Annual Town Meeting.

Article 4 (whereby the town temporarily adopted interim appropriation prior to completing the FY96 budget)

Article 24 (wherein the town appropriated \$9,450 for creation of a summer program at the Trahan School)

Article 42 (whereby \$62,500 was provided for preliminary costs related to construction of a new library)

Motion: The Finance Committee motioned to Rescind Articles 4, 24, & 42 of the May 1, 1995 Annual town Meeting and this motion was Adopted. 8:12 PM (10-10-95)

The Moderator read all of the Department Titles and marked for Debate the following Department Budgets that were called for Debate: Civil Defense, School, Rubbish Collection, Council on Elderly, Recreation, Unclassified, Fire, & Board of Appeals.

All Departments, not marked for Debate, were Adopted per the Finance Committee Recommendations. 8:19 PM (10-10-95)

Results of Debated Budgets:

BOARD OF APPEALS: The Board of Appeals budget was Adopted, per the Finance Committee's Recommendations. 8:23 PM (10-10-95)

FIRE: The Fire Departments Budget was Adopted, per the Finance Committee's Recommendations. 8:25 PM (10-10-95)

CIVIL DEFENSE:

Motions: Board of Selectman Chairman, Joan Dunlevy, motioned for an Outlay amount of \$25,000.

The Finance Committee motioned for an Outlay amount of '0'.

Voted: The Finance Committee's motion for Outlay amount '0' was Adopted. 8:37 PM (10-10-95)

The Civil Defense Budget of \$7,459 was Adopted. 8:37 PM (10-10-95)

COUNCIL ON ELDERLY:

Motions: Elderly Coordinator, Linda Brabant motioned for:

Outlay 1,000.00 Adopted 9:22 PM (10-10-95)

Total Budget 112,084.00 Adopted 9:22 PM (10-10-95)

The Finance Committee motioned for:

Outlay '0' Failed 9:22 PM (10-10-95)

RECREATION:

Motions: The Recreation Department Budget was Adopted per the Finance Committee's Recommendations. 9:25 PM (10-10-95)

UNCLASSIFIED:

Motions: Treasurer/Collector Warren Carey motioned for: Interest 1,331,128 Adopted 9:26 PM (10-10-95)

The Finance Committee motioned for:

Interest 1,331,127 Failed 9:26 PM (10-10-95)

The Total Unclassified Budget of 10,805,509 was Adopted. 9:26 PM (10-10-95)

The Total Budget of 44,149,812 was Adopted. 10:35 PM (10-10-95)

SCHOOL DEPARTMENT:

Motions: School Committee Chairman, Scott Consaul, motioned for:

Salary 14,130,000 Adopted 8:56 PM (10-10-95)

Operating 4,509,418 Adopted 8:57 PM (10-10-95)

Outlay 40,000 Adopted 8:58 PM (10-10-95)

Out State Travel 5,000 Adopted 8:58 PM (10-10-95)

18,684,418 Adopted 8:58 PM (10-10-95)

The Finance Committee motioned for and the Board of Selectmen concurred:

Salary 14,065,798 Failed 8:56 PM (10-10-95)

Operating 4,478,620 Failed 8:57 PM (10-10-95)

Outlay	40,000
Out State Travel	5,000
	<u>18,589,418</u>

A motion was made to Reconsider the School Budget and this motion Failed '0' YES 304 NO 9:16 PM (10-10-95)

RUBBISH COLLECTION:

Motions: A motion was made to add \$30,000 to the Rubbish Collection.

The Finance committee recommended \$602,000.

A motion was made to Table the Rubbish Collection until after Article 7 and this motion was Adopted. 9:00 PM (10-10-95)

A motion was made to return the Rubbish Collection to the Table and this motion was Adopted. 10:35 PM (10-10-95)

A motion was made to Withdraw the increased \$30,000 amount and this motion was Adopted. 10:35 PM (10-10-95)

Voted: The Finance Committee's Recommendation of \$602,000 was Adopted. 10:35 PM (10-10-95)

HEALTH:

Motions: Board of Health Chairman, William Lindsey, motioned for:

Salaries 98,039.00

Total Budget 152,331.00

The Finance Committee motioned for:

Salaries 97,212.00 Adopted 9:14 PM (10-10-95)

Total Budget 150,704.00 Adopted 9:14 PM (10-10-95)

		Salaries	Operating	Outlay	Dept. Total
1	Moderator	500	100	0	600
2.	Selectman	82,641	71,244	0	153,885
	Out/State Travel		0		
	Legal		0		
3	Town Manager	182,354	3,800	0	186,154
4.	Finance Comm.	2,100	1,400	0	3,500
	Reserve Fund				75,000
5.	Accounting	132,500	2,520		135,020
6.	Computer System	46,468	31,350	46,065	125,383
	Out/State Travel		1,500		
7.	Assessors	164,106	36,800	0	200,906
	Revaluation		0		
8.	Treas.- Collect.	312,054	190,931	2,000	504,985
9.	Town Counsel		95,000		95,000
10.	Personnel Bd.	3,000	200		3,200
11.	Employee Serv.	31,348	1,425	500	33,273
12.	Town Clerk	114,960	11,190	0	126,150
	New Employee	0			
13.	Elections	12,000	13,474	0	25,474
14.	Bd. Registrars	2,650	2,141		4,791
15.	Conservation Comm.	4,076	1,400		5,476
16.	Planning/Conserv.	93,177	5,3000	715	99,192
17.	Appeals Board	3,000	1,200	839	5,039
18.	Affordable Hous.	1,000	300		1,300
19.	Land Use Comm.	300	100		400
20.	Industrial Comm.		75		75
21.	Cable TV	4,100	8,860	0	12,960
22.	Town Hall	18,100	45,990	8,910	73,000
23.	Police	3,038,711	158,097	119,030	3,320,038
	New Employees	2,000			
	Out/State Travel		2,200		
24.	Auxiliary Police		1,745		1,745
25.	Fire	2,408,421	172,895	106,204	2,791,935
	New Employees	102,915			
	Out/State Travel		1,500		
26.	Building	204,562	10,250		229,950
	New Position	15,138			
27.	Weights/Measures	1,542	1,205	2,700	5,447
28.	Civil Defense	1,189	6,270	0	7,459
29.	Dog Officer	40,407	3,685		44,092
30.	Parking Clerk	0	2,200		2,200
31.	Schools	14,130,000	4,509,418	40,000	18,684,418
	Out/State Travel		5,000		
32.	Public Works	1,759,128	1,558,296	154,553	3,479,283
	New Employees	7,306			
33.	Foster School		2,000		2,000
34.	Snow & Ice	100,000	100,000		200,000
35.	Street Lighting		129,355		129,355
36.	Rubbish				1,638,293
	Rubb. Collection		602,000		
	Rubb. Disposal		1,036,293		
37.	Cemeteries		1,600		1,600
38.	Health	97,212	39,600	0	150,704
	New Employee	13,892			
	Out/State Trav.		0		

	Salaries	Operating	Outlay	Dept. Total
39. Community Action	12,133	177	0	12,310
40. Council of Elderly	57,702	53,382	1,000	112,084
New Employees	0			
41. Veterans Service	29,797	1,550	500	107,447
Aid		75,600		
42. Exceptional Child.	15,661	12,242		27,903
43. Patriotic Activities		14,000		14,000
44. Library	267,049	83,500	62,500	444,436
New Employees	31,387			
45. Recreation	47,605	19,236		66,841
New Employee	0			
46. Unclassified				10,805,509
Maturing Debt.		2,205,000		
Interest		1,331,128		
Temp. Loan Int.		100,000		
Reg. Voc. Sch.		2,592,081		
Retirement		1,339,651		
Teachers ERI		42,322		
Occ. Injury		30,000		
Unemploy. Comp.		15,000		
Group Ins.		2,840,797		
Medicare		107,150		
Liability Ins.		202,380		
SALARIES	23,594,191			
OPERATING		19,935,105		
OUTLAY			545,516	
SUB TOTAL				44,074,812
RESERVE FUND				75,000
ARTICLE 3 TOTAL				44,149,812
Rescind Action Taken Under Articles				
4. Budget	-	40,992,915	(Minus)	
& Reserve Fund	-	75,000	(Minus)	
24. Trahan Summer Program	-	9,450	(Minus)	
42. Preliminary Costs New Library	-	62,500	(Minus)	
Of The May 1, 1995 Annual Town Meeting				
NET ARTICLE 3 APPROPRIATION		3,009,947		

**APPROPRIATION CERTIFICATE
SPECIAL TOWN MEETING
OCTOBER 10, 1995**

Article	Raise & Appropriate	Transfer From	Borrow
1. Dept. Salaries To Implement Contracts		244,393.00	Town Manager's Escrow Account Retro Salaries
2. Pay Outstanding Bills of Previous Years	220,523.56		
3. Annual Budget - Net including Reserve Fund	3,009,947.00		
4. Martha & Starr Ave. Sewers	167,309.00		
E-911 Emergency Service	100,000.00		
Space Needs Town Hall/DPW	40,000.00		
5. Offset FY91 Trans. Bond Issue	60,009.00		
6. Reduce Current Tax Levy		1,100,929.00 E&D	
Stabilization Fund		531,034.00 E & D	
9. Phase 4/Various Streets Sewer			5,366,000.00
			Contingent On Debt Exclusion Vote At Town Election
10. New Library			3,000,000.00
			Contingent On Debt Exclusion Vote At Town Election
11. Delete Art. 27 1995 ATM and Replace With Multi Year Mapping/Zoning By-Law Recodification (Article 11 Appropriation Result (.00 Net)	-30,000.00 30,000.00		
20. Center School Study	10,000.00		
Long Range School Space Planning Committee			
TOTAL RAISE & APPROPRIATE	3,607,788.56		
TOTAL TRANSFERS		1,876,356.00	
TOTAL BORROW			8,366,000.00*
*Contingent On Debt Exclusion Vote At Town Election			
TAX LEVY (Total Raise & Appropriate)	3,607,788.56		
REDUCE TAX LEVY (Art. 6 - E&D)	1,100,929.00		
NET TAX LEVY	2,506,859.56		
NET TAX LEVY	2,506,859.56		
FROM E&D	1,100,929.00	Reduce Tax Levy	
FROM E&D	531,034.00	Stabilization Fund	
FROM OTHER AVAILABLE FUNDS/T. MGR. ESCROW	244,393.00	Retro Salaries	
TOTAL APPROPRIATION	4,383,215.56		

Respectfully Submitted:
Elizabeth A. Carey, CMC
Town Clerk

ARTICLE 4

To see if the Town will vote to raise and appropriate the total sum of \$307,309 which is composed of the following elements:

- a. \$167,309 to Account 35.410.4990 which has been established for the specific purpose of installing sanitary sewers and appurtenances on sections of Martha and Starr Avenues.
- b. \$100,000 in a special account to be administered by the Fire Chief for the purchase, lease-purchase, and installation of equipment related to the implementation of the E-911 emergency service among the town's various police and fire facilities.
- c. \$40,000 in a special account to be expended by the Town Manager, to retain professional design and geotechnical services in developing a plan to address space needs of departments housed in both the Town Hall and DPW Building, or take related action

Town Manager

Motion: The Finance Committee motioned to Amend Article 4 and Raise and Appropriate \$307,309 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:27 PM (10-10-95)

Article 4 was Adopted, as Amended. 9:29 PM (10-10-95)

AMENDMENT:

DELETE the present text in PART C. and **REPLACE** with:

In a special account to be expended by the Town Manager - after approval by the selectmen - to retain professional design and geotechnical services in developing a plan to address space needs of departments housed in both the Town Hall and DPW Building.

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of \$60,009.03 for the purpose of offsetting the deficit presently existing in the FY91 Transportation Bond Issue Account, or take related action.

Town Auditor
DPW Supt.
Town Manager

Motion: The Finance Committee motioned to Adopt Article 5 and Raise and Appropriate \$60,009.03.

Voted: Article 5 was Adopted. 9:29 PM (10-10-95)

ARTICLE 6

To see if the Town will vote to transfer from the E&D account the total sum of \$900,000 to be used by the Assessors to reduce the current tax levy or take any related action.

Town Manager

Motions: The Finance Committee motioned to Table Article 6 until after Article 20 and this motion was Adopted 9:30 PM (10-10-95)

The Finance Committee motioned to Remove Article 6

from the Table and this motion was Adopted. 8:46 PM (10-10-95)

The Finance Committee motioned to Amend Article 6 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:50 PM (10-12-95)

Article 6 was Adopted, as Amended. 8:50 PM (10-12-95)

AMENDMENT:

\$1,100,929 from the E&D account and transfer 531,034 to the Stabilization Fund
(acct. #80.0003295)

ARTICLE 7

To see if the Town will vote to amend the Town of Tewksbury By-Laws, by adding the following provision:

Municipal Services for Condominiums and Housing Cooperative Corporations:

- A. Except as provided for in Subsection (C) of this section, the Town of Tewksbury shall provide the following services to residential condominiums organized under M.G.L. c. 183A and to Housing Cooperative Corporations organized under M.G.L. c. 167 (B), §4, whether owner occupied or rental, and regardless of the number of units in the building, or buildings, comprising the Condominium or Housing Cooperative Corporation in the same fashion as the Town of Tewksbury provides those services to single family residences:

1. Collection of recyclable materials and garbage.

- B. Condominiums and Housing Cooperative Corporations shall be required to pay to the Town of Tewksbury the cost of any insurance riders required by the Town of Tewksbury.

- C. In lieu of providing some or all of the services set forth in Subsection A (1) above, a municipality shall reimburse the Condominium or the Housing Cooperative Corporation an amount equal to the costs incurred by the Condominium or Housing Cooperative Corporation for providing those services, but not more than the costs that would be incurred by the Town of Tewksbury in providing those services directly. Any costs in excess of the amount which would have been incurred by the Town of Tewksbury shall be the responsibility of the Condominium or Housing Cooperative Corporation:

1. Where the Town of Tewksbury elects to reimburse as here provided for, the Town of Tewksbury shall reimburse quarterly upon submission to the Town of Tewksbury by the Condominium or Housing Cooperative Corporation of an accounting of its costs incurred for those services for the preceding quarter; and

2. Notwithstanding the foregoing Subsection C (1), a municipality election to reimburse in lieu of providing some or all the services shall reimburse

to the Condominium or Housing Cooperative Corporation in each of the four (4) fiscal years beginning on and after the operative date of this Act, only a portion of the cost of providing those services in each fiscal year in the following manner:

1996 20% of the total cost of services in 1996
1997 40% of the total cost of services in 1997
1998 60% of the total cost of services in 1998
1999 80% of the total cost of services in 1999

In fiscal year 2000 and for each fiscal year thereafter, the Town of Tewksbury shall either provide the services provided in Subsection A (1) above, or reimburse the Condominium or Housing Cooperative Corporation in full.

3. Wherever the term "municipality" is used hereunder, the term shall mean the Town of Tewksbury, its subdivisions, agents, servants and/or employees, or act in relation thereto.

Paul Spagnuolo and Others

Motions: The Finance Committee motioned for Indefinite Postponement of Article 7.

A request was made for a non-voter to address the Assembly and this request was Adopted.

378 YES 135 NO 9:35 PM (10-10-95)

A motion was made to Move the Article.

A motion was made to Move the Question and this motion was Adopted.

354 YES 247 NO 10:25 PM (10-10-95)

Voted: The Finance Committee's motion for Indefinite Postponement was Adopted.

343 YES 247 NO 10:28 PM (10-10-95)

Article 7 was Indefinitely Postponed.

Selectman Joseph Gill motioned to Reconsider Article 7, in hopes it does not prevail, and this motion Failed.

213 YES 348 NO (2/3's vote - 374) 10:34 PM (10-10-95)

ARTICLE 8

To see if the Town will raise and appropriate, transfer and appropriate from available funds, transfer and appropriate from the stabilization fund, and/or borrow a certain sum of money for the purpose of implementing the prior Article of this Special Town Meeting (the Article entitled "Municipal Services for Condominiums and Housing Cooperative Corporations" and amending the Town of Tewksbury By-Laws; and to see if the Town will vote to require and authorize the Board of Selectmen, Board of Health, Public Works and any and all other applicable Boards or Departments within the Town of Tewksbury with jurisdiction over the areas set forth therein; to execute all necessary and proper agreements and documents for the purpose of implementing said Article; or act in relation thereto.

Paul Spagnuolo and Others

Motion: A motion was made to Withdraw Article 8 and this motion was Adopted. 10:36 PM (10-10-95)

ARTICLE 9

To see if the Town will vote to raise and appropriate or borrow the sum of \$5,366,000 for the construction of sanitary sewers and their appurtenances on various streets in the Town, including costs incidental and related thereto; that the Town Manager is authorized to expend these sums and on behalf of the Town to acquire any fee, easement or purchase, gift or otherwise; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow \$5,366,000 under and pursuant to Chapter 44, Section 7 (1), of the General Law, or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes; provided that this vote shall be contingent on passage by the voters of a Proposition 2 1/2 debt exclusion vote at a town election, or take any other action relative thereto.

Town Manager

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to Amend Article 9 and Adopt, as Amended.

A motion was made to Move the Question and this motion was Adopted. 10:56 PM (10-10-95)

Voted: The Finance Committee's Amendment was Adopted. 10:56 PM (10-10-95)

Article 9 was Adopted, as Amended.

240 YES 9 NO (2/3's vote = 166) 10:59 PM (10-10-95)

A motion was made to Reconsider Article 9 and this motion Failed.

122 YES 1 NO (2/3's vote = 82) 11:12 PM (10-10-95)

AMENDMENT:

Authorize the BORROWING of \$5,366,000 and ADOPT after the following statement:

after the words "appurtenances on" INSERT..."the streets of Phase 4 as shown on the Sewer Master Plan map and" ...

So that the article will then read:

To see if the Town will vote to borrow the sum of \$5,366,000 for the construction of sanitary sewers and their appurtenances on the streets of Phase 4 as shown on the Sewer Master Plan map and various streets in the town ...etc.

ARTICLE 10

To see if the Town will vote to raise and appropriate or borrow the sum of \$3,000,000 for the purpose of constructing, originally equipping and furnishing a new public library building, including costs incidental and related thereto; and if by borrowing, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow that sum at one time or from time to time under and pursuant to Chapter 44, Section 7(3) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the town therefor; that the Town Manager and Library Trustees be authorized to apply

for, accept and expend any federal, state or private grants, gifts or donations that may be available for the project, all of which grants, gifts and donations shall be applied in addition to the sums appropriated by the Town for such purpose; and that the Town Manager and Library Trustees shall have full power and authority to carry out the project described in this vote and to enter into contracts and expend the money appropriated or otherwise made available for such purposes; provided that this vote shall be contingent on passage by the voters of a Proposition 2 1/2 debt exclusion vote at a town election, or take any other action relative thereto.

Board of Library Trustees

Motion: Finance Committee Chairman, Leann D'Entremont, motioned to authorize the borrowing and Adopt Article 10.

The Board of Library Trustees and the Board of Selectmen concurred.

Selectman Joseph Gill motioned to Move the Question and this motion was Adopted. 11:08 PM (10-10-95)

Voted: Article 10 was Adopted by a unanimous vote
332 YES '0" NO 11:10 PM (10-10-95)

ARTICLE 11

To see if the Town will vote to delete Article 27 of 1995 Annual Town Meeting and replace with the following:

To raise and appropriate \$30,000 to be expended by the Planning Board for lease purchasing a Photogrammetric Mapping System and any related equipment to operate it and to attain professional services to conduct a comprehensive review and re-codification of the Zoning By-Laws for the purpose of simplifying the Zoning By-Laws into a body of rules that are current, clear and lawful and that the implementation of the Photogrammetric Mapping System and comprehensive review and re-codification of the Zoning By-Laws will be a multi-year program for up to five years from the date of passage of this article, or take any other action relative thereto.

Town Manager

Director of Planning and Conservation

Motion: The Finance Committee motioned to Adopt Article 11 and Raise & appropriate \$30,000.

The Moderator informed the Assembly that he would take a vote on Rescinding Article 27 of the 1995 Annual Town Meeting.

Voted: Article 27 of the 1995 Annual Town Meeting was Rescinded. 8:04 PM (10-12-95)

Article 11 was Adopted. 8:04 PM (10-12-95)

ARTICLE 12

To see if the Town will vote to accept Bayberry Lane Extension Roadway Right of Way including all utilities and appurtenances as shown per the street acceptance plan dated November 15, 1994 entitled Street Acceptance Plan Bayberry Lane Extension

Planning Board

Motion: The Planning Board motioned to Withdraw Article 12.

Voted: Article 12 was Withdrawn. 8:05 PM (10-12-95)

ARTICLE 13

To see if the town will vote to accept and name as a public way, Dunvegan Road as shown on a plan entitled, "Definitive Subdivision Plan, Pinnacle Park" dated April 7, 1989, Scale 1" = 40', recorded with the Middlesex District Registry of Deeds in Plan book 177 Plan 108.

LEGAL DESCRIPTION

DUNVEGAN ROAD

Beginning at a stone bound on the southerly line of Pinnacle Street, said point being 430.78 feet southwesterly of the Tewksbury Andover town line, thence;

Southerly, by a curve to the left, having a radius of 25.00 feet, a distance of 37.90 feet, more or less, to a stone bound on the easterly line of Dunvegan Road, thence;

S 34° 02' 42" E, along the easterly line of said road, a distance of 387.21 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Southeasterly, by said curve, having a radius of 200.00 feet, a distance of 87.88 feet, more or less, to a stone bound, thence;

S 59° 13' 17" E, a distance of 276.91 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Southeasterly, by said curve, having a radius of 125.00 feet, a distance of 67.96 feet, more or less, to a stone bound, thence;

N 89° 37' 49" E, a distance of 45.69 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Easterly and northeasterly, by said curve having a radius of 25.00 feet, a distance of 35.00 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northeasterly, easterly, southerly and southwesterly, in a clockwise direction, by said curve having a radius of 55.00 feet, a distance of 245.27 feet, more or less, to a stone bound on the westerly side of said road, thence;

S 89° 37' 49" W, along the southeasterly line of said road, a distance of 129.53 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northwesterly, by said curve, having a radius of 175.00 feet, a distance of 95.14 feet, more or less, to a stone bound, thence;

N 59° 13' 17" W, a distance of 276.91 feet, more or less, to a stone bound at the beginning of a curve to the right, thence;

Northwesterly, by said curve, having a radius of 250.00 feet, a distance of 109.85 feet, more or less, to a stone bound, thence;

N 34° 02' 42" W, a distance of 394.34 feet, more or less, to a stone bound at the beginning of a curve to the left, thence;

Northwesterly and westerly, by said curve, having a radius of 25.00 feet, a distance of 32.38 feet, more or less, to a stone bound on the southerly line of said Pinnacle Street, thence;

Northwesterly along the southerly line of said Pinnacle Street, a distance of 92.04 feet, more or less, to the point of beginning.

Planning Board

Motion: The Planning board motioned to Adopt Article

13.

The Board of Selectmen concurred.

Voted: Article 13 was Adopted. 8:06 PM (10-12-95)

ARTICLE 14

To see if the Town will vote to accept ownership of and future responsibility for the Pump Station located in a Utility Easement on Lot 15 in Pinnacle Park Subdivision, the legal description of which is attached hereto, and to accept the 30' Utility Easement in which the Pump Station is located. (The Utility Easement is shown on a plan entitled, "Definitive Subdivision Plan, Pinnacle Park: dated April 7, 1989, Scale 1" = 40', recorded with the Middlesex North District Registry of Deeds in Plan Book 177 Plan 108. See Legal Description attached.) Also, to see if the Town will vote to accept a 20' Utility Easement on Lots 14, 13A, 12A and 11A as shown on a plan entitled "Easement & Corrective Plan - Pinnacle Park - Pinnacle St. & Judique Rd.

Said easement is shown on a plan titled "Easement & Corrective Plan - Pinnacle Park - Pinnacle St. & Judique Rd. - Tewksbury, Massachusetts - prepared for MacLellan Family Realty Trust" dated April 28, 1992.

Planning Board

Motion: The Finance Committee motioned to Adopt Article 14.

The Board of Selectmen concurred.

Voted: Article 14 was Adopted. 8:06 PM (10-12-95)

ARTICLE 15

To see if the Town will vote to accept in accordance with Chapter 60 of the Commonwealth of Massachusetts Special Acts of 1995 the following streets:

Street	From	To
Breckenridge Road	Shawsheen Street	Culdesac
Carleton Road Extension	Carleton Road	Culdesac
Cinnamon Circle	Marston Street	Culdesac
Clever Lane	Breckenridge Road	Culdesac
Dunvegan Road	Pinnacle Street	Culdesac
Ginsburg Drive	Rogers Street	Culdesac
Harnden Way	Leisa G. Drive	Culdesac
Homestead Lane	Carleton Road	Culdesac
Judique Drive	Pinnacle Street	Culdesac
Lanaka Road	Breckenridge Road	Culdesac
McNeil Way	Rogers Street	Culdesac
Valewood Circle	Vale Street	Culdesac

Town Manager

Motion: Board of Selectmen Chairman, Joan Dunlevy, motioned to Adopt Article 15.

Voted: Article 15 was Adopted by a Secret Ballot vote
75 YES 4 NO 8:14 PM (10-12-95)

ARTICLE 16

To see if the Town will vote to authorize the Town Manager to solicit license agreements or the lease of Town land and buildings known as Ballou Del Rossi field and concession/stor-

age building for football, concession and storage activities for a period up to ten years and that said solicitation shall follow the other requirements of Massachusetts General Laws Chapter 30B or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 16.

The Board of Selectmen concurred.

Voted: Article 16 was Adopted. 8:15 PM (10-12-95)

ARTICLE 17

To see if the town of Tewksbury will vote to amend the Personnel By-Law, Section III, Wage Schedule Full-time by adding the following new positions:

Effective 7/1/95

Asst. Supt. of Public Works

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
37,091	39,315	41,673	44,172	47,043	49,865

Director of Administrative Services

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
34,723	36,804	39,010	41,353	43,834	46,465

Sanitarian

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
28,836	30,279	31,795	33,382	35,051	36,804

Town Manager

Motion: The Finance Committee motioned to Amend Article 17 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:15 PM 10-12-95)

Article 17 was Adopted, as Amended. 8:15 PM (10-12-95)

AMENDMENT:

Amend the SANITARIAN'S WAGE SCHEDULE TO

READ:

Step 1	Step 2	Step 3	Step 4
31,795	33,382	35,051	36,804

ARTICLE 18

To see if the Town will vote to authorize the Conservation Commissioners to be paid an annual car allowance of \$468.00 dollars each for use of their own vehicles and motor fuel or take any other action relative thereto.

Sean T. Sullivan, Director of Planning and Conservation

Motion: The Finance Committee motioned to Adopt Article 18.

The Board of Selectmen concurred.

Voted: Article 18 was Adopted. 8:15 PM (10-12-95)

ARTICLE 19

To see if the Town and the Personnel Board will vote to amend the Personnel By-Law Wage Schedule as follows:

Coordinator of Elder Affairs

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
31,200	33,072	35,056	37,160	39,389	41,753

Council on Aging

Motion: The Finance committee motioned to Amend

Article 19 and Adopt, as Amended.

The Board of Selectmen concurred.

Mrs. Susan Sullivan, Chairman, Council On Aging, motioned to Amend Article 19.

Mrs. Geraldine Murphy motioned to Amend Article 19.

Mrs. Linda Brabant, Coordinator of Elder Affairs, presented a Statement to the Moderator and requested that the Statement be included in the recorded Town Meeting Minutes.

The Moderator read the Statement:

I, Linda Ricardo Brabant, accept the placement of Step III in the new wage schedule of the Coordinator of Elder Affairs, and, hereto, waive my right to enter Step VI of said wage schedule.

Voted: The Finance Committee's Amendment was Adopted. 8:33 PM (10-12-95)

Mrs. Sullivan's Amendment Failed. 8:34 PM (10-12-95)

Mrs. Murphy's Amendment Failed. 8:35 PM (10-12-95)

Article 19 was Adopted, as Amended by the Finance Committee, by a Secret Ballot vote.

94 YES 4 NO 8:44 PM (10-12-95)

AMENDMENT:

Replace the present text with "To see if the Town will vote to amend the Personnel By-Law Wage Schedule - FULL TIME as follows:

ARTICLE 20

To see if the Town will vote to extend the authority and power of the Long Range School Space Planning Committee, established pursuant to Article 17 of the October 11, 1994 Town Meeting with a report date of May 1, 1995, to enable the committee to complete the report to the citizens of the Town relative to short and long term school space needs. The existence of said committee to terminate at the conclusion of Town Meeting at which the report of the Long Range School Space Planning Committee is presented and to transfer \$10,000 from the Stabilization Trust Fund (Acct. #80.0003295) in order to study the feasibility of using the Center School as means for addressing school space needs.

Long Range School Space Planning Committee

Motions: The Finance Committee motioned to Amend Article 20 and Raise & Appropriate \$10,000.

Long Range School Space Planning Committee, Stephen Witham, motioned to Amend Article 20.

The Board of Selectmen concurred.

Voted: Mr. Witham's Amendment was Adopted. 8:45 PM (10-12-95)

The Finance Committee's Amendment was Adopted. 8:45 PM (10-12-95)

Article 20 was Adopted, as Amended. 8:46 PM (10-12-95)

MR. WITHAM'S AMENDMENT:

To see if the Town will vote to extend the authority and power of the Long Range School Space Planning Committee, established pursuant to Article 17 of the October 11, 1994 Town Meeting with a report date of May 1, 1995, to enable the committee to complete the report to the citizens of the Town relative

to short and long term school space needs. The committee's report will be completed no later than January 15, 1996. The existence of said committee to terminate at the conclusion of the Town Meeting at which the report of the Long Range School Space Planning Committee is presented and to raise/appropriate \$10,000 in order to study the feasibility of using the center School as a means for addressing the school space needs.

FINANCE COMMITTEE'S AMENDMENT:

REPLACE the word "transfer" with the words "RAISE/APPROPRIATE" and DELETE the words "Stabilization Trust Fund (Acct. # 80.0003295)".

ARTICLE 21

To see if the Town will vote to amend the Town By-Laws by adding the following new Chapter 15.12.

DEMOLITION OF HISTORIC BUILDINGS

15.12.010 PURPOSE

This by law is adopted to preserve and protect significant buildings within the Town which reflect distinctive features of the architectural, cultural, political, economic or social history of the Town; to encourage property owners of significant buildings to seek ways to preserve, rehabilitate or restore such buildings rather than demolish them; and by furthering these purposes, to preserve the resources of the Town and to promote the public welfare and to make the town a more attractive and desirable place in which to live.

15.12.020 DEFINITIONS

As used in this chapter:

1. "Building" shall mean a combination of any materials, having a roof, to form a structure for the shelter of person, property or animals.
2. "Commission" shall mean the Tewksbury Historic Commission, created by vote of Tewksbury Town Meeting pursuant to Massachusetts General Law, c 40A. sec. 8D.
3. "Demolition" shall mean any act of pulling down, destroying, removing or razing a building or commencing the work of total destruction.
4. "Permit" shall mean a permit issued by the Building Commissioner for the demolition of a building pursuant to an application.
5. "Significant building" shall mean any building or portion thereof which the Commission determines, as provided in Section 3 of this by-law, to be in the public interest to be preserved or rehabilitated, and whose demolition would be detrimental to the historical and or architectural heritage and resources of the Town.

15.12.030 PROCEDURES

1. An application to the Building Commissioner for a demolition permit shall be made or cosigned by the owner of record at the time of application. The Building Commissioner shall provide each applicant for a demolition permit with a copy of this bylaw and require each applicant to acknowledge receipt of the bylaw.
2. Upon receipt of an application for a demolition permit

for a building, the Building Commissioner shall forward a copy thereof to the chairperson of the Commission.

No demolition permit shall be issued at that time.

3. The chairperson shall make an initial determination whether the subject of the application is a significant building. The categories shall be as follows:

- I. The Building is located with any local historic district;
- II. The building is listed on or is within an area listed on the National or State Registers of Historic Places; is eligible for listing on the National or State Registers of Historic Places; or is a building for which a preliminary determination of eligibility has been made by the Massachusetts Historical Commission; or
- III. The building is associated with one or more significant historic persons or events, or with the broad architectural cultural, political, economic, or social history of the Town or Commonwealth; or
- IV. The building is historically or architecturally significant in terms of its period, style, method of building construction, or its association with a significant architect or builder, either by itself or as a part of a group of buildings; or
- V. The building is already on a list established by vote of the Historic Commission using the criteria contained in paragraphs I through IV above.

4. If the Chairman makes an initial determination that the building is a significant building, the chairman shall notify the Building Commissioner in writing within seven days of receipt of the copy of the application that this bylaw does apply to the building and that no demolition permit may be issued at that time. After the expiration of ten (10) days from the date the chairperson received the copy of the application, if the Building Commissioner has not received notification that the building is a significant building, the Building Commissioner may, subject to the requirements of the State Building Code and other applicable law, issue the demolition permit.

5. The Commission shall hold a hearing on an application for demolition of a significant building within twenty-one (21) days of receipt of the copy of the application unless the Commission and the applicant shall jointly agree to extend the period. The Commission shall give public notice of the hearing by publishing notice of the time, place and purpose of the hearing in a local newspaper at least seven days before such hearing. At least seven days before such hearing, the Commission shall mail a copy of such notice to the applicant, to the owners of property abutting the property which is the subject of the hearing, and to other parties deemed by the Commission to be affected thereby.

6. If, after such hearing, the Commission determines that the demolition of the significant building would not be

detrimental to the historical or architectural heritage or resources of Tewksbury, the Commission shall notify the Building Commissioner within ten (10) days of such determination. Upon receipt of such determination, or after the expiration of fifteen (15) days from the date of the hearing, if the Building Commissioner has not received notification from the Commission, the Building Commissioner may, subject to the requirements of the State Building Code and other applicable law, issue the demolition permit.

7. If the Commission determines that the demolition of the significant building would be detrimental to the historical or architectural heritage or resources of the Town, such building shall be considered a preferably-preserved significant building.
8. Upon determination by the Commission that the significant building which is the subject of the application for a demolition permit is a preferably-preserved significant building, the Commission within ten days shall so advise the applicant and the Building Commissioner and no demolition permit may be issued until six (6) months after the date of the application for a demolition permit.
9. Within ten days of the determination the Commission shall in writing invite the owner of record of a preferably-preserved significant building and any other persons deemed appropriate to participate in an investigation of alternatives to demolition including but not limited to: incorporation of the building into the future development of the site; adaptive re-use of the building; utilization of financial incentives to rehabilitate the building; rezoning; or seeking a new owner willing to purchase and preserve, restore or rehabilitate the building.
10. Notwithstanding the provisions of section 3.6, the Building Commissioner may issue a demolition permit for a preferably-preserved significant building at any time after receipt of written advice from the Commission to the effect that either:
 - (a) The Commission is satisfied that there is no reasonable likelihood that either the owner or some other person or group is willing to purchase, preserve, rehabilitate or restore such building, or
 - (b) The Commission is satisfied that for at least six months the owner has made continuing bona fide and reasonable efforts to locate a purchaser to preserve, rehabilitate and restore the subject building, and that such efforts have been unsuccessful.
11. Notwithstanding the provisions of section 3.6, the Building Commissioner may issue a demolition permit subject to conditions agreed to by the Commission and the applicant for a preferably-preserved significant building at any time after receipt of written advice from the Commission and the applicant to the effect that the Commission is satisfied that demolition of the preferably-preserved significant building subject to the con-

ditions specified is the outcome most likely to secure the intent of this bylaw and that the applicant agrees to abide by the conditions specified.

12. An appeal from a determination by the Historical Commission that the subject of a demolition permit application is a preferably-preserved significant building may be taken to the Board of Appeals.

15.12.040 ENFORCEMENT AND REMEDIES

1. The Building Commissioner is authorized to institute any and all proceedings in law or equity as the Building Commissioner deems necessary and appropriate to obtain compliance with the requirement of this bylaw, or to prevent a violation thereof.
2. No building permit shall be issued with respect to any premises upon which a significant building has been voluntarily demolished in violation of this bylaw for a period of two years after the date of the completion of such demolition. As used herein "premises" includes the parcel of land upon which the demolished significant building was located. The demolition of a significant building pursuant to a demolition permit issued on the basis of incorrect information shall be considered to be voluntary demolition in violation of this bylaw.
3. Upon a determination by the Commission that a building is a preferably-preserved significant building, the owner shall be responsible for properly securing the building, if vacant, to the satisfaction of the Building Commissioner. Should the owner fail so to secure the building, the loss of such building through fire or other cause shall be considered voluntary demolition for the purposes of section 4.2.

15.12.050 SEVERABILITY

If any section, paragraph or part of this bylaw be for any reason declared invalid or unconstitutional by any court, every other section, paragraph and part shall continue in full force and effect.

James J. Gaffney, III, Chairman
Tewksbury Historical Commission

Motions: Board of Selectmen Chairman, Joan Dunlevy, motioned for the Indefinite Postponement of Article 21.

Historic Commission Chairman, James Gaffney, III, motioned to Amend Article 21 and Adopt, as Amended.

A motion was made to Move the Question and this motion was Adopted. 9:19 PM (10-12-95)

Voted: Mr. Gaffney's Amendment was Adopted. 9:20 PM (10-12-95)

The Indefinite Postponement motion Failed. 9:20 PM (10-12-95)

Article 21 was Adopted, as Amended. 9:20 PM (10-12-95)

AMENDMENT:

Article 21 is amended in Section 15.12.030 sections 8 and 10b by striking out the words "six months" as they appear in said sections and substituting the words "ninety days".

ARTICLE 22

To see if the Town will vote to accept conveyance of the sewer line and pump station located within four (4), twenty (20) foot utility easements, and to further accept conveyance of the said utility easements in which said sewer line and pump station are located. Said utility easements being shown on a plan entitled Easement Plan of Land in Tewksbury, Massachusetts, Prepared for Lewis Tremblay and Frank A. Marino and Michelle A. Marino, Scale 1" = 40', by Troy, Mede & Associates, 936 East Street, Tewksbury, Massachusetts, dated August 24, 1995, and further shown on a second plan entitled Easement Plan of Land in Tewksbury, Massachusetts, Prepared for Lewis Tremblay, Scale 1" = 40', by Troy, Mede & Associates, 936 East Street, Tewksbury, Massachusetts, dated August 24, 1995, or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 22, as Amended by the Town Manager.

Town Manager, David Cressman, motioned to Amend Article 22.

Voted: The Town Manager's Amendment was Adopted. 9:25 PM (10-12-95)

Article 22 was Adopted, as Amended. 9:25 PM (10-12-95)

AMENDMENT:

To see if the Town will vote to accept conveyance of the sewer line and pump station located within two (2), twenty (20) foot utility easements and one thirty (30) foot utility easement, and to further accept conveyance of the said utility easements in which said sewer line and pump station are located. Said utility easements being shown on a plan entitled Easement Plan of Land in Tewksbury, Massachusetts, prepared for Lewis Tremblay and Frank A. Marino and Michelle A. Marion, Scale 1" = 40', by Troy, Mede & Associates, 936 East Street, Tewksbury, Massachusetts dated August 24, 1995 and further shown on a second plan entitled Easement Plan of Land in Tewksbury, Massachusetts, Prepared for Lewis Tremblay, Scale 1" = 40', by William G. Troy, Associates, Tewksbury, Massachusetts, dated April 16, 1986, plan book 153, plan 30, or take any other action relative thereto.

Selectman Joseph Gill motioned to Adjourn the October 10, 1995 Special Town Meeting, sine die, and this motion was Adopted at 9:25 PM (10-12-95)

Respectfully submitted:

Elizabeth A. Carey, CMC
Town Clerk

ADMINISTRATION

Selectmen

Town Manager

Veterans' Services

Board of Appeals

Town Counsel

Board of Registrars

Parking

Administrative Services

Housing Authority

Planning Board

Town Clerk

Dog Officer

Personnel Board

Conservation Commission

Board of Selectmen

During 1995, the Board of Selectmen continued to meet on a weekly basis. The Board handled resident complaints, held Chapter 138 alcoholic beverage matters both violations and new applications. The Board met with utility representatives to address pole petitions and underground conduit requests as well as vegetation management issues.

Representative Miceli and Senator O'Brien met with the Board on a number of occasions to report on issues that affect the community including the status of pending and proposed legislation.

Board members spent many additional hours serving on sub-committees such as Land Use Committee, CATV Renegotiation Committee, E-911 Committee, Twinning Committee. During 1994, the Board appointed a much needed Community Pantry Committee. The Pantry is located at 139 Pleasant Street (Center School) and the phone number is 640-4306.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 42.

Board of Selectmen

Joan M. Dunlevy, Chairman

Kevin Anderson, Vice Chairman

Joseph P. Gill, Clerk

Thomas G. Conlon

Richard Hanson

Town Manager

As I review the events of 1995 in Tewksbury, I found my work to be one of the most exciting and stimulating during my tenure.

One of the most significant events was the beginning of construction for a new Police Station which will replace the outdated and inadequate Police Station. While construction has been slower than expected, the necessity for change orders which increase the construction cost have been kept to absolute minimum to date through the diligent efforts of the architect, Police Chief, Police Building Advisory Committee and myself.

The November referendum in support of the Phase IV sewer program was another significant event as this should restart the Town's sewer program on a larger scale. The Town's voters are to be commended for their support of this referendum question.

During 1995, the Town completed the re-paving and sewerage of Chandler Street between Livingston Street and East Street as well as paving a number of streets with FY95 funds. Plans have been prepared and a contract awarded to install a sewer on River Road and repave River Road between Andover Street and the Trull Brook Golf Course in 1996.

While not a very visible project but a project which will save the Town several hundred thousand dollars in future fiscal years, the Town installed a temporary sludge de-water machine at the Water Treatment Plant. In conjunction with their work, testing was initiated for a study of the feasibility of converting

the Water Treatment Plant to an ozone facility which will improve the Town's drinking water quality and the Town's public health. Additionally, planning began on expanding the Water Treatment Plant from 3.5 MGD to 5.5 MGD which will insure that the Town has an adequate water supply.

While the Library Board of Trustees were not successful in attaining a State grant and approval of a referendum question for a new library, the work on these events will hopefully serve as the foundation for successful events in 1996 and beyond as preliminary plans for a new Library were completed in 1995 under very tight time constraints.

In terms of planning for future capital projects, a lot of my time was absorbed by two projects. First, a multi-year capital improvements plan was prepared and supported by the Board of Selectmen. This marked the first time the Town of Tewksbury ever had a multi-year capital improvement plan which should serve as a guide for the Town into the next century. The second project was trying to find a solution to environmental problems at the Rocco's landfill. This resulted in the Town Manager and the Board of Selectmen examining the feasibility of using a landfill reclamation process at the landfill as a method for resolving and paying for the clean-up of the Rocco's landfill. Additionally, the Town's planning efforts at the Rocco landfill in 1995 were symbolized by the completion of a preliminary planning document for the closure of the uncapped landfill and DEP's commitment of \$100,000 to perform an Initial Site Assessment at the landfill.

For a second year in a row, the Town's financial condition showed continued improvement. This was demonstrated in numerous ways. First, three new police officers were hired by the Police Department. Second, the Fire Department was funded so that there could be a partial re-opening of the North Street Fire for the first time in over four years. Third, the School Department was awarded its largest funding increase in many years. Fourth, the Town funded the replacement of aging Town vehicles, particularly the ambulance and continued funding General Funds, supported street paving and sewer construction programs. Finally, the Town was able to place in the Stabilization Fund \$531,034 for use in future fiscal years.

In addition to some of the programs identified in the preceding paragraphs, the Town saw other improvements and/or expansions of its service delivery programs in 1995. The Recreation Department under its first Recreation Director, Janet Smith, initiated a mini-summer camp for younger children. A Department of Administrative Services, which will improve the Town's support services such as personnel, building maintenance, purchasing in the future, was created and staffed with a Director of Administrative Services, Ellsworth Hart.

Since the Town benefits financially from commercial and industrial development, the Town Manager spent a considerable amount of time on commercial and industrial development proposals. This included Cornerstone's proposal for a 400,000 square foot warehouse in North Tewksbury and I Square's proposal for a 100,000 square foot research and manufacturing facility on the Tewksbury/Billerica border. The year also witnessed the construction of the Walmart store and Applebee's on Route

38. During 1995 planning continued with the Town of Billerica and City of Lowell in conjunction with Raytheon over how the Raytheon facility on Woburn Street would be re-developed. Also, 1995 saw the opening of Tewksbury Towers in the center of Town instead of a vacant deteriorating shell which had existed for a few years.. In a similar situation at the former drug and alcohol treatment facility, rehabilitation began on the development of an assisted living facility called the Pines of Tewksbury. Finally, the Town Manager developed a proposal for a new zoning district, Adult Elderly, which should be presented to Town Meeting in the next year and encourage the development of adult elderly living communities which should be the fastest growing housing development sector in the next decade.

As a member of the NESWC Board of Directors a lot of work was expended in examining solutions to the financial ticking-time bomb associated with the facility. Hopefully, the work that occurred in 1995 will serve as the foundation for some type of solution to this vexing problem.

As the year closed, the Town witnessed a month of December when the most snow fell in Tewksbury in modern times. By increasing the Town's snow and ice budget by almost \$100,000 in FY96, the Town was able to avoid deficit spending in the Snow and Ice account as 1995 closed.

In closing as I look back on my eight years, I believe that it was a progressive and exciting year for the Town and I look forward to seeing you in 1996 and wish to thank the Selectmen, staff and residents for their cooperation and assistance.

Respectfully submitted,

David G. Cressman
Town Manager

Town Counsel

In 1995, Atty. Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, Lowell District court, the Land Court, and also in matters before the Appellate Tax Board, the Commonwealth Retirement Appeal Board, the Middlesex County Retirement Board, and the American Arbitration Association.

The Town received favorable decisions and/or judgements in the following cases in the District and Superior Courts:

Town of Tewksbury v. Margaret Sasso;

Kathy Cho v. Town of Tewksbury;

Town of Tewksbury v. George E. and Patricia Frotten;

Town of Tewksbury v. James V. DeCarolis;

Town of Tewksbury v. Kevin C. and Margaret Sullivan.

In addition to court and administrative hearings, your Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments; and he has drafted by-laws and rules and regulations for Boards and Town Meeting articles.

Town Counsel encourages preventative law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of providing municipal law memoranda and seminars which address important and current issues of law and the interpretation of laws for the several Boards, Committees, Commissions, and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Planning Board

The Tewksbury Planning Board is comprised of five Town residents. The Planning Board Officers for 1995 are: Chairman Brian R. O'Connor; Robert A. Fowler, Vice Chairman; David Plunkett, Clerk; Members Cheryl Layne Busch and Richard A. Krause.

The Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board continuously strives to assure Town Residents that newly developed projects comply with all local and use regulations so as to enhance the quality of life in the Town of Tewksbury.

Several land use applications were submitted to the Planning Board for review in 1995. Four subdivision plans were submitted for approval comprising of 86 new homes constructed on four new roadways.

Also in 1995, the Planning Board received 14 Site Plan Special Permit applications and 3 Use Special Permit applications for proposed commercial development. Among the largest proposals approved by the Planning Board was the new Police Station and the rebuilding of Sheehan's Pharmacy. Both of these sites will be constructed or reconstructed on Main Street. Also in 1995, Applebee's restaurant opened in the out parcel of the Home Depot site on Main Street. Additionally in 1995, Coyote Creek Restaurant opened in MGM Plaza also located on Main Street.

In the fall of 1995, Walmart began to substantially upgrade the condition of Main Street by means of roadway widening, installation of three traffic signals, and expansion of sewer and water services. These infrastructure improvements will benefit not only Walmart but all Town residents who drive on Main Street and abutters who will have access to the sewer and water systems.

In late 1995, the Planning Board hopes to authorize a redesign of the Shawsheen and Main Street intersection including the Southerly approach to the intersection as well.

Also in late 1995, the Planning Board will work to update the Town Zoning Map to include all revisions as adopted at Town Meeting.

The Robert P. Sullivan Office of Planning & Conservation which is located in the Sughrue DPW Building, 999 Whipple Road, has copies of the Zoning Bylaw, Zoning Map, Subdivision Rules and Regulations and Wetland Protection Bylaw available to the public for a nominal charge.

The Planning Board meets bimonthly on the second and fourth Monday of each month. All Planning Board meetings are open to the public and are held in the Town Hall Auditorium. Office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

Respectfully submitted,
Sean T. Sullivan,
Director of Planning and Conservation

Personnel Board

The Personnel Board was established in 1961 by an act of the State Legislature. Members are appointed by the Board of Selectmen. The original duties of the Board were to study the problem of compensation of all Town employees, except those filled by popular election and professional positions under the direction and control of the School Committee and to prepare a wage and classification plan and a personnel policy plan. Since the implementation of the Collective Bargaining Law, the majority of Town employees are covered under Police, Police Superior Officers, Fire and Municipal Employee contracts. The

Personnel Board is responsible for the positions not included in the four contracts and covered under the Personnel By Law Wage Schedule.

In 1995, the Board acted on some situations involving Town employees. The Personnel Board continues to act in fairness to the Town and the Town Employees.

The Board maintains accurate sick and vacation time records of all Town employees. These records are necessary and beneficial to all departments when employees are considering retirement.

Meetings are held on the second and fourth Thursdays of each month at 7:00 p.m. in the lower Town Hall and are open to the public.

Respectfully submitted,
Personnel Board
Joseph Roux, Chairman
David Gay, Clerk
Michael F. Skerry
H. David Perry
Mary Manseau

Dog Officer

I would like to thank all the residents who have obeyed the leash law in Tewksbury. All dogs in Tewksbury should be licensed and have all their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner to the dog. Let's protect our children and all residents (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of \$25.00 plus \$4.00 per day for board and keep, up to \$100.00 plus fines as follows:

First Offense	\$25.00
Second Offense	25.00
Third Offense	30.00
Fourth Offense	50.00

Please have your dog licensed and be sure that they have all the necessary shots.

Walter Collins,
Dog Officer

Board of Appeals

1995 was an active year for the Board of Appeals. There were forty three permits acted upon. It has been a pleasure serving as Chairman this past year and working with my fellow members.

The following is a breakdown of the activities which the Board acted upon this past year:

27 Variances	19	Granted
	7	Denied

	1	Withdrawn without prejudice
12 Special Permits	9	Granted
	2	Denied
	1	Withdrawn without prejudice
4 Party Aggrieved	4	Denied

There was a modification on three Variances; all of which were Granted.

The Board of Appeals meets twice monthly at the Town Hall to hear and decide appeals, applications for Special Permits and to act on Variances, in accordance with Chapter 40A, Section 14 of the Zoning Act.

Respectfully submitted,
Edward Johnson
Chairman

Conservation Commission

The Tewksbury Conservation Commission consists of seven members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officer's for 1995 are: Chairman, Vincent Spada; Vice Chairman, Brian Balukonis; Clerk, Salvatore Torname; Members Thomas Hoar, Robert LeBouef, Peter Peters, and William Sharkey.

The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (MGL 131, Section 40). The Commission's primary goal is to protect wetland areas, related water resources and adjoining land areas in the Town of Tewksbury.

During 1995, the Conservation Commission reviewed numerous applications for work proposed within the 100 foot wetland buffer zone. Every formal application submitted for action requires a public hearing to be held at which time all abutters are given time to express their views. Once all information has been solicited the Commission votes to either approve or deny the permit requested. If approved the wetland permit will list all mitigation required to protect the impact on wetland areas. If denied the applicant is required to appeal the decision to Superior Court and to the DEP.

Among the objectives of the Conservation Commission in 1995 was the enforcement of both DEP regulations and the local Wetland Protection Bylaw. The Commission also held training sessions both for Board Members and contractor's which has helped all involved to obtain a better understanding of ways to protect our environment. Also in 1995, the Conservation Commission hired a consultant to assist the Open Space and Recreation Committee to update the Tewksbury Open Space and Recreation Plan. The Commission expects to complete this project in late 1995 or early 1996.

The Conservation Commission has worked diligently during 1995 to protect our natural resources. All residents should

be advised that certain activities which are proposed in areas within 100 feet from a wetland, river, brook, pond or lake must comply with all Local and State wetland regulations. Copies of the Local Wetland Protection Bylaw are available at the Robert P. Sullivan Office of Planning and Conservation for a nominal charge.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and are held in the Town Hall Auditorium. The Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:00 a.m. to 4:00 p.m. Monday through Friday.

Respectfully submitted,
Sean T. Sullivan,
Director of Planning and Conservation

Town Clerk

TOWN STATISTICS

	1995	1994
Population	27,629	27,451
Licenses		
Dogs	1,335	1,337
Sporting	540	587

FINANCIAL 1/1/95 = 12/31/95

Fees to Town Treasurer	\$24,713.39
Dog Fees to Treasurer	7,259.01
Sporting Licenses to State	9,685.20
Parking Fines to Town Treasurer	8,454.20
TOTAL	\$50,111.80

VITAL STATISTICS

	1995	1994
Births	363	385
Marriages	181	189
Deaths	254	256

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Board of Registrars

Beverly A. Bennett, Chairman
Edward Creamer
Robert Hunter
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspaper and cable tv.

In 1994, the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's Office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 a.m. to 4:30 p.m. and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

PRECINCT ENROLLMENT:

Precinct 1	2,100
Precinct 1A	2,188
Precinct 2	2,054
Precinct 2A	1,960
Precinct 3	2,374
Precinct 3A	2,041
Precinct 4	2,084

PARTY ENROLLMENT

Precinct	Democrat	Libertarian	Republican	Unenrolled	Total
1	710	9	271	1,110	2,100
1A	867	1	249	1,071	2,188
2	783	4	228	1,039	2,054
2A	728	4	205	1,023	1,960
3	933	1	334	1,106	2,374
3A	665	7	222	1,147	2,041
4	818	4	268	994	2,084
Total	5,504	30	1,777	7,490	14,801

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1995 Fines collected and deposited with the Town Treasurer - \$8,454.20

Parking Ban (Overnight - Inclement Weather)

Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 a.m. This shall take effect on November First of each year and end on March Thirty-First. (A fine of \$10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of \$10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/

Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

Veterans' Services

**OFFICE HOURS FROM
MONDAY THROUGH FRIDAY
8:30 A.M. — 4:30 P.M.**

The Veterans' Services Department has again been active in helping the Town's veterans, not only with financial support to those veterans needing assistance, but also with advice and administrative support in interpreting and filling out the sometimes complex state and federal veterans's forms. A slight increase in the number of veterans seeking assistance was noted in 1995. The Veterans' Agent acts as an ombudsman — preparing federal requests for disability, securing medical records of the individuals concerned, and attending their disability hearings and or appeals.

The Veterans' Agent has represented the Town at several patriotic occasions, including Veterans' Day and the Tewksbury Veterans' Council Annual Awards Dinner. Additionally, the Agent has maintained his relationships with local and state associations, attending their meetings and training seminars.

1995 saw continued computerization of some of the state veterans' functions. As this continues benefit reimbursements will be quicker, and the Town will also be under pressure to make timely submissions of its reports to the state. We have developed a local Veterans' Services database and tracking program which allows us to keep on top of our submissions to the state.

The Department of Veterans' Services continues to offer to the veteran and his dependents, or the widows of veterans, services in a wide range of categories, such as:

VA Pension Compensation	Grave Markers
Hospitalization (in & out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD-214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's Veterans, but works with the other Veterans' and Fraternal Organizations of the Town. I would like to thank them all for their time, efforts and contributions. Special thanks should also go to the Town Manager, Board of

Select persons and other Town Departments for their help in making this a town where the veteran is well served.

Respectfully submitted,
Ellsworth K. Hart
Director, Veterans' Services

Administrative Services

The Administrative Services Department was formed in October of 1995. Its purpose is to manage the centralization of those Town functions which would benefit by being consolidated into a single department. Some of the areas identified are:

Employee Services

- New Employee Orientation
- Health Benefits
- Personnel
- Interpretation of Policy

Town Hall Facilities Management

- Metered Mail
- Telephones
- Repair and Maintenance

Centralized Purchasing

- Bulk Orders
- Office Supplies

Labor Services/Civil Services

The Dog Officer and the Veterans' Services Department, while independent departments, were also placed under the jurisdiction of this department for ease of management.

Several issues are already being addressed. The coming year will begin to show the benefits of this centralization.

Respectfully submitted,
Ellsworth K. Hart

Housing Authority

The Tewksbury Housing Authority has received a Modernization Grant from the Executive Office of Communities and Development earmarked for our Carnation Drive Elderly/Disabled Development. The MOD funds are to be used to upgrade the primary electrical service on the site. We are presently in the planning stages, and expect to have the project completed by July 1996.

This year, the Authority has received 191 new applications for our Elderly, Disabled and Family Housing Programs. The vacancy turnovers for the elderly and disabled units were 7, and the vacancy turnover for the family units was Zero.

The Department of Housing and Urban Development (HUD) and the Tewksbury Housing Authority are currently work-

ing to get a Family Self Sufficiency Program (FSS) on line for our Section 8 Certificates and Voucher Programs. We expect to have all approvals in place and the program on line sometime early spring of 1996.

I would like to thank the members of the authority - - Rolland J. Roy, Mary F. Delaney, Linda R. Brabant - - also our Executive Director, Corrine Delaney, our office staff, and our maintenance men for their services afforded to the Authority during this past year.

Louise A. Gearty
Chairman

TEWKSBURY REVOLVING FUND BALANCE SHEET DECEMBER 31, 1995

ASSETS

CASH

1112	Bay Bank #814-640-3	<u>\$19,865.78</u>	
	Total Cash		\$19,865.78

ACCOUNTS RECEIVABLE

1121	A/R MA 139-1 Dept 1	9,805.06	
1122	A/R Sect 8 Exist Dept 2	227.58	
1123	A/R 400-01 Dept 03	51,624.84	
1124	A/R MRVP Dept 4	30.00	
1126	AR/ State Mod Dept 6	(750.00)	
1127	A/R 167-1 Dev Dept 7	22,292.28	
1128	Sect 8 Voucher Dept 8	4,935.61	
1129	Account Receivable Other	51.13	
1130	A/R 705-3 Dept 10	30,914.28	
1132	A/R 689-1 Dev Dept 9	(98,643.40)	
1133	A/R 689-2 Dev Dept 11	(4,990.30)	
	Total Account Receivable		15,497.08

DEFERRED CHARGES

1290	Undistributed Charges		
1291	Deferred Payroll		
1802	Russo Inc.		
1803	A/E Lane Frenchman	608.76	
1852	Russo Inc.		
1853	A/E Lane Frenchman	(608.76)	
	Total Deferred Charges		0.00
	Total Assets		<u>\$35,362.86</u>

LIABILITIES

ACCOUNTS PAYABLES

2111	Account Payable Other	\$17,660.00	
2112	Retention/Russo	601.45	
2114	Security Dep-Pets	160.00	
2171	Federal Withholding Tax		
2172	State Withholding Taxes		
2173	Retirement Withheld	1,300.10	
2174	Group Insurance	76.55	

2175	Credit Union W/H	895.00	
2176	Christmas W/H	300.00	
2179	FICA/Med Tax Withheld		
2181	Long Term Disability		
	Total Account Payables		\$20,993.10

DEFERRED CREDITS

2290	Undistributed Credits		
2291	Deferred Interest Income	209.08	
	Total Deferred Credits		209.08

ADVANCES TO REVOLV FUND

2401	Advance MA 139-001	5,000.00	
2402	Advance Section 8 E	575.68	
2403	Advance 400-01	8,550.00	
2404	Advance MRVP	35.00	
	Total Advances to Revolv Fund	14,160.68	
	Total Liabilities		\$35,362.86

TEWKSBURY MA 139-1 FEDERAL LEDGER BALANCE SHEET DECEMBER 31, 1995 ASSETS

CASH

1111	Bay Bank #814-631-4	\$4,780.91	
1114	Security Deposit Fund		
	Total Cash		\$4,780.91

ACCOUNT RECEIVABLE

1122	Tenants Acct Receivable	3,484.00	
1125	Account Receivable HUD	16,020.00	
1129	Account Receivable Other		
112901	A/R Section 8 Voucher		
	Total Account Receivable		19,504.00

ADVANCES

1155	Limited Revolving Fund	5,000.00	
	Total Advances		5,000.0

INVESTMENTS

1162	Bay Bank #5171369 M/M	75,202.62	
	Total Investments		75,202.62

DEBT AMORT. FUNDS

1177	Deposits with HUD		
	Total Debt Amort. Funds		0.00

DEFERRED CHARGES

1210	Prepaid Insurance	4,052.28	
1211	Prepaid Retirement		
1212	Insurance Dep A/C 1211	463.00	
1290	Undistributed Charges		
	Total Deferred Charges		4,515.28

LAND STRUCTURES EQUIPMENT

1402	Development Cost 139-1	2,710,776.89	
1403	Development Cost Contra	(2,710,776.89)	
1404	Land Structures Equipment	2,702,959.27	
	Total Land Structures Equipment		2,702,959.27
	Total Assets		\$2,811,962.08

LIABILITIES & SURPLUS

ACCOUNTS PAYABLE

2111	Account Payable Vendors		
2118	Account Payable HUD		
2119	Acct Pay Revolving Fund	\$9,805.06	
	Total Accounts Payable		\$9,805.06

ACCRUED LIABILITIES

2130	Interest Pay Notes HUD		
213103	Int Pay Notes HUD	1,366,420.08	
2137	Accrued Pilot	5,184.32	
	Total Accrued Liabilities		1,371,604.40

DEFERRED CREDITS

2290	Undistributed Credits		
2311	Permanent Note HUD	2,571,581.13	
	Total Deferred Credits		2,571,581.13

SURPLUS FROM OPERATIONS

2810	Unreserved Surplus	(1,842,587.49)	
2820	Operating Reserve	55,822.92	
	Total Surplus From Operations		(1,786,764.57)

CUMULATIVE CONTRIBUTIONS

2840	HUD Annual Contribution	606,250.55	
2850	Cumulative Donations	702.00	
	Total Cumulative Contributions		606,952.55

CURRENT YEAR OPERATIONS

2940	Residual Rpts. - Deficit	38,783.51	
	Total Current Year Operations		(38,783.51)
	Total Surplus & Liability		\$(2,811,962.08)

TEWKSBURY MA 139-1 FEDERAL LEDGER BALANCE SHEET SUBSIDIARY SCHEDULE DECEMBER 31, 1995

		Current	Balance
1404	LAND STRUCTURES EQUIPMENT		
140405	1405 Indirect Dev Cost		\$70,863.55
140440	1440 Site Acquisition		1.19
140450	1450 Site Improvements		741,463.99
140460	1460 Dwelling Structures		1,773,132.08
140465	1465.1 Dwelling Equip	\$593.00	29,235.27
140470	1470 Nondwell Structures		62,317.42
144751	1475.1 Office Equip		3,939.85
144752	1475.2 Maintenance Equip		7,600.49
144753	1475.3 Community Equip		840.70
144754	1475.3 Congregate Furn		2,429.73
144757	1475.7 Automotive Equip		11,135.00
	Total	\$593.00	\$2,702,959.27

**TEWKSBURY SECTION 8 EXISTING
BALANCE SHEET
DECEMBER 31, 1995**

ASSETS

CASH

1111	Bay Bank #900-397-5	\$57,210.62	
	Total Cash		\$57,210.62

ACCOUNT RECEIVABLES

1122	A/R Back Rent		
1125	Account Receivable HUD		
1129	Account Receivable Other		
112901	Acct Recv Sect 8V/P	16,523.00	
112999	A/R Host Mobility	890.88	
	Total Account Receivables		17,413.88

ADVANCES

1155	Limited Revolving Fund	575.68	
	Total Advances		575.68

DEFERRED CHARGES

1210	Prepaid Insurance	514.42	
1211	Prepaid Retirement	387.27	
1212	Insurance Dep - A/C 1211	278.00	
1290	Undistributed Charges		
	Total Deferred Charges		1,179.69

LAND STRUCTURES EQUIPMENT

147501	Office Furn. & Equipment	1,589.60	
	Total Land Structures Equipment		12,589.60
	Total Assets		\$77,969.47

LIABILITIES

ACCOUNTS PAYABLE

2118	Accounts Payable HUD	\$24,738.40	
2119	Acct Payable Rev. Fund	227.58	
211999	A/P Mob Clear	(1,128.00)	
	Total Accounts Payable		\$23,837.98

DEFERRED CREDITS

2210	Prepaid Annual Contrib.	99,144.00	
2215	H.A.P.'s A/C 4715	(54,783.10)	
2230	Contra Admin Fee Account	(7,628.16)	
2290	Undistributed Credits		
	Total Deferred Credits		36,732.74

SURPLUS FROM OPERATIONS

2810	Unreserved Surplus	(2,030,213.40)	
2826	Operating Reserve	14,733.56	
2827	Project Account Unfunded	270,505.78	
2840	Cumulative HUD Contrib.	1,761,297.22	
	Total Surplus From Operations		16,323.16

CURRENT OPERATIONS

2940	Residual Rcpts, - Deficit	1,075.59	
	Total Current Operations		1,075.59
	Total Surplus & Liability		\$77,969.47

**TEWKSBURY STATE CONVENTIONAL
400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 1995**

ASSETS

CASH

1112	Bay Bank #020-165-0	\$31,963.51	
1117	Petty Cash	25.00	
	Total Cash		\$31,988.51

ACCOUNT RECEIVABLES

1122	Tenants A/R 667-C	42.00	
112201	Tenants A/R 705-C	3,659.26	
	Total Account receivables		3,701.26

ADVANCES

1155	Revolving Fund Advance	8,550.00	
	Total Advances		8,550.00

INVESTMENTS

1162	M.M.D.T. #44012870	241,330.25	
	Total Investments		241,330.25

DEFERRED CHARGES

1210	Prepaid Insurance	5,706.65	
1211	Prepaid Retirement		
1290	Undistributed Charges		
	Total Deferred Charges		5,706.65

DEVELOPMENT COSTS

1402	Development Cost	2,880,000.00	
1403	Less Dev. Cost Liquidation	(171,000.00)	
	Total Development Costs		2,709,000.00

INVENTORY FURN/EQUIPMENT

140410	1465.1 Dwelling Equip	48,590.00	
140471	1475.1 Mgmt. Office Equip	18,158.81	
140472	1475.2 Mgmt. Main Equip	15,078.92	
140473	1475.3 Comm RM Equip	1,221.00	
140477	1475.7 Mgmt. Auto Equip.	11,565.00	
1406	Completed MOD Costs	339,731.77	
1407	Closed Teller Costs	12,439.00	
	Total Inventory Furn/Equipment		46,784.50
	Total Assets		\$3,447,061.17

LIABILITY & SURPLUS**ACCOUNT PAYABLES**

2111	Other (Schedule 4)		
2118	EOCD Subsidy Overpayment		
2119	Revolving Fund	\$51,624.84	
	Total Account Payables		\$51,624.84

ACCRUED LIABILITIES

2137	Payment in Lieu of Taxes	9,192.07	
	Total Accrued Liabilities		9,192.07

DEFERRED CREDITS

2290	Undistributed Credits		
	Total Deferred Credits		0.00

FIXED LIABILITIES

2321	Grants Issued	2,709,000.00	
2324	Completed MOD Contrib.	339,731.77	
2325	Notes Issued	171,000.00	
2326	Less: Notes Retired	(171,000.00)	
	Total Fixed Liabilities		3,048,731.77

SURPLUS

2400	Valuation of Fixed Assets	94,613.73	
2460	Gifts & Donations	12,439.00	
2560	Capital Reserve		
2590	Operating Reserve	172,191.17	
2700	Net Income (Deficit)	58,268.59	
	Total Surplus		337,512.49
	Total Liability & Surplus		\$3,447,061.17

TEWKSBURY MASS RENTAL VOUCHER PROGRAM
BALANCE SHEET
DECEMBER 31, 1995

ASSETS**CASH**

1112	M.M.D.T. # 44048122	\$7,414.25	
1117	Petty Cash		
	Total Cash		\$7,414.25

ACCOUNT RECEIVABLES

1122	Account Recv - Tenants		
1125	Acct Recv Admin Fee		
112501	A/R EOCD Settle 6/30/93		
112502	A/R EOCD Settle 6/30/94		
1129	Account Recv - Other		
	Total Account Receivables		0.00

ADVANCES

1155	Revolving Fund Advance	35.00	
	Total Advances		35.00

DEFERRED CHARGES

1290	Undistributed Charges		
1404	Inventory Furn/Equipment	3,384.61	
	Total Deferred Charges		3,384.61
	Total Assets		\$10,833.86

LIABILITY & SURPLUS**ACCOUNTS PAYABLE**

2111	Acct Pay - Other		
2118	Acct Pay EOCD Subsidy	3,239.00	
2119	Acct Pay Revolving Fund	30.00	
	Total Account Payable		\$3,269.00

DEFERRED LANDLORD CREDITS

2210	EOCD A/C Recd MRVP		
2215	L/L Pymts MRVP		
	Total Deferred Landlord Credits		0.00

OTHER DEFERRED CREDITS

2240	Prepaid Tenant Rents		
2290	Undistributed Credits		
	Total Other Deferred Credits		0.00

SURPLUS

2400	Valuation of Fixed Assets	3,384.61	
2590	Operating reserve	4,130.76	
2700	Net Income, - Deficit	49.49	
	Total Surplus		7,564.86
	Total Liability & Surplus		\$10,833.86

TEWKSBURY MASS RENTAL VOUCHER PROGRAM
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995

Current Balance

1404	Inventory Furn/Equipment		
140471	1475.1 Mgmt. Office Eq.		\$3,384.61
	Total	\$0.00	\$3,384.61

TEWKSBURY WORK PLAN MOD LEDGER
BALANCE SHEET
DECEMBER 31, 1995

CASH

1112	M.M.D.T. # 44041556	\$7,840.01	
	Total Cash		\$7,840.01

ACCOUNTS RECEIVABLE

1129	Account Recv Other		
	Total Accounts Receivable		0.00

INVESTMENTS

1290	Undistributed Charges		
	Total Investments		0.00

NET WORK PLAN COSTS		
140113	141001 Admin Sal LHA	
140213	141002 Ten Coord Contract	
140513	141005 Accounting LHA	1,800.00
140613	141006 ADS Contract	585.50
140913	141009 Benefits LHA	
141013	141009 Benefits Contract	
141913	141019 Sundry Admin LHA	466.79
142013	141019 Sundry Admin Cont	
142613	142006 Misc Income Cont	(120.00)
142713	142007 Interest Contract	(647.66)
143013	A/E Morgenroth	30,895.64
143113	A/E Johnson	750.00
143613	143002 Arch Reimb Contr	26,779.73
143713	143007 Clerk Contract	17,490.97
145013	Gas Contamination 145213	9,924.64
145213	Hartnett/Sewer	356,989.17
146513	146501 Ranges/Refrigs	
147513	147501 Office Equip LHA	
149113	1491 Operating Reserve	
149213	1492 Capital Reserve	
149813	1498 Other Funds	(75,000.00)
Total Net Work Plan Costs		369,914.78

CONTRACT AWARDS		
1801	Johnson A/E 143113	14,250.00
1804	Morgenroth #2	3,734.20
Total Contract Awards		17,984.20

CONTRACT AWARD CONTRA		
1851	Johnson A/E 143113	(14,250.00)
1854	Morgenroth #2	(3,734.20)
Total Contract Award Contra		17,984.20

LIABILITIES AND CAPITAL

ACCOUNTS PAYABLE		
2111	Account Pay Other	
2118	EOCD Subsidy Overpayment	
2119	Revolving Fund	(750.00)
Total Accounts Payable		(750.00)

UNDISTRIBUTED CREDITS		
2290	Undistributed Credits	
Total Undistributed Credits		0.00

MOD WORK PLAN GRANTS		
290013	W/P 1003-667-C Dept 13	750.00
290113	Sewer	28,000.00
290213	Sewer/Sidewalks	324,115.00
290513	Soil Removal	9,524.64
299713	A/E Morgenroth	61,245.65
299813	Admin Fees	1,800.00
299913	Return to EOCD Grants	(46,930.50)
Total Mod Work Plan Grants		378,504.79
Total Liab and Grants		\$377,754.79

TEWKSBURY 167-1 DMH DEVELOPMENT BALANCE SHEET DECEMBER 31, 1995

ASSETS

CASH

1112	M.M.D.T. #44041564	\$152.53
Total Cash		\$152.53

ACCOUNT RECEIVABLE

1129	Other Account Recv	
112901	Acct Recv 689-1	(864.83)
112902	Acct Recv 689-2	(1,694.83)
112903	Acct Recv 705-3	7,869.22
Total Account Receivable		5,309.56

ADVANCES

1155	Revolving Fund Advance	
Total Advances		0.00

DEFERRED CHARGES

1210	Prepaid Insurance	
1211	Prepaid Retirement	
1290	Undistributed Charges	
Total Deferred Charges		0.00

DEVELOPMENT COSTS

140402	Dev 1475.01 Office Eq.	226.40
140403	Dev 1475.02 Maint Equip	1,962.00
1405	Dev Inventory Contra	(2,188.40)
1409	Development Costs	474,450.05
Total Development Costs		474,450.05

UNCOMPLETED CONTRACTS

1801	Lane, Frenchman & Assoc	
Total Uncompleted Contracts		0.00

CONTRACT AWARD REGISTER

1851	Lane, Frenchman & Assoc	
Total Contract Award Register		0.00
Total Assets		\$479,912.14

LIABILITY & SURPLUS

ACCOUNT PAYABLE

2111	Other (Schedule 4)	
2112	Contract Retention	
2119	Revolving Fund	\$22,292.28
Total Account Payable		\$22,292.28

ACCRUED LIABILITIES

2137	Payment in Lieu of Taxes	1,342.00
Total Accrued Liabilities		1,342.00

DEFERRED CREDITS

2290	Undistributed Credits	
------	-----------------------	--

	Total Deferred Credits	0.00	
	FIXED LIABILITIES		
2320	Grants Issued	447,141.35	
	Total Fixed Liabilities	447,141.35	
	SURPLUS		
2400	Valuation Fixed Assets		
2460	Gifts & Donations		
2560	Capital Reserve		
2590	Operating Reserve	5,048.84	
2700	Net Income (Deficit)	4,087.67	
	Total Surplus	9,136.51	
	Total Liability & Surplus	\$479,912.14	

**TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995**

		Current	Balance
1409	Development Costs	\$255.00	
141001	Exec Director Salary	143.03	
141002	Other Salaries		
141003	Development Consultant		
141005	Accounting/Audit Fees	\$165.00	1,555.00
141006	Advertising Costs		1,036.21
141009	Employee Benefits		1,139.48
141010	Travel		4.94
141011	Insurance		637.95
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		226.40
141014	Legal-Basic Service		1,667.05
141015	Legal-Extra Services		90.00
141019	Other Admin Costs 141016		843.09
142007	Interest Income		(4,489.09)
142008	Other Income		
143001	Architect Fee (Basic)		41,528.01
143002	Extra Architect Fees		3,231.77
143003	Surveys		636.55
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works		15,598.40
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		45.14
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		93.12
144006	Relocation Fees		
144007	Site Search Consultant		

144008	Other Site Acquisition		
144501	Surveys		1,216.00
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contract		384,167.87
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others		606.61
145010	Other Constr costs		12,031.40
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Comm. Romm Equip 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		1,962.00
1490	EOCD Close Out Costs		
	Total	\$165.00	\$474,450.05

**TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 1995**

ASSETS

CASH

1111	Baybank #1133-513-6	\$113,645.48	
	Total Cash		\$113,645.48

ACCOUNTS RECEIVABLE

1122	A/R Back Rents	40.00	
1125	Account Receivable HUD		
1129	Account Receivable Other		
112901	A/R MOB - Somerville		
112902	A/R MOB - N. Andover		
112903	A/R MOB - Gloucester		
112904	AR MOB - Lowell		
112999	A/R Host Mobility	426.63	
	Total Account Receivable		466.63

DEFERRED CHARGES

1210	Prepaid Insurance	863.06	
1211	Prepaid Retirement		
1212	Insurance Dep - A/C 1211	509.00	
1290	Undistributed Charges		
	Total Deferred Charges		1,372.06

LAND STRUCTURES EQUIPMENT

147501	Office Equipment	276.00	
	Total Land Structures Equipment	276.00	
	Total Assets	\$115,760.17	

LIABILITIES**ACCOUNTS PAYABLE**

2118	Accounts Payable HUD	\$21,822.66	
2119	Acct Pay Revolving Fund	4,935.61	
211901	Acct Pay MA 139-1		
211998	A/P Sect 8 Cert	16,523.00	
211999	A/P MOB Clear A/C	387.00	
	Total Accounts Payable	\$43,668.27	

DEFERRED CREDITS

2210	Prepaid Annual Contrib.	263,722.00	
2215	HAPS A/C # 4715	(187,720.00)	
2220	Cumulative Earned Contrib		
2230	Contra Admin Fee Account		
2290	Undistributed Credits		
2690	Defer Credit-Back Rent	1,335.00	
	Total Deferred Credits	55,902.40	

SURPLUS FROM OPERATIONS

2810	Unreserved Surplus	(2,594,158.00)	
2826	Operating Reserve	18,796.70	
2827	Project Account Unfunded	238,769.94	
2840	Cumulative HUD Contrib.	2,355,664.06	
	Total Surplus from Operations	19,072.70	

CURRENT OPERATIONS

2940	Residual Rpts, - Deficit	(2,883.20)	
	Total Current Operations	(2,883.20)	
	Total Surplus & Liability	\$115,760.17	

TEWKSBURY 705-3 DEVELOPMENT LEDGER**BALANCE SHEET
DECEMBER 31, 1995****ASSETS****CASH**

1112	M.M.D.T. #44229383	\$3,415.38	
	Total Cash	\$3,415.38	

ACCOUNTS RECEIVABLE

1129	Other Account Recv		
	Total Account Receivable	0.00	

ADVANCES

1155	Revolving Fund Advance		
	Total Advances	0.00	

DEFERRED CHARGES

1210	Prepaid Insurance		
------	-------------------	--	--

1211	Prepaid Retirement		
1290	Undistributed Charges		
	Total Deferred Charges		0.00

DEVELOPMENT COSTS

1402	Development Costs	1,231,764.12	
	Total Development Costs		1,231,764.12
	Total Assets		1,235,179.50

LIABILITY & SURPLUS**ACCOUNT PAYABLE**

2111	Other (Schedule 4)		
2112	Contract Retention		
2119	Revolving Fund	\$30,914.28	
211999	A/P 167-1	7,869.22	
	Total Account Payable		\$38,783.50

ACCRUED LIABILITIES

2137	Payment in Lieu of Taxes		
	Total Accrued Liabilities		0.00

DEFERRED CREDITS

2290	Undistributed Credits		
	Total Deferred Credits		0.00

FIXED LIABILITIES

2320	Grants Issued	1,196,396.00	
	Total Fixed Liabilities		1,196,396.00

SURPLUS

2400	Valuation Fixed Assets		
2560	Capital Reserve		
2590	Operating Reserve		
2700	Net Income (Deficit)		
	Total Surplus		0.00
	Total Liability & Surplus		\$1,235,179.50

TEWKSBURY 705-3 DEVELOPMENT LEDGER**BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995**

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	Dev 1475.02 Maint Equip		\$2,944.00
1405	Dev Inventory - Contra		(2,944.00)
141001	Exec Director Salary		735.00
141002	Other Salaries		12,625.86
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees	\$165.00	1,879.08
141006	Advertising Costs		525.23
141009	Employee Benefits		845.25
141010	Travel		26.02

141011 Insurance	474.89	
141012 Ground Breaking/Dedication		
141013 Office Supplies/Equip		
141014 Legal-Basic Service	281.43	
141015 Legal-Extra Services		
141019 Other Admin Costs 141016	1,008.00	
142007 Interest Income	(95.46)	(4,461.06)
142008 Other Income		
143001 Architect Fee (Basic)	85,384.26	
143002 Extra Architect Fees	8,710.66	
143003 Surveys	1,834.76	
143004 Borings & Test Pits		
143005 Printing & Bidding		
143006 Special Constr. Invest		
143007 Clerk of Works	44,961.42	
143008 Measured Drawings		
143009 Construction Testing	1,756.55	
143010 Other Consulting Fees		
143015 Cost Estimate		
143016 A/E Reimbursables		
143019 Other Costs	41.25	
144001 Land/Building Purchase		
144002 Building Maintenance	354.38	
144003 Accrued Taxes		
144004 Appraisal Fees		
144005 Recording Fees		
144006 Relocation Fees		
144007 Site Search Consultant		
144008 Other Site Acquisitions		
144501 Surveys	6,797.97	
144502 Boring & Test Pits	2,388.10	
144503 Consultant 21E		
144504 Remediation 21E		
144505 Asbestos Consultant		
144506 Asbestos Removal		
144507 Lead Paint Consultant		
144508 Lead Paint Removal		
144509 Wetlands Consultant		
144510 Other Site Dev Costs		
145001 Construction Contract	1,026,386.11	
145002 Constr Change Orders		
145003 Permit Fees		
145004 Demolition		
145009 Contract by Others	1,638.20	
145010 Other Constr Costs	34,626.76	
146501 Ranges & Refrigerators		
147501 Office Furnishings		
147502 Maintenance Equipment		
147503 Community Rm Eq 667		
147504 Congregate 667 Furn		
147505 Info Systems Equip		
147507 Automotive Equipment	2,944.00	
1490 EOCD Close Out Costs		
Total	\$69.54	\$1,231,764.12

**TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1995**

ASSETS

CASH			
1112	M.M.D.T. #44223469	\$283.08	
	Total Cash		\$283.08

DEVELOPMENT COSTS

1402	Development Costs	475,193.49	
	Total Development Costs		475,193.49
	Total Assets		\$475,476.57

LIABILITY & SURPLUS

ACCOUNT PAYABLE

2112	Contract Retention		
2119	Revolving Fund	\$(98,643.40)	
211999	A/P/ 167-1	(864.83)	
	Total Account Payable		\$(99,508.23)

ACCRUED LIABILITIES

2137	Payment in Lieu of Taxes	1,341.00	
	Total Accrued Liabilities		1,341.00

FIXED LIABILITIES

2320	Grants Issued	558,422.76	
	Total Fixed Liabilities		558,422.76

SURPLUS

2460	Gifts & Donations	2,022.52	
2590	Operating Reserve	7,975.80	
2700	Net Income (Deficit)	5,222.72	
	Total Surplus		15,221.04
	Total Liability & Surplus		\$475,476.57

**689-1 GERRY SHEET DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995**

		Current	Balance
1402	Development Costs		
140403	Dev 1475.02 Maint Equip		\$1,962.00
1405	Dev. Inventory - Contra		(1,962.00)
141001	Exec Director Salary		255.00
141002	Other Salaries		7,602.43
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees	\$165.00	1,152.50
141006	Advertising Costs		43.25
141009	Employees Benefits		1,234.28
141010	Travel		14.04
141011	Insurance		392.46

141012	Ground Breaking/Dedication	
141013	Office Supplies/Equip	80.92
141014	Legal-Basic Service	187.06
141015	Legal-Extra Services	
141019	Other Admin Costs 141016	475.45
142007	Interest Income	(1,676.86)
142008	Other Income	
143001	Architect Fee (Basic)	41,529.00
143002	Extra Architect Fees	3,231.77
143003	Surveys	636.55
143004	Borings & Test Pits	
143005	Printing & Bidding	
143006	Special Constr. Invest	
143007	Clerk of Works	14,856.66
143008	Measured Drawings	
143009	Construction Testing	609.41
143010	Other Consulting Fees	
143015	Cost Estimate	
143016	A/E Reimbursables	
143019	Other Costs	27.41
144001	Land/Building Purchase	
144002	Building Maintenance	
144003	Accrued Taxes	
144004	Appraisal Fees	
144005	Recording Fees	
144006	Relocation Fees	
144007	Site Search Consultant	
144008	Other Site Acquisition	
144501	Surveys	2,121.28
144502	Boring & Test Pits	1,587.30
144503	Consultant 21E	
144504	Remediation 21E	
144505	Asbestos Consultant	
144506	Asbestos Removal	
144507	Lead Paint Consultant	
144508	Lead Paint Removal	
144508	Wetlands Consultant	
144510	Other site Dev Costs	
145001	Construction Contract	384,167.87
145002	Constr Change Orders	
145003	Permit Fees	
145004	Demolition	
145009	Contract by Others	568.34
145010	Other Constr Costs	11,900.00
146501	Ranges & Refrigerators	
147501	Office Furnishings	
147502	Maintenance Equipment	
147503	Community Rm Eq 667	
147504	Congregate 667 Furn	2,235.37
147505	Info Systems Equip	
147507	Automotive Equipment	1,962.00
1490	EOCD Close out Costs	
	Total	\$165.00 \$475,193.49

**TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1995**

ASSETS

CASH

1112	M.M.D.T. #44223550	\$438.58	
	Total Cash		438.58

DEVELOPMENT COSTS

1402	Development Costs	552,207.73	
	Total Development Costs		552,207.73
	Total Assets		552,646.31

LIABILITY & SURPLUS

ACCOUNT PAYABLE

2112	Contract Retention		
2119	Revolving Fund	\$(4,990.30)	
211999	A/P 167-1	(1,694.83)	
	Total Account Payable		\$(6,685.13)

ACCRUED LIABILITIES

2137		1,341.00	
	Total Accrued Liabilities		1,341.00

FIXED LIABILITIES

2320	Grants Issued	547,010.93	
	Total Fixed Liabilities		547,010.93

SURPLUS

2460	Gifts & Donations		
2590	Operating Reserve	4,943.20	
2700	Net Income (Deficit)	6,036.31	
	Total Surplus		10,979.51
	Total Liability & Surplus		\$552,646.31

**TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1995**

		Current	Balance
1402	Development Costs		
140403	Dev 1475.02 Main Equip		\$1,962.00
1405	Dev Inventory - Contra		(1,962.00)
141001	Exec Director Salary		255.00
141002	Other Salaries		6,061.63
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees	\$165.00	1,156.04
141006	Advertising Costs		43.25
141009	Employee Benefits		584.85
141010	Travel		12.69
141011	Insurance		571.74
141012	Ground Breaking/Dedication		

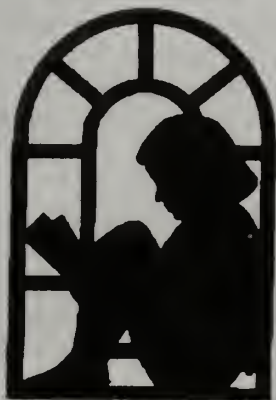
141013	Office Supplies Equip	
141014	Legal-Basic Services	187.06
141015	Legal-Extra Services	
141019	Other Admin Costs 141016	741.22
142007	Interest Income	(1,450.56)
142008	Other Income	
143001	Architect Fee (Basic)	41,528.99
143002	Extra Architect Fees	3,231.77
143003	Surveys	636.54
143004	Borings & Test Pits	
143005	Printing & Bidding	
143006	Special Constr. Invest	
143007	Clerk of Works	15,598.39
143008	Measured Drawings	
143009	Construction Testing	609.41
143010	Other Consulting Fees	
143015	Cost Estimate	
143016	A/E Reimbursables	
143019	Other Costs	27.41
144001	Land/Building Purchased	
144002	Building Maintenance	54.60
144003	Accrued Taxes	
144004	Appraisal Fees	
144005	Recording Fees	
144006	Relocation Fees	
144007	Site Search Consultant	
144008	Other Site Acquisition	
144501	Surveys	1,216.00
144502	Boring & Test Pits	1,587.30
144503	Consultant 21E	
144504	Remediation 21E	
144505	Asbestos Consultant	
144506	Asbestos Removal	
144507	Lead Paint Consultant	
144508	Lead Paint Removal	
144509	Wetlands Consultant	
144510	Other Site Dev. Costs	
145001	Construction Contract	465,089.15
145002	Const Change Orders	
145003	Permit Fees	
145004	Demolition	
145009	Contract by Others	603.25
145010	Other Constr. Costs	11,900.00
146501	Ranges & Refrigerators	
147501	Office Furnishings	
147502	Maintenance Equipment	
147503	Community Rm Eq 667	
147504	Congregate 667 Furn	
147505	Info Systems Equip	
147507	Automotive Equipment	1,962.00
1490	EOCD Close Out Costs	
	Total	\$165.00 \$552,207.73

COMMUNITY ACTIVITIES

*Library
Recreation
Homecoming*

Historic Commission/Society

*Council on Aging
Agriculture
Community Action*



Harold J. Pattern Public Library

The members of the Board of Library Trustees invite local residents to attend the monthly meetings of the Board, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

1995 has been another year of positive change and steady progress towards our goals. A much-needed increase in our budget has allowed us to add staff and to improve research materials for students. We would like to express our appreciation to the numerous Town officials and town meeting voters who have supported our efforts to improve library services.

The strategic long-range plan that the trustees developed in 1994 has helped us to focus on ways to improve library services to Tewksbury's residents. Our first goal is to build a new public library. This is the cornerstone of our efforts to improve library services. Our other goals are dependent to varying degrees upon the attainment of this primary goal. Our second goal is to improve the library's staff by adding more staff positions and by re-training current staff members with a continuing edu-

cation program. Our third goal is to enhance the library's resources, by improving the book collection and by providing up-to-date computer-based resources. One objective is to work more closely with the public school system to coordinate our collection development plan with the school's curriculum development plan to ensure adequate materials for students who depend on the public library's resources for school assignments. Our fourth goal is to re-define the role of the Library Trustees.

The library trustees have continued to work with the Selectmen and with Representative James Miceli and Senator John O'Brien to secure a parcel of land from the Tewksbury Hospital for the new library building. The site is a four acre parcel at the corner of Main and Chandler Streets. Gov. Weld signed legislation conveying the property to the Town in October 1995, with the stipulation that the land would revert to the state if the new library is not built within five years.

We propose to finance our ambitious building plans from a variety of funding sources. The cornerstone of our effort is the Fairgrieve Fund. This fund was left to the library trustees in the mid-1960's by Ethel (Fairgrieve) Jackson for the purpose of constructing a new library building. These trust funds have now grown to more than \$535,000.

In anticipation of this project, a Library Building Fund was established, in February 1994. By the end of 1995, more than \$37,000 had been quietly raised, before the actual solicitation for our capital gifts campaign had begun.

In February, 1996, the Town will be asked to approve a bond issue for three million dollars as the Town's share of the project. If this bond question is approved, the trustees will also apply for state construction funds.

State regulations require us to project our community's needs for the next twenty years, so the new building will be substantially larger than the present one, which was outgrown within a few years of its construction. The new building will feature a traditional design that will make it architecturally compatible with the other buildings on the State Hospital campus.

It is our intention to build a cost-effective, energy-efficient, logically arranged library facility that will be a source of

community pride. Our vision for the future of library services for the town's people covers a wide spectrum of services and resources. We feel that the proposed new public library building will enhance the quality of life in Tewksbury.



Circulation of library materials has risen steadily as an increasing number of residents use our library. Historically, libraries have always seen increased usage when the general economy is in decline, as individuals find it prohibitively expensive to purchase books and magazines. With the automated circulation system that has been in use since 1988, we are better able to utilize the resources we have and to quickly and easily borrow materials from neighboring libraries. Usage of the Inter-Library Loan service continues to increase as our staff members borrow requested materials from other libraries to supplement Tewksbury's collection. Total circulation of all library materials - books, magazines, music albums, books-on-tape, video-cassettes, and materials borrowed from other libraries - was 99,665 transactions in 1995.

The Library's municipal appropriation for fiscal year 1995 was \$316,262. Of this amount, \$27,017 was derived from the Commonwealth under the Library Incentive Grant program. This state aid is used to decrease the amount of support from the local tax base. The amount expended for books, magazines and related materials was \$41,740 in fiscal year 1995, a much-needed increase in this direfully under-funded mainstay of the library's budget. Books and magazine subscriptions continue to rise at a faster rate than the cost of most other consumer products. Tewksbury's public library still has one of the lowest per capital municipal appropriations in the Merrimack Valley.

Our public library is a member of the Merrimack Valley Library Consortium, which consists of twenty-eight neighboring town libraries. Tewksbury's public library issues library cards that can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries.

The Library's under-staffing crisis received much-needed relief in 1995, as we hired the library's first professional reference librarian, Mr. Greg McClay. This personable young man, with a Master's Degree in Library Science from Southern Connecticut State University, has been a tremendous help in connecting library users with needed library materials.

The public library is open 64 hours weekly, during the morning, afternoon and evening, and on Saturday during the school year, to allow residents ample time to make use of this valuable resource to our community. The library serves all age groups, providing books and other materials to meet the educational, information, and recreational needs of its users.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advanced notice for their assignments. Mr. McClay and Mrs. Moore have worked

closely with the public schools in 1995 to improve communications and to facilitate cooperation.

One of the library's most used services is the preschool story hour program which includes four groups each week. These sessions are run on a six week cycle and are designed for children ages three and a half to five years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including special presentations, craft programs, and a summer reading program. The summer reading program emphasizes the importance of reading and encourages children to maintain their reading skills throughout the vacation period. Children who participate in the summer reading program receive certificates of achievement. All children's programming at the library is coordinated by Mrs. Moore. The success of our many programs is due to the efforts of many dedicated volunteers. We appreciate their efforts. We are frequently asked to expand the number and variety of programs offered to children. We do hope residents understand that expansion of children's programs is impossible in light of the severe under-staffing at the library. When volunteers do offer their services, we are happy to work with them to create and plan programs, such as bedtime story hours and Toddler Time story hours for our youngest listeners.

Through its museum membership program, the Library makes available admission passes to the Boston Museum of Fine Arts, the Museum of Science, the New England Aquarium, and the Discovery Museums in Acton. These passes provide free or reduced admission into the museum. The passes are loaned for one day and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends \$1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated. As a new service, the library now offers a pass to the Isabelle Stewart Gardner Art Museum, through funding from the Tewksbury Cultural Council.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious services during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, Reference Librarian Greg McClay; and five Library Clerical Assistants Mary Gaffney, Elinor Haines, Mary Kutcher, Mary McLaughlin and Joyce Salvato. The Library's part-time custodian is Joseph Rice, who works tirelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks. Temporary employee Joanne Toppin fills in when regular staff members are absent. Barbara Sullivan serves as secretary to the library trustees and transcribes minutes of their meetings. We also would like to thank Donna Maksian for her weekly volunteer work at the library.

The Library is open to the public during the following

hours:

Monday through Thursday	9 a.m. until 9 p.m.
Friday and Saturday	9 a.m. until 5 p.m.

The library trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

Council on Aging

An event which marked the beginning of the 1995 Holiday Season and the approaching end of the year, was the Tewksbury Garden Club's wonderful Christmas Tree Display at Town Hall. This special event presented the Council on Aging and Senior Citizens the opportunity to participate in another community event; and to visually exemplify the essence and mission of the COA and the Tewksbury Senior Center. That mission being...to serve and provide the elderly population of the Town with efficient, effective and essential services and programs whereby enhancing our elderly with the opportunity for a fuller, more productive and independent life.

At the display, the Senior Center Christmas Tree was decorated with approximately 4,000 starlite candies strung together to represent the elderly population of Tewksbury which is slightly over 3,900. Between the rows of "Starlite Seniors" was babies breath symbolizing life in an airy whisper yet a strong statement...a sight which was awed by the upcoming generations and placed a smile on all others.

In serving the elderly, who represent 14% of the Town's population, the COA has rendered the following services over the past year: the presentation of 25 seminars ranging in topics from financial advice and assistance to health and education; the co-sponsorship of 50 VNA nurse's clinics and 5 podiatry clinics; and, the distribution of approximately 16,000 meals (congregate and home delivered) through the Merrimack Valley Nutrition Project. The COA conducted 14 inter-generational programs; 8 monthly dinner/dance socials; 2 Christmas dinner events; 9 fund raising events; the last Government food distribution for the Town; a candidates night; an art show; a volunteer recognition event; and, numerous Senior Citizen softball games! The Tewksbury Seniors and Council on Aging also participated in the Town's Memorial Day Parade, the Fourth of July celebration at Livingston Field and Homecoming Weekend.

The average daily participation at the Senior Center is that of approximately 125 with a yearly estimated drop-in statistic of 41,000 visits and close to 20,000 telephone contacts.

During 1995, our Town's People and the Department on Aging have made substantial gains. Several such gains were: the addition of Confidential Secretary, Carol A. Hazel, to the Aging staff, the installation of an automatic door device to the front entrance of the building; the appropriation of a slightly increased COA budget and wage schedule increase for the posi-

tion of Coordinator of Elder Affairs; and, the acquisition of State COA Formula Grant funds in the amount of \$11,636 which will finance several support group facilitators; an outreach worker; transportation escorts; an educational course on Diabetes; and, a volunteer recognition seminar in the up-coming year.

Once again Senior Citizen Volunteers contributed 13,000 hours of community services at the Senior Center, and, continue to be the backbone in the successes of the Council on Aging by helping in all aspects from supervising various programs and activities to fund raising for the Friends of the Elderly, Inc.

One such Senior volunteer was Mrs. Hetta Thompson. Mrs. Thompson passed away just before the Holidays leaving a sadness among us all. She was a Council On Aging member holding the longest tenure. Hetta Thompson was a most loyal and dedicated member and friend to many; and, will hold a place in our hearts forever.

A new Chairman appointee to the Council on Aging this past year was Philomena Gibson. Mrs. Gibson is a long time resident and volunteer who has been a tremendous help to the Council over the years.

Through the help of our Town's People, our Town Departments, our Volunteers and other Town Organizations, the Council on Aging continues to maintain a Senior Center which is rich in resources and services. The Council on Aging goals are constant...to meet the present day demands of the aging, to develop new and aspiring programs; and, to provide a congenial and warm Senior Center where our elderly can contribute...can learn...and can take refuge.

As precious and delicate as the babies breath on the Seniors Christmas Tree display...so are the lives of our elderly.

With enthusiasm, let us strive as a community to provide our elderly with the necessities and sweetness of life which they have so gallantly provided to us.

Respectfully submitted,
Susan Sullivan, Chairperson
Linda R. Brabant, Coordinator

Selectmen Appointees

Bernice Sprague, Treasurer
Frank Criscitello
Norman DeMarais
Ellen (Peg) Keefe
Marilyn MacDonnell

COA Chairman Appointees

Susan Sullivan, Chairman
Joanne Aldrich, Vice Chairman
Debra Aubut, Clerk
Phyllis Gibson
Joel Deputat
Warren Hupper

The Tewksbury Senior Center is opened Monday through Friday from 8:30 a.m. to 4:00 p.m. For information on COA programs and activities one may call 640-4480 or 640-4482.

Recreation Department

RECREATIONAL PROGRAMS

BASEBALL

Youth Baseball consists of T-Ball, minor, major, intermediate and senior divisions divided into American and National leagues. Over 1,000 boys and girls aged 5 through 15 participated in the youth program in 1995.

BASKETBALL

Boys Program - The youth basketball program currently has over 500 participants. The boys division consists of 26 teams competing in the junior, intermediate, and senior divisions. The program also offers 6th, 7th, and 8th grade travelling teams. New to the program is the addition of a clinic for the younger boys.

Girls Program - The girls youth program has also expanded over the past few years with over 330 girls competing in the junior and senior divisions. The girls program offers a 5th and 6th grade, 7th grade and 8th grade travelling teams.

FOOTBALL

The Tewksbury Youth Football Program fosters the principles of team play, self-discipline, and physical fitness by stressing the fundamentals of football and insuring safe playing conditions. The current program consists of 250 boys. There are 4 Senior teams, 4 Intermediate Teams, and 4 Junior Teams.

CHEERING

A girls cheerleading program is also conducted in conjunction with the football season. 252 girls participated on senior, in-town and junior squads.

HOCKEY

The Tewksbury Youth Skating Association comprises 21 teams with approximately 300 participants. The teams play for about 30 weeks, from September to April, all are classified as "travel teams". The teams are organized by skill level and each team plays other teams from other towns in the general vicinity. Teams play one or two games per week and usually practice once per week.

Each year TYSA also operates an instructional skating clinic where children 3 years to 12 years old are provided fundamental skating instruction. The program lasts approximately 25 weeks. There are over 250 youngsters registered for this season's clinic.

A power skating program is offered weekly intended to provide more intense hockey skating skills instruction.

SOCCER

The Tewksbury Youth Soccer League currently has over 1,400 participants combined in the fall and spring programs. The clinic program consists of coed teams ages 5, 6, and 7. The intramural program is divided into a girls and boys division for children 8 through 14 years old. The travelling teams, both boys and girls, play in the Middlesex Youth Soccer League.

SOFTBALL

The Girls Softball program had over 450 girls registered for the 95 season. The program is comprised of a clinic, junior and senior divisions. There are 3 traveling teams classified as

12 and under, 14 and under, and 16 and under.

The Tewksbury Softball Program has also hosted a softball tournament for the past few summers with teams competing from all over the state in all divisions.

TENNIS

Tennis lessons are offered on a weekly basis for six weeks during the summer. Last year the program involved over 120 boys and girls, ages 5 through 14. Children are taught the basic strokes and strategies of match play. The program ends with a tournament for all players who wish to enter.

TRACK

The every popular summer track meets are held on Thursday evenings through the summer at the Tewksbury Memorial High School track. Boys and girls of all age levels compete in short and long distance races. Over 350 children participated on a weekly basis with ribbons being awarded.

WRESTLING

A relatively new addition to Tewksbury is the wrestling program. This past year had 50 participants entered into 16 matches and 2 tournaments during the winter months. There is also scheduled practice during the summer months.

SUMMER PLAYGROUND AT LIVINGSTON STREET PARK

A continued tradition is the six week summer program held at the Livingston Street Park each summer. The camp runs from 9 a.m. to 12 noon daily for children ages 7 through 13. This past summer had over 300 children registered. The camp offers activities in sports, games, arts and crafts, field trips, and educational presentations. The camp also offered a babysitting course to the older campers.

MINI CAMP AT THE HEATH BROOK SCHOOL

The inaugural year of the Mini Camp was a huge success. This camp is geared for children ages 4, 5 and 6. The program is constructed for 75 children in each of the 2 - 3 week sessions. The camp runs from 9 a.m. to 12 noon daily. Children enjoyed activities such as arts and crafts, sports and games, music and movement, and time for creative play. There was also visiting entertainment from puppets and jugglers to live animals.

EXCEPTIONAL CHILDREN'S PROGRAM - CAMP POHELO

Camp Pohelo is a summer camp that is currently held at the Dewing School for 6 weeks during the summer. These campers enjoy a weekly field trip and swimming sessions twice weekly along with their arts and crafts and games. This camp has risen to over 50 participants for ages 3 to 18.

The Exceptional Children's Program also offers an 8 week bowling program during the winter months on Saturdays.

Community Action

This department encompasses several functions which serve the needs of the Town and the community. With the transition from a Town-operated medical van to the Road Runner Service operated by the LRTA (effective July 1, 1995), Community Action was discontinued, and its other functions were absorbed into the newly formed Administrative Services Department.

MEDICAL VAN

The medical van was a service provided by the Town of Tewksbury on a priority basis. Special handling was given to cancer patients who require many daily, accurate appointments. The next priority was to the elderly and finally (on a can-do basis) to others needing assistance. The van provided rides to and from doctors' offices, clinics, hospitals and other medical facilities. The area of coverage consisted of Tewksbury and those towns contiguous to it. The van also assisted various Senior Center activities. An evaluation of medical van service was conducted in the early part of 1995. This evaluation considered the cost of replacing the van (which would require that it be wheelchair accessible) and compared the service area with that of the Road Runner. The decision was that the Road Runner would better serve the community over the long run. Consequently, the medical van was discontinued on the first of July. It is important to note that the medical van would never have been the success it was without the tireless efforts of those drivers, both part-time and temporary, who added that personal touch which made the service unique. Special thanks should go to Frank Coolidge and George Gibson who drove the van for 12 and 18 years respectively. A job well done!

AMERICANS WITH DISABILITIES ACT

AFFIRMATIVE ACTION

Both of these functions have been transferred to the Administrative Services Department where they logically belong.

Respectfully submitted,

Ellsworth K. Hart

Manager, Community Action

Historic Commission & Historic Society

Nineteen ninety-five saw continued preservation and education activities. In addition to current tasks, we continue to develop long-range goals - planning for a future of preserving the past.

Our groups joined many others across the nation in commemorating our World War II videos. Scott Strainge has been coordinating a video taped oral history project. The project is continuing. If you would like to contribute your memories of military service or the home front, we would certainly like to include you.

The Commission is working on updating the survey of historic structures and assets which was initiated for the bicentennial. Some of our membership have been busy shaking the somewhat bare branches of the grant money tree to obtain some funding to move this project along. On another financial front, the Society recently received Tax Exempt and recognition from the IRS which means Yes, your contributions will be fully deductible.

The groups are working with William Pavao, an Ella Fleming School alumnus to place this unique 1870 school house in the National Historic Register. Our most significant preservation measure may have been the Town Meeting passage of the Demolition Delay by-law which the Commission drafted, largely on the basis of research and leg work by Doug Sears. The by-law cannot ultimately prevent demolition but it does give the Commission an opportunity to review demolition applications and delay the destruction of historically significant buildings long enough to explore alternative uses.

The Commission and Society have tried to keep their message and activities before the public by working with the school system and appearing at town events and festivals. We hope you have seen us and our magnets.

The Historic Commission and Society continue concurrent meetings on the third Thursday of every month at 7 p.m. at the Tewksbury Public Library. The meetings are open to the public and we invite everyone to join us. Speaking for the Society, we are a little like the Marine Corps - always looking for a few good men - and women - and students. We would be delighted to sign you up. If you have any inquiries or interest, please call or write.

James J. Gaffney III
Chairman-Tewksbury
Historic Commission
170 Main Street
Tewksbury, MA 01876
Tel. No.: 508-640-0200

Beverly Bennett
President - Tewksbury
Historic Society
PO Box 522
Tewksbury, MA 01876

HEALTH AND SAFETY

*Board of Health
Police Department
Public Works*

Board of Health

The Board of Health is charged by State Statute with the protection of the residents' health. As an extension of this, the Board's authority and responsibility include environmental health as well. While the Board acts administratively, its staff handles the day to day operations so that home owners are inconvenienced as little as possible. The following is a summary of the Boards activities in 1995.

Staffing

At the Special Town Meeting in October, voters approved the creation of the position of Full Time Sanitarian, which will be filled sometime in early 1996. Once that position is filled, the part time Health Inspector's position will be left vacant. 1995 did see stability in the office's staffing in that there were no turn overs in the positions.

Tobacco Control Program

Through a grant from the State Department of Public Health, the Board continues to collaborate with the Town of Billerica in the education of residents of the dangers of tobacco use, and the enforcement of local and state laws relating to the use and sale of the products. In February, the Board's regulations went into effect, banning smoking in all restaurants and most public places, and also regulating the sale of the products. As a result, tobacco vending machines in Tewksbury are a thing of the past.

Staff time was spent educating retailers of the law concerning sale to minors, and two compliance checks were run to verify compliance with the regulations. I am proud to report that the last check resulted in just 5 sales to minors out of 42 buy attempts. We will now work with those establishments to prevent even those 5 sales.

Septic System Regulations

The state regulations for septic systems changed on March 31 of this year, sending home owners scurrying to ensure that they were protected, and adding to the office's work load and

*Building Department
Fire Department
Mosquito Control*

stress level. After a three month learning curve and some regulation changes, it appears that the process has settled into place, but homeowners still hold concerns.

In an effort to assist homeowners in navigating the regulations, the staff have assumed the responsibility of performing the site suitability testing, lessening the cost for the engineering of a new system. Priority is also being given to the review of plans for system upgrades, and it is hoped that when the new Sanitarian is brought on turn around time for testing and plan approvals will quicken.

Rocco Landfill

The Rocco Landfill continues to be a hot subject in Town, and the office has been active in the on going work to bring that chapter of the Town to a close. The Massachusetts Department of Environmental Protection has spent roughly \$100,000 on portions of an Initial Site Assessment to augment the \$30,000 study conducted by the Town earlier in 1995. Together, the documents will advise town and state officials on a course of action to cap the landfill. As part of these studies, staff time was spent advising and guiding scientists about the site.

Also in 1995, a company called Bio-Safe announced its interest in acquiring the landfill site to run a mining operation that would line the landfill, create space for the disposal and construction and demolition material, and fund the cleanup and eventual closing of the landfill. While no firm commitments were made, it appears that this project will be before the various Boards and Commissions in the coming year for approvals.

General Services

Hazardous Waste Collection — The Board sponsored two full hazardous waste collections in the spring and fall in conjunction with the Recycling Committee's Environmental Days. Close to 500 households took part, and several hundred pounds of dangerous chemicals were removed from the waste stream.

In 1996, residents will see a slightly revamped collection designed to decrease waiting times. The Town participated with other NESWC communities in conducting a regional bid for the collection services, which will decrease the program costs. Also, preregistration for the collection will allow residents to sched-

ule an appointment and will guarantee the acceptance of the waste.

Communicable Diseases — The Board continues to monitor and investigate communicable diseases, advising persons on how to avoid disease, and how to gain treatment. Since the best way to prevent disease is to vaccinate against it, the office continued its practice of offering free flu vaccine to the elderly, and even expanded the program to include Pneumonia Vaccine for the first time in many years.

Food Service Inspections — The Board has held a contract with a private inspection firm to conduct food service inspection on its behalf. In 1995, most establishments were inspected the required two times, while others received specialized attention. While the inspection program has been successful, it has been inconvenient in that we have not had a food inspector on staff for operators to contact locally. With the hiring of the Sanitarian, the program will once again be moved in house, but with the loss of the part time inspector, I fear that the program will suffer.

Environmental Complaints — Complaints are investigated on a priority basis, but still are not responded to as quickly as I would like. Attention to this matter will be made in an effort to better our response. Investigations conducted this year include suspected sewage contamination of water bodies, complaints involving noise and dust, and general nuisance complaints.

Other — Staff continues to put in time in preparing for and attending after hours meetings, responding to off hour emergencies, and attending training seminars in an effort to better serve the residents of the Town.

Conclusion

In closing the Board and I are proud of the work generated this year. Things such as the addition of a full time Sanitarian, and the expansion of community health service in 1996 offer an exciting and challenging year. I thank Barbara Westaway, John Devine, Pamela Brothers, and Christina Levin for their dedicated service and hard work. I thank the Board for its support and guidance throughout the year, and I thank my fellow Department heads for the assistance rendered.

Respectfully submitted,
 Thomas G.Carbone,R.S., C.H.O.
 Director of Public Health

Tewksbury Board of Health Year End Activity Report - 1995

Septic System Inspections	302
Plan Reviews	287
Housing Inspections	46
Condemnations	0
Swimming Pool Inspections	28
Hotel Inspections	9
Food Service Inspections	375
Test Holes	227
Complaints	299
Tanning Booths	25

Animal Inspections	29
Permits Issued — 1995	
Septic Systems —NEW	19
Septic Systems — REPAIR	126
Installer's Permits	36
Pumper's/Transport Offal	59
Hotel Permits	6
Pool Permits	10
Trailer Parks	1
Food Service Permits	163
Mobile Food Service	20
Milk & Cream	117
Catering	1
Frozen Desserts	25
Stable/Animal Permits	41
Masseuse	4
Funeral Directors	5
Tanning Booths	19

Communicable Diseases Reported

Campylobacter	8
Chicken Pox	157
Giardia	3
Hepatitis	11
Legionnaire's Disease	16
Lyme Disease	1
Measles	0
Meningitis	0
Mumps	0
Rubella	0
Salmonella	12
Shell Fish Poisoning	0
Tuberculosis	13

Animal Bites Reported

Dog Bites	20
Cat Bites	10
Other Animal Bites	4

Building Department

	No.	Value	Fees
New Dwellings	73	7,395,053.00	52,129.00
MFD (incl. Tewks. Housing)	48	3,247,400.00	22,722.00
New Commercial	6	7,121,980.00	49,847.00
Commercial Add.	67	10,412,460.00	76,984.00
Add. to Dwellings	242	3,152,825.00	24,981.00
Second Dwelling Units	3	186,772.00	1,290.00
Pools	29	177,084.00	1,450.00
Changes/Chimneys/fit-ups	15	113,300.00	1,834.00
Demolitions	15	10,800.00	1,680.00
Temp. Trailers	2		100.00
Found. SP Permits	131		3,250.00
Earth Removals	1		150.00
Stop Work Orders			
Total	632	31,817,674.00	236,417.00

Recordings/Chap. 40-A's	7	2,350.00
Certificates of Insp.	60	9,458.00
Total	67	11,808.00
Wiring Permits & Re-Insp.	568	36,046.00
Plumbing Permits	514	24,939.00
Gas Permits	414	5,704.00
Undergrounds & Re-Insp.	41	980.00
Sewer Entry Permits	51	2,040.00
Total	1,588	69,709.00
Total Fees Collected		317,934.00

— Personnel —

Thomas E. Monahan, Building Commissioner
 John J. McCarthy, Asst. Building Commissioner
 (Passed away in service November 3, 1995)
 Loretta Miggos, Operations Assistant
 Patricia A. Hennessy, Senior Account Clerk
 Sandra Stevens, Senior Clerk Secretary
 Catherine Mazzuchi, Senior Clerk Secretary
 David R. Sargent, Plumbing & Gas Inspector
 Jeremiah Delaney, Wiring Inspector
 Edward Johnson, Local Inspector (Temporary)
 Paul J. Nonni, Provisional Building Commissioner

Police Department

Police Department Roster

Chief of Police	John R. Mackey	1975
Deputy Chiefs of Police	Denise L. Gundrum	1976
	Walter D. Jamieson	1968
Lieutenants	Anthony Dicalogero	1975
	George Hazel	1980
	Warren Layne	1970
	William Layne	1980
	Edward Martin	1975
Sergeants	Walter Jop, Jr.	1970
	Richard Landers	1970
	James McKenna	1980
	Dennis Peterson	1975
	John Barry	1984
	Al Donovan	1984
	Robert Carroll	1973
	Peter Amari	1974
	Ralph Ford	1980
	Stephen Kandrotas	1978
Patrolman	Robert Budryk	1989
	Leonard Bolton	1975
	Coviello, Chris	1989
	Joseph DeLucia	1974
	Paul Doherty, Sr.	1974
	Paul Doherty, Jr.	1988
	Scott Gaynor	1995

Patrolman

Andre Gonzalez	1995
James Hollis	1995
James Hood	1988
Timothy Kelly	1995
Daniel Kerber	1995
Raymond Lafortune	1988
William Latta	1975
Debra Layne	1986
James Luz	1973
Francis Pappas	1988
Henry Perry	1974
Mark Perry	1988
John Powers	1981
Kevin Reese	1989
Paul Ringwood	1973
William Schwalb	1988
Michael Sheehan	1988
Timothy Sheehan	1987
Allan Stephens	1968
Jeffery Suarez	1989
William Tumenas	1989
Roger Tanguay	1984
Paul Thomas	1982
Brian Warren	1988
Robert Westaway	1981

Police Dispatchers

Thomas Cooke	1994
Linda Ferrelli	1994
Connie Morris	1994
Mark Wood	1994
Edward Sullivan	1994

Sr Confidential Secretary

Maryellen Higginbotham	1977
------------------------	------

Confidential Secretary

Patricia Stotik	1994
-----------------	------

Perm. Part-time Clerk

Eileen Newton	1987
---------------	------

Janitor

Herbert Hadley	1991
----------------	------

Reserves

Deborah Barry	
Wayne Benson	
Bolton, Leonard Jr.	
Carbone, Brian	
Walter Collins	
Donald Cook	
Thomas Cooke	
Martin Cormier	
Michael Doherty	
Patrick Doherty	
John Donoghue	
Brian Fernald	
Randy Ford	
John Geary	
James Graham	

Herbert Hadely
 John Hodgson
 James Hollis
 Cheryl Hiltz
 John Jarek
 Walter Jop, Jr.
 Timothy Kelly
 Timothy Kerber
 Alice Kennedy
 Daniel Kerber
 Timothy Kerber
 Robert Larcome
 Kevin Lambert
 Richard Layne
 Douglas Law
 Robert MacInnis
 Douglas MacLaren
 Nancy McCarthy
 Sharon McClafferty
 Frederick McKenna
 Chris Mehrmann
 Marilyn Menezes
 Guy Morello
 Constance Morris
 Beverly Mosher
 Kevin O'Brien
 Stephen Pappleacos
 William Perrin
 Robert Polimeno
 James Rogers
 Steven Spencer
 John Spencer
 Robert Stephens
 Edward Sullivan
 Kenneth Sullivan
 Kenneth Talbot
 Mark Tanguay
 Cynthia Winston
 Mark Weitz
 Mark Wood
 Jeff Wynn

**CRIMES LISTED BY NIBRS TYPE
 FOR YEAR 1995 AS OF 11-JAN-1996**

Forcible Rape	4
Sexual Assault with an Object	1
Forcible Fondling	2
Robbery	8
Aggravated Assault	29
Simple Assault	131
Assault, Intimidation	53
Burglary/B&E	137
Purse-Snatching	3
Shoplifting	23
Larceny/Theft, From Building	78
Larceny/Theft, Coin-Op Machine	1

Larceny/Theft, From M.V.	282
Larceny/Theft, M.V. Parts	18
Larceny/Theft, Other	162
M. V. Theft	159
Counterfeiting/Forgery	6
False Pretense/Swindle/Confid Game	15
Embezzlement	2
Destruct/Damage/Vandal of Property	234
Drug/Narcotic Violatons	50
Drug Equipment Violations	6
Weapon Law Violations	1
Disorderly Conduct	33
Driving Under the Influence	36
Drunkenness	114
Family Offenses, Nonviolent	5
Liquor Law Violations	33
Peeping Tom	1
Runaway	6
Trespass on Real Property	1
TOTAL COUNT OF OFFENSES	1,634
CITATIONS ISSUED	1,589

Fire Department

Fire Department Roster

Fire Chief	Thomas Ryan	1972
Deputy Chief	James J. Graham	1972
Captains:		
	Robert A. Fowler	1970
	Bruce A. Reed	1971
	James P. Ryan	1975
	George E. Yost	1976
Lieutenants:		
	David L. Austin	1973
	John W. Burris	1972
	Stephen Cotugno	1975
	Edward J. Kearns	1970
	David Levy	1973
	Timothy N. Niven	1985
	John T. O'Neill	1976
	Michael W. Sitar, Jr.	1984
	Philip W. Zerofski	1971
Firefighters		
	*Patrick Brothers	1995
	*James Bruce	1995
	Robert Calistro	1988
	*Michael P. Callahan	1989
	*David Carney	1995
	Joseph S. Dogherty	1986
	Daniel J. Donovan	1980

Oscar O. Forero	1985	*Russell McGlaufflin	1989
*James A. Giasullo	1988	Stephen Powers	1982
*Jeffrey Giasullo	1995	Kenneth F. Rapoza	1989
Russell W. Gourley, Jr.	1971	*Alan Rosemond	1995
Donald Greer, Jr.	1986	Daniel J. Sitar	1987
*Paul Guttadauro	1994	*Daniel Small	1988
Richard E. Hamm	1987	*Albert Vasas	1989
*Michael Hazel	1988	John Viscione	1985
*Timothy Holden	1994	Vance VonKahle	1987
*Brian Hurley	1989	* EMT Dispatchers:	
*Joseph Kearns	1995	Maryjo Daley	1975
Scott Keddie	1987	Joseph Kearns	1992-1995
*Gary Kerr	1988	Donna J. Smith	1988
John Lightfoot	1976	Edward N. Wilson	1987
Robert Little	1984	Secretary	
Richard J. Mackey	1979	Virginia H. Coviello	1993

FIRE DEPARTMENT ACTIVITY REPORT 1995

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
Ambulance	128	119	118	128	133	94	113	131	131	124	120	137	1,476
Ambulance Mutual Aid	16	10	16	12	16	11	8	22	18	13	12	21	175
Assist Ambulance	92	89	78	98	103	65	75	96	98	94	76	80	1,044
Auto	1	5	5	5	3	3	7	5	5	4	5	6	54
Brush	3	0	9	21	29	7	17	12	23	11	6	1	139
Illegal Burning	2	2	5	11	8	2	12	5	5	6	4	0	62
Structure	8	7	6	8	9	5	12	6	8	6	9	7	91
Dumpster/Dump	0	0	0	2	0	0	1	1	0	0	0	0	4
Electrical	4	3	1	0	0	3	2	4	3	1	2	2	25
False Accidental	17	10	23	21	23	16	29	20	27	22	23	18	249
False Malicious	0	0	0	1	0	0	0	0	0	0	0	0	1
Inspections	54	79	63	71	68	83	122	131	154	119	127	110	1,181
Investigations	18	22	18	16	6	20	25	12	20	20	21	23	221
Mutual Aid	0	4	3	3	9	0	6	4	2	2	3	3	39
Oil Burners	2	0	0	0	0	0	0	0	0	0	0	0	2
Service Calls	14	23	24	16	24	11	22	14	26	28	9	13	224
Haz-Mat	6	1	1	1	0	1	2	2	4	1	1	0	20
Total	365	374	370	414	431	321	453	465	524	451	418	421	5,007

Public Works

The Department of Public Works continues to provide to the Community and its residents the highest standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The following is the organization of the Public Works Department and our accomplishments for the year of 1995:

Administration	Service Date
William R. Burris, Jr., Superintendent	1978
Virginia Terrazzano	1978
John Kane	1955
Linda Monahan	1983

Highway/Tree	
Robert Belida	1983
Kevin Conlon	1984
Lawrence Kane	1984
Paul Lambert	1975
Ernest Lightfoot	1973
James Lightfoot	1984
James Nolan	1969
James Shimkus	1967
Timothy Stronach	1985
Jack Ward	1984

Vehicle Maintenance	
Royal Hudson	1986
James Marshall	1976
John P. McCarthy	1969

Engineering	
Thomas Fiorello	1986

Parks	
William Chandler	1976
Frank Giannetti	1985
Robert Nolan	1986
Michael Peters	1987

Water/Sewer	
Lorraine Cuskey	1978
George DeRoche	1972
Brian Gath	1985
Clarence Richards	1986
Richard Stoddard	1982
Richard Westaway	1972
William Wilkinson	1966

Water Treatment Plant	
Leon Garrant	1988
Allan MacGilvary	1987
George Notenboom	1989
Lewis Zediana	1988

Ed Viewig	1988
Dean Triachis	1988
John Salerno	1989
Michael Donovan	1994

Street Opening Permits 1994

Gas Permits	-	114
Water/Misc.	-	11
Sewer/Misc.	-	5
State Permits	-	7
Miscellaneous	-	11
Total	-	148
Sewer Permits Issued	-	150

Streets Paved

Old Shawsheen Street
Bonnie Lane
Valley Road
O'Loughlin Drive
Shawsheen Street
Chandler Street

Streets that were graded:

Melrose Road
Old Stagecoach Road
Dock Street

New Drainage

Whipple Road - Installed 50' 12" pipe plus 2 catch basins	
Bridge Street - replaced 60' 12" pipe	
Wolcott Street - Installed leaching catch basin	
Vale Street - Installed leaching catch basin	
New Water Services Installed in 1995	144
New Meters Installed by the Water Division	148
Total Replacement Meters Installed Year of 1995	51
Total Hydrant Checks & Repairs	82
Total Mains completed in Installation	2.29 miles
Total Main and Service Leaks Repaired in 1995	43
Total New Hydrants Installed	22
Total Back Flow Devices Tested	296

Vehicles Maintained

	Retirement
DPW	Doris Doherty 8/95
Police	
Dog Officer	
Civil Defense	
Auxiliary Police	
Community Action Committee	
In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.	
Respectfully submitted,	
William R. Burris, Jr.,	
Superintendent of Public Works	

Central Massachusetts Mosquito Control Project

The Central Massachusetts Mosquito Control Project (CMMCP) currently provides its services to 28 cities and towns throughout Middlesex and Worcester counties. The Town of Dracut became a member of the CMMCP as of July 1, 1995. We welcome them and look forward to providing our services.

The project's headquarters is located at 111 Otis Street, Northboro, MA. Tours of the headquarters or visits to field work sites may be arranged by calling the office in advance.

The CMMCP practices Integrated Mosquito Management (IMM), blending state of the art methods and techniques with expertise, experience, and scientific research to provide our member communities with modern, environmentally sound, cost effective mosquito control.

The Mosquito Awareness program which we offer to elementary schools in our district has become very popular. Project staff meet with students and teachers to discuss mosquito biology, mosquito habitat, and control procedures. Much of the presentation is directed towards what the children and their families can do to prevent mosquitoes from breeding around their homes. Live samples of mosquito larvae are included with the

presentation, and are left in the classrooms so that students can watch them develop. Slides, videos, handouts and coloring books help to make this an interesting program.

As part of our effort to reduce the need for pesticides we continue to expand our water management program. By cleaning clogged and overgrown waterways, mosquito breeding can be reduced, wetlands restored, and water quality is improved. Last winter we acquired and refurbished a wood chipper to be used by our water management division. A new dump truck and utility trailer were purchased this fall to replace our 1975 truck and trailer.

BTI mosquito larvicide is used to treat areas where mosquito larvae are found. We routinely check known breeding sites, but could breed mosquitoes. Our field crews will investigate all such sites and treat if needed.

Our goal is to handle all mosquito problems with water management or larviciding but we recognize that there are times when adult mosquito spraying is the only viable solution. In such cases residential and recreational area are treated with either hand held or pick-up truck mounted sprayers.

The project's surveillance program monitors adult mosquito and larval population density and is the backbone for prescribing various control techniques. Rain gauges are set out and data collected by our surveillance crews in an effort to predict when mosquito breeding will occur.

The project's video "Working for You" is available to anyone interested in learning about mosquito control and the services provided by the Central Massachusetts Mosquito Control program.

EDUCATION

General Information

School Committee

Staff List

Shawsheen Regional Vocational Technical School

Superintendent's Report

Enrollment by Schools

School Committee

School Committee elections were held on April 8, 1995. The election brought the return of Edward K. Dick to the Committee and Douglas Sears, Esq. as a new member of the board. Mrs. Deborah Ciampa resigned from the School Committee in June of 1995. Mrs. Ruth Perrin was elected at a joint meeting of the Tewksbury Board of Selectmen and the School Committee to fill the vacant seat through the election on April 13, 1996.

The School Department budget for the 1995-1996 school year was set at a Special Town Meeting held on October 10, 1995. The final budget figure of \$18,684,418. represented an 8.19% increase in the total school department budget. Financial concerns continued to be a priority of the Committee. School hours were revised in an effort to reduce transportation costs. The second phase of the locker replacement program at Tewksbury Memorial High School was postponed. The upgrade of the electrical service in all schools was once again delayed.

The Committee continued to work toward the goal of preserving reasonable class sizes at all instructional levels. Six new elementary teachers were hired, a writing teacher was added to the Middle School Program and a Writing and a Math Teacher were added to the High School Staff. The Committee also established a School to Career Program to comply with the state and the federal school to work act.

The students in the Tewksbury Public Schools continued to distinguish themselves and the district. The DECA Program took a first place at the National Conference. The Athletic Program boasted a State Championship in Hockey, Division Championship in Football with a trip to the Division Two Super Bowl and two State Championships for the Track Team.

The issue of School Space continues to be the primary focus of the Committee and the administration. A Short Term School Space Sub-Committee was established by the School Committee. This Sub-Committee is working on the identification of a solution to the housing problem for the 1996-1997 school year. This Sub-Committee will work in concert with the Townwide Long Range School Space Committee. The School Committee voted on January 17, 1996 to pursue funding for four

modular classrooms. Two of the classrooms would be located at the Trahan School and two at the North Street School.

If the Committee is not able to secure funding for the modular units, consideration will be given to alternative housing options. The alternative options include revising the geographic boundaries of the four elementary schools, transferring students from their home schools to other sites, converting school gym space into classrooms and increasing class size. The School Committee is grateful to the members of the Long Range School Space Committee, the Finance Committee, the Tewksbury Board of Selectmen and the Parent Advisory Councils at all schools for their time, effort and patience in working with the School Committee to address the long term and the short term housing needs of the district.

The School Committee approved the establishment of a District wide Technology Committee. This Committee is charged with the responsibility of drafting a long range Technology Plan for the Tewksbury Plan for the Tewksbury Public Schools. The plan, if implemented in full, will result in a state of the art technology instruction for our students, the networking of all schools and the connecting of every classroom to the Internet.

The Tewksbury School Committee would like to acknowledge the efforts of the faculty, staff and administration to provide a high quality education for all of our children. The Committee extends their thanks to the elected and appointed Town officials for their continued support. Finally, we extend our appreciation to the parents and the community for supporting our budget at Town meeting and for becoming actively involved in the educational programs of the Tewksbury Public Schools.

Scott J. Consaul, Esq.
Chairman, Tewksbury School Committee

Superintendent of Schools

The major efforts of the Tewksbury Public Schools during 1995 were concentrated in two areas: the continued implementation of the Education Reform Act of 1993 and the development of a housing plan to meet the increased number of students enrolled in the school district.

Education Reform

The district developed Time and Learning Plans for each school. These plans provide for a minimum of 900 hours of yearly instruction at the elementary level and 990 hours of instruction at the middle and high school levels. The School Committee eliminated the majority of the early release days and shortened the elementary lunch/recess period to further meet the requirement. Effective September 1997, the district will eliminate all study halls to achieve full compliance with the new time and learning mandate.

The district began the process of realigning the curriculum to meet guidelines of the Curriculum Frameworks established by the Massachusetts Department of Education. The School Department was awarded a grant from the Department of Education to train a Tewksbury Curriculum Framework Team. The Team comprised of central office, building level personnel and community representatives began work in July of 1995 and will continue through the conclusion of the 1995-1996 school year.

A second team was formed to develop a training model to assist students in responding to the open ended questions on the new State Assessment. This group has published teacher manuals for use at the elementary, middle and high school levels to support teacher efforts and to establish a uniform approach for the training.

School Councils at each school continue to work with the building principal to develop annual school improvement plans. These plans include the yearly goals for the school in the areas of curriculum and instruction, technology and student discipline. The current plans include the development of a brochure or handbook to provide parents and interested community members with specific information about each school.

A new teacher evaluation instrument was field tested during the 1994-1995 school year and implemented in September of 1995. This instrument complies with the recently adopted state regulations for the supervision and evaluation of teaching personnel.

Finally, a School to Career Program was established to meet the guidelines of the state and federal School to Work Acts. A coordinator was hired to develop the components of the program. A state wide School to Work Conference was hosted by the Tewksbury School to Career Office on October 16, 1995. Approximately 75 administrators, guidance counselors, teachers and school to work coordinators attended this program.

School Space Needs

A Long Range School Space Committee was established by the voters at the special Town Meeting in October 1994. The Committee held their first meeting in January of 1995. Membership on the nine member Committee was comprised of an individual selected by each of the six school councils and three additional members appointed by the Tewksbury School Committee, the Tewksbury Board of Selectmen and the Finance Committee.

This Committee has spent countless hours working with consultants to study the projected enrollment data, the current and the future population demographics and the school facilities needed to meet the future student enrollment.

The Tewksbury School Committee established a Short Range Space Sub-Committee to address the immediate school space needs of the district. This Sub-Committee addressed the shortage of classroom space at the North Street and the Trahan Schools.

After much consideration and many meetings with the parents of children at these schools, the School Committee voted to house the Trahan School Kindergarten children at the Heath Brook School and to convert a section of the Center School Administrative Offices to accommodate the Kindergarten children from the North Street School.

The transfer of these kindergarten students resulted in a one year solution to the space problem. The School Committee and the administration will continue to work with the Long Range School Space Committee and the Town Officials to identify a long term solution to the space problem currently facing the school district.

Personnel

There were significant changes in the administration of the Tewksbury Public Schools. Mr. William J. DeGregorio retired after twenty-five years of service to the district as the Principal of Tewksbury Memorial High School. The Tewksbury Memorial High School Chapter of the National Honor Society was named in his honor and the William J. DeGregorio Academic Hall of Fame was established in recognition of his commitment to academic excellence.

Mr. William Leccese resigned as Principal of the Louise Davy Trahan School after a six year tenure. We thank Bill for the many programs and curriculum initiatives he developed on behalf of the Trahan School Children and the many contributions he made to the district wide curriculum and instructional efforts.

Mr. William E. McGuirk joined the district as the Principal of Tewksbury Memorial High School in July of 1995. Mr. McGuirk has previously served for nine years as Principal of Groton-Dunstable Junior-Senior High School. Mr. George Paul, Head Teacher at the Loella F. Dewing School, was appointed Principal of the Louise Davy Trahan School. Mrs. Cheryl Porcaro was appointed to the position of Systemwide Team Chairperson. Mr. Robert Aylward returned to the Tewksbury Public Schools as School to Career Coordinator after five years in the Nashua, New Hampshire Public Schools.

There were also changes in the teaching ranks during 1995. John W. Wynn Middle School teachers Elaine Mullen and Sal Gallo retired. At the elementary level Carl Clark retired from the Dewing School, Virginia Callahan and Robert Horgan from the Trahan School and Isabel Jankelson from the Heath Brook School.

Retirements among the support staff occurred in the secretarial and the food service areas. Mrs. Josephine Campo retired in June after 23 years as Secretary to the Assistant Superintendent and Mrs. Barbara Tanner retired after 28 years as Secretary to the School Committee and the Superintendent. The Central Office Team thanks them for their support and dedication. Mrs. Delores Barlow retired as Secretary at Tewksbury Memorial High School. The Food Service Department paid farewell to Agnes Fowler, Connie Miranda and Mildred Patterson. We wish all of these colleagues a long and happy retirement.

Tewksbury Public Schools Strategic Plan

The school district is currently completing the fourth year of the five year plan. The current plan has goals and objectives in the areas of Curriculum and Instruction, Community Involvement and School Organization. The five year goals were developed by the Tewksbury School Committee. The Committee reviews these goals annually and identifies those which will be the focus of our work for a given year.

Curriculum and Instruction

The goals in this area are to align our curriculum with the state frameworks and to prepare our students for the state assessment.

The district also continued the process of reviewing and revising the existing curriculum. In September of 1995, we implemented a new "hands on" science program at the elementary level. The program is compatible with the new statewide frameworks and is the result of the effort of the Tewksbury Team for the Partnership for the Advancement of Learning in Math and Science (PALMS). Tewksbury has taken a leadership role in the PALMS Project and has earned state and regional recognition.

A second curriculum revision is underway in the area of writing. A writing teacher was hired for the Middle School. A second writing teacher was hired for the High School. These were established by the Tewksbury School Committee to strengthen the Writing Program and to reduce the class size in the English Department at the High School.

The district implemented a new elementary Health Education Program in September of 1995. The program was field tested during the 1994-1995 school year and met with wide spread approval. New Health programs will be piloted at the Middle and the High School this spring for implementation next September.

The Middle School implemented a Home-School Contract to meet the needs of those students who are at risk for school failure. The contract outlines the responsibilities of the school, the parent and the student in completing those actions which are necessary to insure academic success. The school provides a

daily home work notebook, after school help sessions and phone calls and meetings with parents. Students promise to complete assignments and to seek help when confused. Parents agree to monitor homework and to meet with teachers on a regular basis. This program has been beneficial to many students.

Community Involvement

The Tewksbury Public Schools continue to expand effort in the area of community outreach. The Tewksbury Public Schools developed a marketing packet. This packet was presented to the School Committee and the Administrative Council during the June 1995 joint retreat. The packet was presented and distributed to the Real Estate Agents from the community in August 1995. These packets will be revised on an ongoing basis and supplied to the Realtors, interested parents, concerned citizens and prospective residents.

The district developed a series of activities to inform grade eight students about the programs at Tewksbury Memorial High School. This series included an orientation program for parents, school visitations for students, and programs conducted by High School Faculty, Coaches and Student Leaders at the Middle School.

The Student Services Office expanded their outreach efforts. A College/Career Planning Night was conducted in April. The second Annual Financial Planning Night was held in December and a College Planning Program was added to the schedule. A comprehensive Scholastic Aptitude Test (SAT) Training Program was initiated. This Program included a cable television program entitled "SAT Edge" which was broadcast on Channel 43, a computer based program installed in the High School Library and an SAT training program offered through the Tewksbury Community Education Program.

The Townwide Parent Advisory Council (PAC) continued the tradition of sponsoring a program of community interest for parents and concerned citizens. The program for 1995 focused on Strategies for Developing Effective Home School Communication. This three part series was sponsored by the Townwide PAC, the School Department and the Tewksbury Teachers Association.

The Tewksbury Public Schools formed a Total Quality Team in January of 1995. This team worked with the Polaroid Corporation, Tufts University and Northeastern University. The theme of our project was "how to increase community support for education". The Team conducted a survey of all faculty members and three faculty focus groups to measure internal support for the district. The Team then surveyed the parents to measure their satisfaction with the school district. Over 1,200 surveys were returned. These surveys represented 2,004 students. Parents gave the district high marks for their effort and concern on behalf of the children. The parents requested that the district increase their efforts to challenge students. The parental survey reflected strong parental support for the programs and services offered in the district. The Project was funded by Polaroid, Tufts University and Northeastern University.

A Tewksbury Public School Business-Educational Advisory Council was formed to support the efforts of the School to

Career Program. The Tewksbury Public Schools are most grateful to the many parents and community members who were involved in the school district during 1995.

Proud Moments:

High School Accreditation - Tewksbury Memorial High School hosted an evaluation team from the New England Association of Schools and Colleges in March of 1995. The team recommended full accreditation for the High School. The Team commended the High School Faculty and Administration for providing a supportive and effective learning environment for the students.

Dewing School Rededication - The Loella F. Dewing Elementary School celebrated the twenty-fifth anniversary of the school on November 15, 1995. The program included student performances and a presentation of a portrait of Mrs. Dewing by her children to the school district.

Summary

I would like to extend my thanks to the Tewksbury School Committee for their time and effort on behalf of the children of Tewksbury and their strong commitment to providing class sizes and academic offerings which support high quality education. I would also like to thank the members of the central office team and the administrative council. Through their efforts we have provided many beneficial and innovative opportunities for our children.

The School Department also extends their thanks to the Police Department for their support on the Community Based Student Assistance Team and Project D.A.R.E., to the Fire Department for their support and guidance during the recent fire in the Science Wing at the High School and on the grounds of the Heath Brook School and to the Department of Public Works for their assistance in clearing the schoolyards during the recent snow storms and for their help in constructing a walkway for children at the Center School Kindergarten.

We thank the parents and the Town Officials, the Board of Selectmen and the Finance Committee for their support and assistance. I am pleased to submit this report to the residents of our community. You are the shareholders in our school district. Thank you for your continued interest and support.

Christine L. McGrath, Ph.D.
Superintendent of Schools

Guidance Services

During 1995, Guidance and the other Student Services presented a variety of informational, training, awareness, testing, and curricular programs and activities for students, parents, and school personnel.

Committee work and school/community/university/community college collaboration facilitated by Student Services successfully accomplished a number of goals designed to increase community involvement in school activities and to enhance stu-

dent decision-making for the present and for the future.

On April 11, 1995, 143 Universities, Colleges, Business and Vocational/Training Schools, Financial Institutions, and Businesses participated in the First Annual Tewksbury College/Career Fair. This major undertaking was realized through the collaborative efforts of the College/Career Fair Committee's many constituencies. Representatives from the Admissions Offices at the University of Lowell and at Middlesex Community College, Student Services personnel from Guidance, Special Education, and Health Education, community representatives, parents, and students worked together to successfully present an event designed to assist students in Grades 5 through 12 in decision-making for the future. We are pleased to report that more than 1,000 students and their parents from Tewksbury and from other communities participated in this first Tewksbury College/Career Fair.

Student applications to colleges were enhanced by the efforts of Ms. M. Elisabeth Gaffney, Grade 12 Guidance Counselor, and by evening programs focusing on the Financial Aid process and on the College Admissions Planning Process. During the Spring of 1995, Mr. James Montague of the College Board provided students in Grades 8 through 11 and their parents with information and insight on academic requirements for those students planning to attend college, on the college application process, and on financial planning to fund college. In December 1995, Mr. Walter Costello, Financial Aid Officer at the University of Massachusetts, Lowell, made his final financial aid presentation before retiring. Grade 12 students and their parents were provided with step by step guidance in completing financial aid forms. Mr. Costello was ably assisted by Mr. David Andre, a representative from the Medford Savings Bank who informed program participants of the variety of loan and educational financing options available to them.

Guidance Services enhanced student decision-making and college/career planning with the purchase of the Guidance Information System (G.I.S. II) and the Discover Programs. These college and career planning computer systems are now available to all interested students in the computer laboratories located at the High School. Students may access these programs with assistance from the Guidance Counselors or independently.

Future plans are to provide Guidance Counselors with compatible computer equipment in their offices and to link the individual computer sites both in the computer laboratories and in the Guidance offices thereby enabling Guidance Counselors, faculty, and administrators to not only access and use student data generated by the G.I.S. II and Discover programs individually in student specific academic/career planning, but also in the aggregate for program analysis and design.

Career Awareness Seminars and "Shadowing" Programs continue to be emphasized by Student Services. Faculty system wide were surveyed as to interests in Career Awareness presentations for students. Presenters were matched to interests identified and Career Seminars on such topics as Journalism, Restaurant/Hotel Management, Museums and the Arts, and Pediatric Health were presented in Elementary, Middle School, and High School Classrooms. In December, nine High School Stu-

dents who expressed interest in becoming elementary teachers participated in a Shadowing Program at three elementary Schools. This Shadowing Program was implemented by Ms. M. Elisabeth Gaffney in cooperation with Mr. Paul at the Trahan School, Mr. McArdle at the Heath Brook School, and Mr. Weir at the Dewing School and with the gracious elementary teachers at each of those three schools who served as mentors for these students.

Elementary, Middle School, and High School faculty engaged in committee work with Guidance Counselors, Special Education Providers, Health Educators, and School Nurses and with community and student representatives to align Health Education in the Tewksbury Public Schools with the Health Education Curriculum Frameworks mandated by the Massachusetts Department of Education. Forty eight Classroom Teachers in Grades K through 5 piloted "The Great Body Shop," a comprehensive Health Education Curriculum which was adopted by the School Committee in June 1995. Pilot programs for the Middle School and for the High School were also identified in pursuit of the goal of developing and implementing a comprehensive Pre-School through Grade 12 Health Education Curriculum.

The coalition of School Personnel, Faculty, Administrators, Community Representatives, and students which comprise the Health Education Curriculum and Frameworks Committees is especially proud of the Mission Statement and Set of Beliefs for Health Education in the Tewksbury Public Schools they developed and which was also adopted by the School Committee in June 1995.

Grant writing has been particularly productive in 1995. In addition to successful completion and funding of Special Education grants which support a number of administrator, teaching, and teacher aide positions in the Tewksbury Public Schools, funds obtained through state and federal sources support Health Education personnel, Health Education Curriculum development, Project CHARLIE, and the Peer Leadership program. Students, working with the Guidance Counselors and the Peer Leadership Advisor, assisted in welcoming Grade 9 students to their first High School experience, introduced Grade 8 students to High School Programs, and also served as role models for students in the Elementary and Middle Schools in programs jointly sponsored by Drug Free Schools and D.A.R.E. Grants.

The Title I grant continues to fund three elementary teaching positions as well as to support the Reading Recovery Program for high risk Grade One students at the Trahan and Heath Brook Schools. In late December, the Tewksbury Public Schools were informed that the Student Services grant for the gifted and talented was funded. F.A.S.T.: Fostering Achievement, Success, and Talent will enable Elementary students to participate in the Massachusetts Future Problem Solving Program and High School students to participate in the Regional Electronic Magnet School program.

At the Middle School, Ms. Linda Hair Sullivan, Guidance Counselor, and Ms. Judith Hopkins, School Nurse, are serving as advisors for the S.C.O.P.E. Project. This Student Council on Prevention Education project was funded through a grant of five hundred dollars received by Ms. Hair Sullivan from the Com-

munity Health Institute at Winchester Hospital. Seventh and Eighth Grade students assisted in writing this grant which is designed to enhance the ability of students in Grades Six through Eight to educate other students and parents on the signs and causes of stress and on methods of coping with stress. A grant culminating evening activity for parents and students will be held in the Spring.

Conflict Resolution through Peer Mediation, in its third year at both the Middle School and at the High School, is a program initiated with training of Peer Mediation Coordinators provided through funding included in previous Health Education and Drug Free Schools Grants.

Peer mediation is a process through which students assist one another in resolving conflicts in a reasonable, non-violent, non-aggressive manner. Mr. John Donoghue, Guidance Counselor, conducts classes at the Middle School to train new peer mediators and has been instrumental in maintaining the peer mediation program at the Middle School. Mr. Thomas Walsh, Peer leadership Advisor and Special Educator, facilitates the program and conducts the student training at the High School. Also trained as Conflict Resolution and Peer Mediation Coordinators are Guidance Counselor M. Elisabeth Gaffney, Guidance Counselor Linda Hair-Sullivan, and Health Educator Denise Saindon. Future plans include the expansion of Conflict Resolution through Peer Mediation to the Elementary Schools through the collaborative efforts of Guidance Counselor John Donoghue and Elementary School Adjustment Counselors and School Psychologists, Mr. Robert Appolloni, Ms. Gail Shinberg, and Ms. Debra Agnello.

Continued training opportunities are available to Guidance Counselors and other faculty in conflict resolution, sexual harassment prevention, violence prevention, and substance/alcohol abuse prevention through Project Alliance, a Middlesex County District Attorney program funded by monies included in the Health Education and Drug Free Schools grants.

In collaboration with the Regional Health Education Mentor Program and on behalf of the Tewksbury Public Schools, Student Services hosted three staff development programs on violence prevention, on Health Education Curriculum Development, and on ensuring the social/emotional well-being of students. Training on the Woodcock Johnson Psychoeducational Battery was also made available to key Special Education Personnel in each school through the efforts of the Director of Student Services and the Director of Curriculum. This training program provided school personnel with up-to-date information on administering and interpreting this complex evaluation instrument. Participants were then able to train their Tewksbury colleagues on the use of this evaluation device.

Guidance Personnel, Physical Educators, Health Educators, and the School Nurse collaborated to implement a Brain Injury Prevention program for all students at the High School. In November, the Massachusetts Brain Injury Association presented a number of 45 minute programs to students focusing on driving alcohol/drug free, the use of safety belts, wearing helmets, driving safely, and "Thinking A-Head to Protect Your Body." This relevant series of programs included presentations

by a factual speaker who provided an overview of brain function, injury, and injury prevention and by survivors of traumatic brain injury.

Graduate Interns were afforded the opportunity to meet their graduate degree requirements and assisted in providing expanded services to students within the Tewksbury Public Schools. Mr. Michael Rosemond, a resident of Tewksbury and a graduate of Tewksbury Memorial High School, completed his Guidance Graduate Internship under the expert tutelage of Mr. John Maloy, Guidance Counselor at Memorial High School. Ms. Debra J. Agnello, also a resident of Tewksbury, began her Graduate Internship in School Psychology in September 1995 and is working at the Secondary Level with Dr. Frederick Penza and at the Elementary Level with Ms. Gail Shinberg, both of whom serve as School Psychologists for the Tewksbury Public Schools. Student Services is pleased to both advocate for and to facilitate graduate internships for the benefit of the students of the Tewksbury Public Schools.

Tewksbury Public Schools served as the testing site for the December 2, 1995, Scholastic Assessment Testing program. Students participating in that testing program were provided with a breakfast snack as they awaited the start of the test. December 2 was also the day of the Super Bowl. However, students registered to take the S.A.T. on December 2 and who took part in the School Sponsored Super Bowl event were able to participate in a special S.A.T. test administration held on December 4.

Middle School Guidance personnel serve as liaisons with the Center for Talented Youth at John Hopkins University. This year, 16 seventh and eighth grade students whose results on achievement tests meet John Hopkins University Center for Talented Youth Guidelines took the S.A.T. I. The aim of this program is to identify and recognize academically talented students.

For the first time, P.S.A.T. testing was provided to all students in Grade 10. Grade 11 students interested in participating in the P.S.A.T. testing and National Merit Scholarship programs also took part in the testing program on October 24, 1995, during a regular school day. The success of this testing program and the non-disruption of the high school academic program was due to the effective collaboration of High School Faculty and Administration and Student Services personnel and Administration. Special thanks to Ms. Loreen Bradley, Assistant Principal, and to Mr. John Maloy, Guidance Counselor, whose expertise and efforts greatly assisted in the accomplishment of this new initiative.

Guidance Counselors individually informed Grade 10 and Grade 11 students of P.S.A.T. Test results when they were received in mid December. Mr. John Maloy, Grade 11 Guidance Counselor, and Mr. Henri Dufour, Grade 10 Guidance Counselor, will be visiting classrooms in early January to discuss interpreting and using P.S.A.T. results for academic planning and to improve S.A.T. scores. P.S.A.T. results will be distributed to students during these classroom presentations. A program for students and parents on interpreting and using P.S.A.T. results and on the College Admissions Planning Process is also planned for January.

Community and School support for Tewksbury students

was further evidenced in the Scholarship awards made to members of the class of 1995. Graduating seniors received more than \$700,000.00 in scholarships and awards to assist each recipient in attending the college/school of his/her choice. With more than 90% of the Class of 1995 electing to go on to two and four year colleges, the financial support of community members, businesses, and organizations, of school organizations and groups, and of professional and private organizations and schools demonstrates a fine investment in the future.

In closing, we would like to share the Mission Statement developed for Health Education but which also typifies the role that Guidance and the other Student Services play in preparing Tewksbury students for today and for tomorrow: Tewksbury Public School Students will have the skills, knowledge, and attitudes to make well-informed decisions on the physical, emotional, social, and cognitive issues and events that affect self esteem and academic achievement so that they will practice, promote, and advocate healthy life styles.

Michele F. DeAngellis, Ed.D.
Director of Student Services
Tewksbury Public Schools

Class of 1995 Community Scholarship Awards

The Tewksbury Public Schools is pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations, and the private and professional organizations and schools who participated in the Community Scholarship Program and awarded scholarships in excess of \$700,000 to the members of the graduating class of 1995 of Memorial High School.

The commitment to the students of the Tewksbury Public Schools and the generosity of the donors listed below contributes to the attainment of the personal and educational goals of the scholarship recipients and provides an investment in the future of Tewksbury.

THANK YOU to each of the scholarship donors and CONGRATULATIONS to the scholarship recipients.

BUSINESS DONORS:

Alterisio Construction Inc.:	
Tiffany Silverman	\$500.00
Balfour Scholarship Award:	
Stephanie Lucas	\$200.00
The V. Canelas Company Scholarship Award:	
Kristen Nelson	\$1,000.00
DeWolfe New England Real Estate Scholarship Award:	
Randall Boyce	\$500.00
MASSBANK for Savings Scholarship Award:	
Sara Keene	\$250.00

Muro Pharmaceutical, Inc., Scholarship Award:	
Jessica Aliberti	\$750.00
Kristen Thompson	\$750.00
Schlott Tires Scholarship Award:	
Stephanie Lucas	\$500.00
The Ed Walsh Hockey Schools Scholarship Awards:	
Diana Kondoleon	\$300.00

COMMUNITY DONORS:

Middlesex Women's Club Scholarship Award:	
Paul King	\$600.00
Rotary Club of Tewksbury Scholarship Award:	
Renee Coppola	\$1,000.00
Ann Lane	\$1,000.00
Eric McClafferty	\$1,000.00
Julie Poulos	\$1,000.00
South Tewksbury Betterment Association Scholarship Award:	
Julie Abruzzi	\$500.00
Randall Boyce	\$500.00
Matthew Dailey	\$500.00
Tewksbury Local Cultural Council:	
Joshua Duggan	\$500.00
James McNamee	\$500.00
Sean Platz	\$500.00
Sheri Jean Robeson	\$500.00
Tewksbury Garden Club Scholarship Award:	
Daniel LeBoeuf	\$300.00
Tewksbury D.A.R.E. Parent Advisory Committee	
Meghan Conlon	\$500.00
Alyssa Daigle	\$500.00
Mary Matysczak	\$500.00
Tessa Ward	\$500.00
Tewksbury Golden Age Club, Inc., Scholarship Award:	
Kevin Andriolo	\$300.00
Tewksbury Firefighters Local 1647:	
The Captain Frederick Millitt Scholarship Award:	
Scott Austin	\$250.00
Tewksbury Lions Club Scholarship Award:	
Kristen Thompson	\$4,000.00 (\$1,000 per yr.)
Eric McClafferty	\$1,000.00
Tewksbury Police Superior Officers' Association:	
John Sullivan and Paul Johnson Memorial Scholarship Award:	
Jason Hennemuth	\$500.00
Tewksbury Veterans Association Scholastic and Athletic	
Scholarship Awards:	
Daniel LeBoeuf	\$300.00
Nicole Lecuyer	\$300.00
Brian Morris	\$300.00
Tewksbury/Willmington Emblem Club #381 Scholarship	
Award:	
Cynthia True	\$250.00
Tewksbury/Wilmington Lodge of Elks No. 2070 Scholarship	
Award:	
Meghan Conlon	\$1,000.00
Tewksbury/Willmington Lodge of Elks No. 2070 Recognition	
Awards	

Willmington Grange # 268 Scholarship Award:	
Jennifer Deshaies	\$500.00

PERSONAL DONORS:

The Mabel Anderson Memorial Scholarship Award:	
Lori Quinn	\$300.00
Michael D. Fleury Sportsmanship Award:	
Shaun Donnelly	\$1,000.00
Shelley Terris	\$1,000.00
David Keon Memorial Scholarship Award:	
Sean Solis	\$1,000.00
The George Kyricos Memorial Scholarship Award:	
Daniel A. Clark	\$500.00
The Muriel E. McGowan Scholarship Award:	
Scott Austin	\$1,000.00
Peter Butt	\$1,000.00
Tiffani Sala	\$1,000.00
Tony Sala	\$1,000.00
The Honorable James Miceli Scholarship Award:	
Lori Quinn	\$300.00
The Kevin J. O'Brien Memorial Scholarship Award:	
Eric McClafferty	\$1,000.00
Richard Breslin	\$1,000.00
The John H. Perreault Memorial Scholarship Award:	
Eric McClafferty	\$500.00
The Gary Strong Memorial Scholarship Award:	
Eric McClafferty	\$500.00
In Memory of Thomas F. & Dorothy M. Sullivan Scholarship	
Award:	
Michele Lachance	\$1,500.00

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS:

Baypath College Academic Merit Award:	
Karrie Becker	\$1,800.00
Clarkson University R.O.T.C. Scholarship Award:	
Claude Drevet	\$20,000.00
Daughters of the American Revolution Good Citizens Award:	
Julie Poulos	\$100.00
Drew University #1 Scholarship Drew Merit Scholarship	
Award:	
Stephanie Lucas	\$76,512.00 (\$19,128 per yr.)
Franklin and Marshall College Scholarship Award:	
Stephanie Lucas	\$42,600.00 (\$10,650 per yr.)
Franklin Pierce Presidential Academic Award:	
Kimberly Bettano	\$3,000.00
George Washington University Presidential Academic Award:	
Julie Poulos	\$30,000.00 (\$7,500 per yr.)
Muhlenberg College Academic Merit Award:	
Stephanie Lucas	\$28,000.00 (\$7,000 per yr.)
Providence College Academic Merit/Deans' Scholarship	
Award:	
Alyssa Daigle	\$40,000.00 (\$10,000 per yr.)
Paul King	\$5,000.00
Kristen Nelson	\$32,000.00 (\$8,000 per yr.)

Regis College Presidential Academic Award:	
Jennifer Manfra	\$48,000.00 (\$12,000 per yr.)
Rensselaer Polytechnic Institute Gold Medal and Scholarship Award:	
Sara Keene	\$20,000.00 (\$5,000 per yr.)
Rivier College Academic Award:	
Renee Coppola	\$5,000.00
Sacred Heart University Scholarship Merit Award:	
Diana Kondoleon	\$23,600.00 (\$5,900 per yr.)
Ann Lane	\$5,600.00
St. Anselms College Academic Award:	
Jessica Aliberti	\$60,000.00 (\$15,000 per yr.)
Syracuse University Chancellor's Award:	
Jessica Aliberti	\$6,800.00 (\$1,700 per yr.)
United States Marine Corps Semper Fi Award:	
Keith Layne	
United States Military Academy West Point	
Claude Drevet	\$126,000.00 (\$31,500 per yr.)
University of New Hampshire Academic Merit	
(Deans Academic/Science Department Merit Award:	
Jessica Aliberti	\$26,000.00 (\$6,500 per yr.)
Clint Grady	\$18,000.00 (\$4,500 per yr.)
Paul King	\$3,000.00
Diana Kondoleon	\$18,000.00 (\$4,500 per yr.)
University of Rhode Island Centennial Academic Award:	
Karen Schleicher	\$32,000.00 (\$8,000 per yr.)
Wentworth Institute of Technology Academic Merit Award:	
Matthew Dailey	\$1,500.00

SCHOOL ORGANIZATIONS DONORS:

National Champion DECA Civic Consciousness Project Award:

Tiffani Sala

The Loella F. Dewing School P.A.C. Scholarship Award:

Alyssa Daigle \$500.00

Sara Keene \$500.00

The Heath Brook School P.A.C. Scholarship Award:

Rebecca Snyder \$500.00

Lynn Ministeri \$500.00

The North Street School P.A.C. Scholarship Award:

Eric McClafferty \$500.00

The J.W. Wynn Middle School P.A.C. Scholarship Award:

Kristen Nelson \$200.00

The J.W. Wynn Middle School Student Council:

Joseph E. Bastable Memorial Scholarship Award:

Alyssa Daigle \$500.00

Julie Poulos \$500.00

The Trahan P.A.C. and Faculty:

Louise Davy Trahan Memorial Scholarship Award:

Leslie Dobbins \$1,000.00

The Friends of Tewksbury Memorial High School Scholarship Award:

Amie Batastini \$500.00

Karrie Becker \$500.00

Joshua Bombach \$500.00

Peter Butt \$500.00

Renee Coppola	\$500.00
Matthew Daiey	\$500.00
Jennifer Deshaies	\$500.00
Sarah Donnelly	\$500.00
Joseph Dunn	\$500.00
Kelly Durkin	\$500.00
Leah Finnegan	\$500.00
John Kinnon	\$500.00
Nicole Lecyer	\$500.00
Meghan McBrine	\$500.00
Christopher Pellagrino	\$500.00
Kristin Powers	\$500.00
Jennifer Stella	\$500.00

The Special Education P.A.C. Milestone Achievement Award:

Lisa Bettencourt \$250.00

The Tewksbury Food Services: Ruth Sutton Scholarship Award:

Steven Silva \$100.00

Adam Marcotte \$100.00

The Tewksbury Teachers Association Scholarship Award:

Renee Coppola \$500.00

Shelley Terris \$500.00

The TMHS Art Scholarship Award in Memory of

Kathleen Sullivan:

Joshua Duggan \$300.00

Nho Nguyen \$300.00

The TMHS Band Loyalty Award Scholarship:

Keith Layne \$200.00

The TMHS Chorus Loyalty Award Scholarship:

Diane O'Connell \$200.00

The TMHS Music Association Scholarship Award:

Keith Layne \$200.00

Mary Matysczak \$200.00

Diane O'Connell \$200.00

John Parker \$200.00

The TMHS National Honor Society Scholarship Award:

Jessica Aliberti \$175.00

Claude Drevet \$100.00

Clinton Grady \$100.00

Paul King \$175.00

Kristen Nelson \$175.00

Shelley Terris \$100.00

Kristen Thompson \$175.00

The TMHS Student Council Scholarship Award:

Alyssa Daigle \$350.00

Kristen Nelson \$250.00

Julie Poulos \$500.00

The TMHS Drama Scholarship Award:

Marissa Conte \$100.00

Kristen Knight \$100.00

Stephanie Lucas \$100.00

Tiffany Silverman \$100.00

SPORTS ORGANIZATIONS DONORS:

The Alan T. Schultz Memorial Scholarship Award:

Richard Breslin \$500.00

Diana Day	\$500.00
The Luke Bryne Memorial Scholarship Award:	
Christopher Bibo	\$500.00
Leslie Dobbins	\$500.00
The Joseph Bernardi Memorial Track Scholarship Award:	
Kevin Andriolo	\$200.00
Jessica Aliberti	\$200.00
Sara Keene	\$200.00
Ann Lane	\$200.00
Kristin Powers	\$200.00
Rebecca Snyder	\$200.00
Miriam Soliminie	\$200.00
Daniel Clark	\$200.00
John Kinnon	\$200.00
George Rodgers	\$200.00
Joshua Bombach	\$200.00
Jeff Parker	\$200.00
Sean Solis	\$200.00
The Dennis McGadden Memorial Track Scholarship Award:	
Jennifer Lavalle	\$800.00
Daniel LeBoeuf	\$800.00

Redmen Football Club: Robert Aylward Redmen Football

Scholarship Award:

Greg Nota	\$1,000.00
Tewksbury Girls Recreational Basketball Scholarship Award:	
Leslie Dobbins	\$200.00
Ann Lane	\$200.00
Kristin Power	\$200.00
Kristen Thompson	\$200.00

Tewksbury Redmen Baseball Scholarship Award:

Eric McClafferty	\$200.00
------------------	----------

Tewksbury Redgals Girls Basketball Booster Club Scholarship Award:

Leslie Dobbins	\$450.00
Lori Quinn	\$450.00
Kristen Thompson	\$450.00
Miriam Solimine	\$300.00
Nicole Graffeo	\$200.00

Tewksbury Redmen Hockey Club:

George "Timmy" Ernest Memorial Scholarship Award:

Randall Boyce	\$250.00
Peter Butt	\$250.00
Claude Drevet	\$250.00
James Hebert	\$250.00

Tewksbury Youth Baseball Scholarship Award:

Eric McClafferty	\$500.00
------------------	----------

Tewksbury Varsity Basketball Cheerleaders Scholarship Award:

Debbie Lima	\$100.00
Tewksbury Varsity Football Cheerleaders Scholarship Award:	
Lynn Ministeri	\$100.00
Tiffany Sala	\$100.00

Tewksbury Youth Basketball Scholarship Award:

Eric McClafferty	\$500.00
------------------	----------

Tewksbury Youth Football/Cheerleader Scholarship Award:

Eric McClafferty	\$250.00
Greg Nota	\$250.00
Lynn Ministeri	\$250.00
Shelley Terris	\$250.00

Tewksbury Youth Skating Association:

Fred Carpenito Memorial Scholarship Award:

James Hebert	\$500.00
--------------	----------

Tewksbury Youth Skating Association Scholarship Award:

Peter Butt	\$250.00
Randall Boyce	\$250.00
Robert Joyce	\$250.00
Claude Drevet	\$250.00
Christopher Bibo	\$250.00
Christopher LeFave	\$250.00
James McNamee	\$250.00

Tewksbury Youth Soccer Booster Club Scholarship Award:

Lori Quinn	\$100.00
------------	----------

Tewksbury Varsity Soccer Memorial Scholarship Award:

Christopher LeFave	\$500.00
Shelley Terris	\$500.00

Total: \$747,212.00

School Department General Information

Registration for School in September 1996

Kindergarten: A child must be five years old as of August 31 st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31 st of the year entering the First Grade.

No School Announcements

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital at the following times for groups indicated.

6:45 A.M. - No School At All Schools

7:45 A.M. - No School At All Elementary Schools Only (K-5)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ and WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

ENROLLMENT

September 30, 1995

School	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR		TOTALS
North St	94	108	89	73	97	67										528
Trahan		108	73	92	76	75										424
Dewing	101	110	114	96	105	95								40		661
Heath Brook	188	86	81	71	73	76								32		607
Middle Sch							280	280	325							885
Senior High										214	213	217	205			849
Totals	383	412	357	332	351	313	280	280	325	214	213	217	205	72	3,954	3,954
K	1	2	3	4	5	6	7	8	9	10	11	12	UGR			

Staff

Tewksbury Public Schools 1995-1996 Roster

SCHOOL COMMITTEE

Ruth Perrin 1996
Edward J. Doherty 1996
Scott Consaul, Esq. 1997
Edward K. Dick 1998
Douglas W. Sears, Esq. 1998

Christine L. McGrath, Ph.D. - Superintendent of Schools
John F. Ryan - Assistant Superintendent of Schools, Business
Dr. Joseph C. Walsh - Director of Curriculum
Michael B. Sullivan - Director of Support Services
Dr. Michele DeAngelis - Director of Student Services
Thomas Lovett - Data Processing Coordinator
Joan Dey - Director of Food Services

MEMORIAL HIGH SCHOOL

William McGuirk, Principal
Anthony Romano, Assistant Principal
Loreen Bradley, Assistant Principal

Department Head, Humanities - Robert MacDougall

ENGLISH

Carol Acone-Callahan
Jennifer Brooks
Robert Manzi

Elsa Marsh
Linda Novelli
Susan Patterson
Ginamarie Talford
John Weir, III
Jacqueline Williamson

SOCIAL STUDIES

Brian Aylward
James Katritis
Robert MacDougall
Sharon Milenavich
William Piscione
Donald Stewart
Nadine Sutcliffe

Department Head Mathematics, Science and Technology - Gerald Rideout

MATHEMATICS

George Economou
Anina Faraci
Maureen McNamara
Elizabeth Papik
Roger Pilat
Gerald Rideout
Carol St. Germain
Dolores Sullivan

SCIENCE

John Clarke
Edward Cremins
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien

**Department Head,
Fine Arts - Donald Sullivan**

FOREIGN LANGUAGES

Henrietta Araujo
Leo Frechette (Consultant - Student Foreign Exchange
Program)
Daniel O'Brien
Frances Renaud- Stephan
Maureen Rideout
Mary Sullivan

ART

Daniel Rogacki
Donald Sullivan

MUSIC

Roger Whittlesey

**Department Head,
Applied Arts - Lawrence Basteri**

BUSINESS EDUCATION

Judith Berube
Dale Black
Anita MacDonald
Robert Ware - Part Time Computers

DISTRIBUTIVE EDUCATION

Cynthia Basteri

INDUSTRIAL ARTS

Lawrence Basteri
Morris O'Brien

HOME ECONOMICS

Anne McDermott
Gail Pollard

PHYSICAL EDUCATION

Nancy Billings
Steven Levine
Robert McCabe

HEALTH

Denise Saindon (Assigned to the High School & Elementary)

GUIDANCE

Henri Dufour
Elisabeth Gaffney
John Maloy

LIBRARIAN

Gertrude Carey

COMPUTER SCIENCE

Sandra Bettencourt (Assigned to the High School and Elementary)

JOHN W. WYNN MIDDLE SCHOOL

Dr. Rick Hawkins, Principal
James McGuire, Assistant Principal

TEAM 6A

Team Leader - Dolly Sacramone

ENGLISH

Maureen Gropman

SOCIAL STUDIES

William Kirwin

MATH

Virginia Bunting

SCIENCE

Agnes Sacramone

TEAM 6B

Team Leader - Eileen Gardner

ENGLISH

Eileen Gardner

SOCIAL STUDIES

Thomas Conlon

MATH

Brian Touher

SCIENCE

*Lisa Alexander

TEAM 6C

Team Leader - Betty Kyle

ENGLISH

Pamela McDade

SOCIAL STUDIES

George Kalarites

MATH

Betty Kyle

SCIENCE

Carol Sagro

TEAM 7A**Team Leader - Cynthia Abate-Upson****ENGLISH*****Brenda O'Brien****SOCIAL STUDIES*****Warren Yaeger****MATH*****Joanna Krainski****SCIENCE****Cynthia Abate-Upson****TEAM 7B****Team Leader - Ann Maloy****ENGLISH****Anthony Blandini****SOCIAL STUDIES****Ann Maloy****MATH****Rosamond Malatesta****SCIENCE****Kathleen Connell****TEAM 7C****Team Leader - Joy White****ENGLISH****Joy White****SOCIAL STUDIES****Stephen Prodanas****MATH****Geraldine Cummings****SCIENCE****Glen Osterman****TEAM 8A****Team Leader - James LeClair****ENGLISH****Nancy Laws****SOCIAL STUDIES****James LeClair****MATH****Sharlene Locker****SCIENCE****Open****TEAM 8B****Team Leader - Alfred White****ENGLISH****John Bresnahan****SOCIAL STUDIES****Patricia Krol****MATH****Sandra Barnett****SCIENCE****Alfred White****TEAM 8C****Team Leader - Albert Bradley****ENGLISH****Elaine Brinton****SOCIAL STUDIES****Cheryl Witham****MATH****Albert Bradley****SCIENCE****Kimberly Bresnahan****TEAM****Art, Music, Industrial Arts and Computers/Technology****Team Leader - John Jarek****PRACTICAL ARTS*****John Jarek****Richard Otis****HEALTH****Mary Laffey****ART****Gail Hamilton****MUSIC****Joseph Musumeci****FRENCH****Claire Piscione****SPANISH****Florence Arnold**

FRENCH/MUSIC

*Susan Thorne

PHYSICAL EDUCATION

James Manley
Susan Scofield
Bonnie Roberts

COMPUTERS

*Bonita Hansberry
Richard Zbieg - All Grades

DEVELOPMENTAL READING

David Mullen
Mary Murray

WRITING

Gail Somers Sun

LIBRARIAN

Maureen Kelley

GUIDANCE

John Donoghue
Linda Hair Sullivan

HEATH BROOK SCHOOL

Kevin McArdle, Principal
Pauline King, Head Teacher

Grade 1

Joan Ciambella
Susan LaMotte
Helen Matysczak
Maureen Whitehead

Grade 2

Diane Davos
Dorothy Foley
Pauline King
Brenda McWilliams

Grade 3

Barbara Duarte
Elaine Fiske
Joanne O'Brien

Grade 4

Donald Barry
Chris Hassan
Marcia Kalarites

Grade 5

Frederick Leahy
Alfred Leclair
Richard Mousseau

Kindergarten

Judith Lodi
Patricia McDonnell

Chapter I - Reading

Joanne Morrissey

Karen Whitehouse (one-half time)

LOELLA F. DEWING SCHOOL

John Weir, Principal
Geraldine Rubico, Head Teacher

Grade 1

Meredith DeBow
Janice Lunn
Clair Reed
Patricia Stratis
Lisa Terris

Grade 2

Maureen Kane
Jane Kelley
Shirley Sanford
Carole Sullivan
Barbara Vitallo

Grade 3

Maureen Buckley
Mary Lou Morris
Mary Ann Primerano
Patricia Tellier
Rose White

Grade 4

Leanne Babine
Karen Cintolo
Robert Maloney
Lisa Parker
Sandra Ryan

Grade 5

Kathleen Geraghty
Ann Read
Elizabeth Robinson
Richard Schadlick

Kindergarten

Maureen McSheehy
Geraldine Rubico
Kathleen Ford (One-Half Time)

LOUISE DAVY TRAHAN SCHOOL

George Paul, Principal
Christine Themeles, Head Teacher

Grade 1

Trudi Hennemuth
Maureen Jackman
JoAnn Nolan
Ann O'Hara
Betty Themeles

Grade 2

Catherine Brimer
Kathryn Quinn
Christine Themeles

Grade 3

Susan England
 Madeleine D. O'Brien
 Karen Ware
 Beth Zambella

Grade 4

Joan Friedman
 Barbara Krueger
 Cynthia McDonald

Grade 5

Patricia Dias
 August Jardin
 Marimargaret Roberts

Kindergarten Located at the Heath Brook School

Mary Feick
 Kathy Mootrey

Chapter I

Donna Mooney - Lead Teacher
 Karen Whitehouse (one-half time)

NORTH STREET SCHOOL

William Tsimtsos, Principal
 Robert Cullen, Head Teacher

Grade 1

Mary Lou Adams
 Arlene Breault
 Rita O'Sullivan
 Catherine Ventura
 Jennie Zantuhos

Grade 2

Charles Allen
 Marie Dube'
 Elaine Maxwell
 Denise Morandi

Grade 3

Alma Davis
 Raymond Loosen
 Joan Ryan

Grade 4

Debra Cody
 Marjorie Conlon
 Cassandra Edell

Jayne Gray

Grade 5

Robert Cullen
 Frances Gath
 Eugene Sdoia

Kindergarten Located at the Center School

Sheila Gurry
 Marjorie Petalas - Head Teacher
 Kathleen Ford (One-Half Time)

SPECIAL EDUCATION DEPARTMENT**Cheryl Porcaro, Systemwide Team Chairperson****School Adjustment Counselors**

Robert Appolloni - Trahan/Heath Brook
 Dr. Frederick Penza - High/Middle
 Gail Shinberg - Heath School
 Stella Sullivan - Dewing
 William Traveis - Middle School
 Helen Lewis - North Street/Dewing Schools

Speech Therapists

Kathleen Cody - Dewing/High/Middle
 Jan Fuller - Heath Brook
 Pamela Barry - North/Trahan

Early Childhood Specialist

Barbara Donaghy - Heath Brook School
 Patricia Keddle - Heath Brook School (Half-Time)

Moderate Special Needs Specialists

J. Timothy Auten - Middle School
 Roseanne Boghossian - Middle School
 Antoinette Byrnes - Middle School
 Colleen Corcoran - Dewing School
 Eleanor Edelstein - North Street
 Kathryn Ehresman - High School
 Jennifer Fiore - Heath Brook School
 Nancy Farrey-Forsyth - Middle School
 Carole Ann Gallo - Heath Brook School
 Donna Graham - Middle School
 Elizabeth Hamblet - Middle School
 Carole Holmy - Dewing School
 Lisa Hughes - Dewing School
 Kaspar Kasparian - Middle School
 Mary Kennedy - High School
 Donna LeCam - Dewing School
 Mary Manseau - Trahan School/Heath Brook School
 Carla Mason - Heath Brook
 Sharon Moser - Middle School
 Carlene Neumann - Heath Brook School
 Stephanie Pagiavlas - Middle School
 Lisa Venza - Middle School
 Thomas Walsh - High School

Physical Therapist

Jennifer Merrill - Systemwide

Occupational Therapist

Gail Bliss - Systemwide

Visually Handicapped

Therese Morin - Systemwide

EDUCATIONAL SUPPORT STAFF

Certified Aides

Linda Austin - Sp. Needs -
Heath Brook School Inclusion Class
Elinor Beloin - Sp. Needs -
Dewing School Inclusion Class
Maryellen Hirtle - Special Needs - John W. Wynn School
Pamela Lussier - Heath Brook School Pre-School Program
Lois Murphy Sp. Needs - Heath Brook School Inclusion Class
Ronald Perrin - Sp. Needs Tewksbury Memorial High School
Elaine Riley - Special Needs - High School
Mary Sarsfield - Special Needs -
Dewing School Inclusion Class
Michelle Shainker - Special Needs -
Dewing School Inclusion Class
Robert Ware - High School
Doris Worthington - Middle School

Non-Certified Aids

Linda Beaulieu - Kindergarten Aide - North St. School @
Center School
Rita Boudreau - Kindergarten Aide @ Heath Brook School
Judith Fitzgerald - Kindergarten Aide - Trahan @ Heath Brook
School
Jane Juskiewicz - Kindergarten Aide @ Dewing School
Diane Kelley - Kindergarten/Pre School @ Heath Brook
Patricia Lightfoot - Kindergarten Aide - Trahan School @
Heath Brook School
Mary Morris - A.V. Aide @ Middle School
Dorothy Peach - A.V. Aide @ High School
Kathleen Penney - Self-Contained Classroom @ Heath Brook
School
Margaret Smith - Kindergarten Aide @ Dewing/North Street
Schools

School Nurses

Yvonne Hall
Judith Hopkins
Linda House
Monica McBrine
Marcia Osterman
Elaine Walsh

School Secretaries

Jean Aylward
Jeanne Blackstone
Patricia Boucher
Theresa Brown
Judith Colman
Paula Coppola
Anne Duncan
June Fowler
Mary Hallissey
Joanne Kearns
Mary Maguire
Eileen Mahoney
Patricia Meuse

Patricia Napoli
Valerie Rogers
Anita Sartori
Barbara Sullivan
Nancy Thompson

Library Aides

Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

Food Service Workers

Joan Barnaby
Maureen Bedard
Linda Carter
Julie Connolly
Barbara Curtin
Susan D'Onofrio
Carolyn DeSisto
Judith Dickinson
Marie DiFabio
Anna Dobbin
Kathleen Donohue
Lynne Dykeman
Sandy Eithier
Carole Friedman
Rochelle Hastings
Janet Hubert
Rosemary Indelicato
Lorraine McPhee
Dolores Montecalvo
Marie Nolan
Grace Petkiewicz
Sandra Ryan
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Ivane Thibodeau
Janice Woodman

Maintenance and Custodial Workers

Joseph George, Maintenance Foreman
John Anderson
Henry Benson
Michael Carey
William Cuskey
Jorge DaSilva
Henry Dewing

Benjamin Dobbin
 Michael Gagnon
 Thomas Gilbride
 George Greenman
 John Laffey
 Bruce MacDonald
 James Maniscalco
 Louis Marion
 Daniel Martin
 Joseph McCann
 Robert McCarthy
 George Morse
 Richard Newton
 Roy Osterberg
 Donald Page
 Kurt Schimmelbusch
 Phillip Stone
 Thomas Sullivan
 Peter Thullier
 Joel Trull

Matron

Patricia Hegarty

Equipment Manager/Assistant to the Director of Support Services

John Hynes

Attendance Officer

George Hazel

English as a Second Language Tutors

Mary DiCiaccio

Media Specialist

Joseph Dermody

Report of the Shawsheen Regional Vocational Technical High School District

Elected representatives of the Regional School Committee are: Mark Trifiro and Peter Russo from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Secretary, from Billerica; John P. Miller, Chairman, and Alfred Verrier from Burlington; J. Peter Downing, Treasurer, and Patricia W. Meuse from Tewksbury; and James M. Gillis and Robert G. Peterson from Wilmington.

School Committee representation from Bedford and Tewksbury changed during 1995.

Anthony R. Mazzone from Bedford decided to retire and not seek re-election. Mr. Mazzone represented his community for 18 years as a member of the Shawsheen Valley Technical School District Committee. He gave generously of his time and expertise. Elected Chairman by his colleagues in 1983, 1984 and again in 1985, Mr. Mazzone's quality public service includes his extraordinary expertise in performance based budgeting, collective bargaining, and capital improvements. During the last renovation project in 1990, Mr. Mazzone coordinated the construction of eight major contractors. Mr. Mazzone was highly regarded for his input in establishing quality vocational/technical programs.

Richard E. Griffin from Tewksbury decided not to seek re-election after representing his community for 21 years on the Regional School District Committee. As a valued Tewksbury educator for thirty-eight years, having spent the past twenty-one as Principal of the John W. Wynn Middle School, Mr. Griffin's positive impact at Shawsheen Valley Technical is well documented. Due to his leadership, students attending Shawsheen Tech receive a high quality academic experience providing them the opportunity to attend the college of their choice. By eliminating all study halls, Mr. Griffin ensured students received both a quality high school diploma coupled with a certificate of mastery in their chosen vocational/technical profession.

Shawsheen students are accepted at prestigious schools of higher learning including: Boston College, Boston University, Brown University, Syracuse University, and the University of Massachusetts, amongst others primarily because of Mr. Griffin's passion for quality academic preparation. He served the School Committee as Chairman and coordinated the Policy Development Sub-Committee and the Curriculum Sub-Committee for many years.

Shawsheen Valley Technical's reputation as a leader in vocational/technical education was earned in a large way due to the collective thirty-nine years of public service donated by Anthony R. Mazzone and Richard E. Griffin. The School Committee is honored to dedicate its 1995 Annual Report to these two public servants.

Educational Services Provided

Shawsheen Valley Technical is one of twenty-five regional vocational technical school districts in Massachusetts. Eleven hundred fifty-six high school students were enrolled in comprehensive vocational/technical programs in October of 1995. The school has experienced a twenty-one percent increase in high school enrollment since October of 1992. Over seven hundred adults participated in adult education courses, of which three hundred and fifteen adults were enrolled in certificate programs. Shawsheen's comprehensive adult education program is the fifth largest in the Commonwealth of Massachusetts. Two hundred junior high school students participated in the after school Career Exploration program funded by a grant from the federal government.

Two hundred seniors graduated in 1995. Ninety-three per

cent of the graduating class either acquired jobs in their chosen profession or pursued higher education. Four percent of the seniors joined the armed services. Shawsheen's excellent graduation placement statistics continued to be among the very best in Massachusetts.

Thirteen area colleges have developed articulation agreements with Shawsheen Valley Technical granting students college credit for the work completed during high school. Known as the "Tech Prep" program, this unique approach in developing career paths for students while in high school, maximizing student interest to obtain advanced degrees in emerging technical areas, assures students a career educational path that is both relevant and rewarding. Industry leaders and educational professionals from throughout the United States have applauded Shawsheen Valley Technical's Tech Prep program and have emulated it throughout the nation.

Committed to Student Interest

Ninth graders begin their high school years as inquisitive children and leave our institution as aspiring adults. We are committed to provide a nurturing and challenging high school experience second to none. Upon entering, students spend every other week experiencing and exploring fourteen different vocational/technical professions. With nineteen different programs to select, parents and students select fourteen of nineteen areas they are scheduled to explore. Students spend alternate weeks in academic classes. By eliminating study halls and providing a challenging eight period school day, students can acquire all Carnegie unit requirements for entrance into any college of their choice.

By April of their freshman year, students select a vocational/technical profession they will major in for the next three and a quarter years. If they select plumbing or electrical, they will earn their fifteen hundred hours toward a journeyman's license prior to graduating from high school. If they select Cosmetology, they will acquire the thousand hours during high school needed to take the state examination. Program offerings range from Health Careers to Electronics to Telecommunications to Culinary Arts to Graphic Arts to Welding, and the public is invited to contact our Guidance Department at (508) 667-2111 for a catalog of our diverse program offerings.

In the fall of their senior year, many students begin employment with local companies during their shop week as apprentices or co-op placements. Over two hundred and fifty area company businesspersons serve on Shawsheen's Craft Advisory Committees ensuring our curriculum, content, and technology is up to date. Meeting twice each year with Shawsheen administrators, these local businesspersons are among the first to hire graduates from programs they had a part in developing.

A 1992 graduate of Shawsheen Valley Technical was Christopher Botte of Wilmington. He majored in Electrical, secured fifteen hundred hours towards his journeyman's license prior to graduating from Shawsheen Tech, and last year received the Presidents Award from Suffolk University as the college sophomore with the highest academic grade point average. While at Shawsheen, Christopher's math courses included Algebra I & II, Geometry, Trigonometry, and Calculus. His Science courses

consisted of three laboratory courses: Biology, Chemistry, and Physics.

Shawsheen students participate in a wide variety of extra-curricular activities. From the Honor Society to the School Play to Vocational Clubs of America Competitions against other vocational/technical schools in district, state, and national competitions, Shawsheen's commitment to providing a wide range of activities for student development extends well beyond the classroom or athletic field. During the past school year, over four hundred and eighty Shawsheen students participated in interscholastic athletics and captured Commonwealth Athletic Conference championships in Football, Soccer, Cross Country, and Baseball. The Volleyball, Cross Country, Soccer, Boys Basketball, Girls Basketball, Ice Hockey, Softball, and Baseball Teams all qualified for state tournament play.

Special Activities in 1995

Many activities took place during 1995 which deserve special recognition:

- * Shawsheen initiated a comprehensive five year capital budgeting plan making significant changes in its data processing administrative functions and investing necessary dollars in new technology. The VAX 3300/3400 computer was replaced with Compac ProSigna server for administrative systems. This allowed implementation of a new fund accounting system and new payroll system. A Ethernet PC network was installed into all the offices.
- * A direct T1 line and Pentium server was installed for direct access to the Internet. Over seventy-five teachers were trained on use of the Internet and all administrative and guidance offices were hooked up to the Internet. New computer labs with direct access to the Internet were installed in the Library, the Telecommunications/Computer Science Shop, and the Business Technology.
- * New Power Macintosh labs were installed in the Technical Illustration Shop in Graphic Arts.
- * Software improvements included: Implementing Microsoft Office Professional for word processing, spreadsheet, and presentation software needs; Implemented HP Open View network management system; Switched many of our Windows 3.1 workstations to Windows 95; Implemented Netmanage's Chameleon Software suite of 40 Internet applications such as mail and calendar management; Implemented Netscape World Wide Web browsing software.
- * Shawsheen Valley Technical initiated a registered domain on the Internet as **Shawsheen.tec.ma.us**
- * Initiated a new shop entitled Telecommunications/Computer Science replacing Data Processing. Area companies including Bay Networks of Billerica are working in partnership with Shawsheen to ensure curriculum offerings are both relevant and challenging.
- * Examined its Math, Science, and Language Arts Curriculums to insure compliance with Curriculum Framework requirements imposed by Educational Reform

state wide initiative.

- * The Shawsheen Adult Technical Institute graduated its first License Practical Nursing Class. Thirty-four of the thirty-five graduates successfully passed the state exam and all graduates secured jobs in the health industry at an average starting salary of \$16.50 per hour. This tuition program, at no cost to member towns, is a prime example of a school to work program benefiting both the needs of our citizens and the business community. Lahey Clinic of Burlington received the annual "Kenneth L. Buffum Award" as the employer which had the highest employment of Shawsheen graduates. Shawsheen Valley Technical and Lahey Clinic developed a unique program to cross train medical assistants and medical secretaries. Staff from Lahey and students from Shawsheen were co-trained by staff members from both institutions for this new Clinical Technicians Certification.
- * Examples of the numerous community projects completed by Shawsheen students are as follows: Electrical and plumbing students assisted in the renovation of the Wilmington Community Resource Center in Wilmington in cooperation with Winchester Hospital and Wilmington Town Officials; Masonry students built an extension to the Wilmington Fire Department and constructed the base for the Town sign erected on the Burlington Town Common; Carpentry students constructed information and display booths used at Billerica's Yankee Doodle celebration, installed shelving at the offices for the Billerica Board of Health, and constructed park benches for the Billerica library; Graphic Arts students printed numerous materials for civic and charitable organizations. Each project request is evaluated individually and its acceptance as a school project is based on whether it will meet our educational objectives. All expenses for projects, such as supplies and materials, are borne by those requesting the project. Groups or citizens interested in eligibility requirements should contact Mr. Anthony Bazzinotti, Director of Vocational/Technical Programs, at 508-667-2111 x143.
- * Mr. Robert Sheehy, an English Teacher serving Shawsheen Valley Technical students with compassion and dignity died unexpectedly during the summer of 1995. He began his service at Shawsheen Valley Technical in 1980. Students lost a great teacher and his colleagues have lost a dear friend.

Conclusion

Shawsheen Tech's continued success is a direct result of the support received from District Town Administrators, Boards of Selectmen, Finance Committees, Town Meetings, and citizens. We very much appreciate their cooperation and support.

FINANCES

Treasurer-Collector

Assessors

Auditor's Report - Receipts and Expenditures

Town Employee Earnings

Treasurer-Collector

To the Citizens of Tewksbury, Honorable Board of Selectmen and Town Manager:

I submit herewith the Annual Report and the Financial figures for the 1995 Fiscal Year for the office of Treasurer/Collector.

The Town again had a very good year for collections, especially in the Tax Title Accounts and a resultant high free cash amount certified for the Town by the Commonwealth.

The office was able to lower the costs of both our tax collection vendor and Lock Box service due to the assistance in bill printing by the Deputy Collector and agreements with Transamerica, First American and other Escrow account agents to provide them with access to our commitment records in return for which they provide the Town with tapes compatible to our collection programs for the automatic downloading of millions of dollars in payments. A special word of thanks to our Head Account Clerk, Dottie Lightfoot, for her leadership in these areas.

The new position of Director of Administrative Services is a positive step towards the solution of the Town's lack of a

Personnel Department and we look forward to the growth of that office for employees' services and hopefully for the distribution of Office Supplies and other routine purchases. The appointment of Ellsworth Hart to the position was a good one and we look forward to continued progress in this area, especially employees' records.

We were very pleased by the outside Auditor's gracious praise of the Town financial departments and of Assistant Treasurer/Collector David Sullivan in particular.

The office welcomes Lorraine Langlois to our staff. She is very capably filling the half-time position that came open due to the promotion of Lisa Hanson to full time.

We want to continue to serve you and assure you that this office is accessible and receptive to the Townspeople. Please come in or call us. David Sullivan, Betty Johnson, Theresa Gillette, Dottie Lightfoot, Janet Smith, Bill Rose, Lisa Hanson and Lorraine Langlois in the Lower Town Hall or at 640-4340 and regarding water billing Bill Blakeney at 640-4350. Week-day hours are 8:30 a.m. through 4:30 p.m. and Tuesday evenings 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Warren R. Carey
Treasurer/Collector

GENERAL & SEWER

Cash on Hand June 30, 1994	5,571,562.59
Accounts Payable (Retirement & Savings Bonds) June 30, 1994	(44,335.58)
Journal Adjustments and Returned Checks	(7,445.87)
Receipts to June 30, 1995	<u>53,959,778.16</u>
.....	59,479,559.30
Paid on Warrants to June 30, 1995	(53,129,819.66)
Accounts Payable (Retirement & Savings Bonds) June 30, 1995	<u>47,834.12</u>
Balance June 30, 1995	6,397,573.76

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

School Project- Chapter 645, Acts of 1948	1,910,000.00
Water Project - General Laws, Ter Ed. Chapter 44	6,134,500.00
Sewer Project - General Laws, Chapter 44	<u>2,405,000.00</u>
.....	10,449,500.00

STATEMENT OF TOWN DEBT

Fiscal Year Basis

1996	2,205,000.00
1997	2,200,000.00
1998	2,195,000.00
1999	2,085,000.00
2000	1,765,000.00
2001	1,380,000.00
2002	1,380,000.00
2003	1,380,000.00
2004	1,140,000.00
2005	1,135,000.00
2006	1,135,000.00
2007	475,000.00
2008	400,000.00
2009	250,000.00
2010	150,000.00
2011	150,000.00
2012	65,000.00
.....	19,490,000.00

STATEMENT OF INTEREST

Fiscal Year Basis

1996	1,331,127.50
1997	1,165,365.00
1998	1,003,105.00
1999	842,867.50
2000	696,952.50
2001	584,235.00
2002	488,540.00
2003	392,200.00
2004	305,292.50
2005	229,530.00
2006	153,216.25
2007	82,455.00
2008	55,492.50
2009	31,855.00
2010	19,317.50
2011	9,342.50
2012	2,177.50
.....	7,393,071.25

	F/Y'95	F/Y'94	F/Y'93	F/Y'92	Previous Years
REAL ESTATE					
Committed	12,561,372.73				
O/S 7/1/94	12,156,970.24	457,304.55	(46,455.50)	(2,609.51)	854.88
Collections	23,454,201.78	390,824.65	3,680.48	2,434.08	345.00
Abatements	549,918.65	157,016.60	50,186.25	513.88	
Refunds	197,388.92	233,124.72	99,564.50		
To Tax Title	429,719.67	142,241.17			
To Tax Possession	2,006.24				
Misc. Adj.	(8,941.72)	4,794.13	648.66	2,947.96	
Taxes in Litigation		(5,140.98)			
Balance 6/30/95	470,943.83	0	(109.07)	(2,609.51)	509.88
WATER/SEWER LIENS					
Committed	673,109.12				
O/S 7/1/94		66,970.40	543.42	255.05	0
Collections	524,072.80	46,013.68		35.96	
Abatements	40,972.12	137.20	128.80	110.28	
Refunds		137.20	128.80	110.28	
To Tax Title	35,347.30	20,669.62			
To Tax Possession					
Tax Litigation/Deferred		374.36			
Misc. Adj.		87.26	(588.31)	35.96	
Balance 6/30/95	72,716.90	0	(44.89)	255.05	
SEWER CONNECTION LIEN					
Committed	11,385.95				
O/S 7/1/94			(389.42)		
Collections	9,544.22				
Abatements	1,841.73				
Refunds					
To Tax Title					
To Tax Possession					
Tax Litigation/Deferred					

	F/Y'95	F/Y'94	F/Y'93	F/Y'92	Previous Years
Misc. Adj.			549.60		
Balance 6/30/95	0		160.18		

TRASH LIEN

Committed					
O/S 7/1/94			368.97		
Collections			290.62		
Abatements					
Refunds					
To Tax Title					
To Tax Possession					
Tax Litigation/Deferred					
Misc. Adj.			78.35		
Balance 6/30/95			0		

PERSONAL PROPERTY

Committed	590,022.97				
O/S 7/1/94	469,182.40	18,572.29	6,960.00	7,270.27	28,492.55
Collections	1,025,541.63	14,195.71	1,391.69	475.07	21.58
Abatements	9,841.51				21,821.14
Rescinded Abatements					
Refunds	4,397.20	209.86			
Misc. Adj.	(15.58)				(.46)
Balance 6/30/95	28,203.85	4,586.44	5,568.31	6,795.20	6,649.37

MOTOR VEHICLE EXISE

Committed	1,771,377.23				
Add'l Committed		453,037.59	1,863.09		
O/S 7/1/94		148,445.95	26,885.74	15,906.87	55,886.58
Collections	1,621,041.19	552,320.59	14,220.53	4,412.21	11,898.62
Abatements	66,829.88	39,914.84	2,548.03	11,947.58	51,717.82
Refunds	14,384.28	19,115.47	1,607.90	31.67	247.29
Rescinded Abatements				421.25	7,334.26
Misc. Adj.	167.50	685.42	10.00		
Balance 6/30/95	98,057.94	29,049.00	13,598.17	0	(148.31)

TRUST AND INVESTMENTS FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1995

Conservation	83,483.59
Foster School Fund	14,897.33
Pierce Essay Fund	983.62
Cemetery Perpetual Care Fund	13,857.48
Stabilization Fund	3,499.97
Fairgrieve Memorial Fund	520,485.52
Mahoney Family Reward Fund	1,129.81
	638,337.32

Board of Assessors

Norman O. Boudreau, Chairman
Barbara A. Flanagan
John J. Kelley, Jr.

Value of Real Estate	
January 1, 1995	1,639,903,600.00
Value of Personal Property	
January 1, 1995	54,461,705.00
Total Value January 1, 1995	1,694,365,305.00
Total Value January 1, 1995	1,681,879,688.00

TOTAL LEVY FOR FISCAL YEAR 1996

TAX RATES: RO = \$13.68; CIP = \$22.38

Town	46,818,308.21
State & County	145,795.00
Overlay of Current Year	583,082.69
Gross Amount to be Raised	48,237,410.55
Total Estimated Receipts and available Funds	21,481,897.90
Net Amount to be Raised on Property	
Personal Property	
1995	1,218,853.01
Real Estate	
1995	25,536,660.99
Total taxes Levied on Property	
1995	26,755,514.00
Water & Sewer Liens Added to Taxes	
1995	437,009.84

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	\$2,159,548.28
---------------------------------	----------------

Auditor's Report

To the Citizens of Tewksbury:

Herewith is the Annual Report of financial transactions for the fiscal year which ended June 30, 1995.

More detailed information is available upon request.

We — Linda Curtis, Donna Gill and I — are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully submitted,

Thomas J. Berube
Town Auditor

Revenue

Taxes/Interest/Penalties:

Personal Property	1,038,018.10
Real Estate	23,365,398.74
Tax Liens Redeemed	908,897.50
Motor Vehicle Excise	2,167,715.34
Penalties/Interest/Legal:	
Tax Titles	169,440.51
Real/Pers/MVX/Water Sewer	126,101.41
Payments in Lieu of Taxes	29,727.28
Proforma Taxes	1,507.99

27,806,806.87

Charges/Fees:

Sewer Connections	50,967.18
Misc. Water/Sewer Service	3,645.37
Water Rates	2,373,433.82
Sewer Rates	958,410.90
Water/Sewer Liens/Interest	570,247.21
Trash Liens	368.97
Sewer Connection Liens	9,544.22
Special Sewer Liens	(549.60)
Ambulance Charges	196,872.79
Municipal Lien Certificates	31,650.00
Collector Demands	43,442.34
RMV Releases	17,530.04
Sundry Rentals	19,340.00
Miscellaneous	43,662.49

4,318,565.77

From the Commonwealth:

Abatements:

Veterans	6,017.00
Surviving Spouses	3,850.00
Blind	1,400.00
Elderly	46,270.00

Schools:

Chap. 70 Aid	5,850,106.00
Transportation	235,724.00
Chap. 76 Tuition	14,180.00

Bldg. Assistance	397,737.00		Parking	8,114.00	
Police Incentive	99,588.00				102,993.45
Veterans Benefits	26,369.96				
Lottery/Beano	1,530,611.00		Total General Fund Revenue		42,035,335.69
Highway Maintenance	235,203.00				
State Owned Land	78,776.00				
Library Aid	27,228.73				
		8,553.060.69			
Other Revenue Sources:					
Hotel Tax	214,525.00				
County Dog Refund	4,134.81				
Investment Earnings	243,857.59				
Fixed Assests Sales	2,969.98				
NESWC Refunds	12,458.63				
Transfers	42,677.16				
Premiums/Temp. Loans	1,123.03				
		521,746.20			
Departmental Fees:					
Manager/Selectmen	194.76				
Cable Franchise	4,026.50				
Assessors	3,732.48				
Treasurer/Collector	3,885.96				
Clerk	24,424.64				
Conservation	85.00				
Planning	10,081.32				
Appeals	7,180.00				
Police	3,546.01				
Special Detail Adm.	41,328.66				
Fire	2,721.04				
Building	10,715.80				
Wiring	27,671.90				
Plumbing	34,403.00				
Weights/Measures	2,013.00				
Dog Officer	1,054.00				
Schools	3,331.47				
Public Works	26,994.05				
Water Connections	86,800.00				
Sewer Connections	96,000.00				
Sewer Applications	7,150.00				
Health	1,155.20				
Title V	410.00				
Recreations	14,346.36				
		413,251.15			
Licenses/Permits:					
Alcoholic Beverage	62,375.00				
Selectmen	7,150.00				
Police	5,954.00				
Fire	11,980.00				
Building	193,776.00				
Public Works	955.00				
Parks	770.00				
Health	35,951.60				
		318,911.60			
Fines:					
State/Local Courts	90,085.00				
Library	4,794.45				

Assessors:

Salaries - Regular	139,280.40	
Temp. Part-Time	11,440.52	
		150,720.92
Repairs/Maintenance	343.00	
Professional Services	28,127.08	
Office Supplies	3,852.66	
Local Travel	2,440.00	
Dues	255.00	
		35,017.74

Treasurer/Collector:

Salaries - Regular	259,157.17	
Perm. Part-Time	19,351.10	
Temp. Part-Time	2,022.32	
Overtime	4,252.89	
		284,783.48
Repairs/Maintenance	179.00	
Professional Services	127,940.00	
Office Supplies	41,797.63	
Local Travel	104.63	
Dues	140.00	
Staff Development	50.00	
		170,211.26
Air Conditioner	789.00	
Book Binding	2,000.00	
		2,789.00

Town Counsel:

Legal Services		82,481.58
----------------	--	-----------

Personnel Board:

Salaries - Part Time	3,120.00	
Office Supplies	26.97	
		3,146.97

Employee Services:

Salaries		14,762.29
----------	--	-----------

Town Clerk:

Salaries - Elected	46,106.69	
Regular	52,851.42	
Temp. Part-Time	7,698.60	
		106,656.71
Repairs/Maintenance	2,104.29	
Professional Services	3,661.80	
Communications	4,248.80	
Supplies	2,597.74	
Local Travel	388.00	
Dues	185.00	
		13,185.63

Elections:

Salaries - Temp. Part Time		17,274.35
Professional Services	5,572.05	
Office Supplies	1,041.84	
Vote Tabulators	8,074.00	
		14,687.89

Registrars:

Salaries - Temp. Part Time	2,550.00	
Office Supplies	2,178.82	
		4,728.82

Conservation:

Communications	317.98	
Office Supplies	196.60	
Dues	333.00	
		847.58

Planning Board:

Salaries - Elected	4,100.00	
Regular	78,421.45	
Overtime	1,935.98	
Temp. Part-Time	1,146.47	
		85,603.90

Communications	1,765.81	
Legal Ads	312.60	
Office Supplies	805.45	
Intergovernmental	60.00	
Printing	800.00	
Local Travel	999.85	
Dues	313.04	
Answering Machine	96.90	
Fax Machine	499.98	
Office Dedication	309.00	
Unpaid FY94 Bills	126.25	
		6,088.88

Zoning Appeals:

Salaries - Perm. Part Time		2,865.57
Advertising	524.13	
Office Supplies	400.58	
Unpaid FY94 Bills	67.45	
		992.16

Affordable Housing:

Salaries - Temp. Part Time	391.86	
Office Supplies	32.00	
		423.86

Land Use Committee:

Temp. Part-Time		1,249.80
-----------------	--	----------

Cable Television:

Temp. Part-Time	112.23	
Repairs/Maintenance	2,787.98	
Professional Services	304.50	
Equipment	2,715.00	
		5,919.71

Town Hall:

Salaries - Perm. Part-Time		17,070.48
Energy Utilities	14,170.07	
Non-Energy Utilities	12,520.29	
Repairs/Maintenance	5,071.52	
Leases	4,326.48	
All Other	2,543.67	
Electrical Upgrade	8,700.00	
		47,332.07

Police:

Salaries - Regular	2,345,409.12	
Perm. Part-Time	30,553.19	
Overtime	234,208.24	
Uniform Allowance	20,482.63	

Night Differential	61,562.04				
Buy Back	4,623.57				
All Other	23,052.24				
		2,719,891.03			
Energy Utilities	12,991.48				
Non-Energy Utilities	9,554.11				
Repairs/Maintenance	31,077.54				
Rentals/Leases	7,235.00				
Professional Services	8,748.53				
Communications	2,538.00				
All Other	13,104.49				
Maintenance Supplies	2,097.12				
Office Supplies	7,499.70				
All Other Supplies	14,133.08				
Canine Maintenance	3,249.03				
Local Travel	1,648.00				
Dues	762.00				
		114,638.08			
Vehicles/Radios	67,904.66				
Radar Devices	3,600.00				
Crossing Signs	2,997.50				
Computer Upgrade	950.00				
Bullet Proof Vests	2,050.00				
		77,502.16			
Police Building Study:		62.98			
Auxiliary Police:					
Supplies	849.00				
Dues	128.00				
		977.00			
Fire:					
Salaries - Regular	1,908,350.34				
Overtime	288,205.54				
Uniform Allowance	20,072.62				
Training	3,988.35				
		2,220,616.85			
Utilities	19,968.31				
Repairs/Maintenance	61,986.77				
Rentals/Leases	42,284.56				
Professional Services	4,797.58				
Communications	6,852.18				
Alarm Maintenance	1,897.99				
Office Supplies	3,886.61				
Ambulance Supplies	11,411.29				
Dues	450.00				
Mutual Aid	160.12				
Ambulance Billing	12,983.00				
Staff Development	445.00				
		167,123.41			
New Ambulance	35,763.00				
Hose	4,906.60				
HazMat Supplies	921.96				
Copier Enhancements	2,385.00				
Foam Supplies	806.00				
Exhaust Systems	25,731.77				
Washer/Dryer	1,000.00				
Unpaid FY94 Bills	376.89				
		71,891.22			
Building:					
Salaries - Regular	102,654.84				
Perm. Part-Time	44,773.77				
Temp. Part-Time	23,982.29				
				171,410.90	
Communications	3,412.62				
Office Supplies	1,278.72				
Local Travel	4,093.81				
Dues	335.00				
Unpaid FY94 Bills	388.32				
				9,508.47	
Sealer of Weights:					
Salary				1,244.00	
Supplies				400.00	
Civil Defense:					
Salary - Temp. Part-Time				932.00	
Professional Services	500.00				
Communications	438.30				
All Other	248.22				
Maintenance Supplies	1,791.72				
Office Supplies	273.94				
All Other Supplies	2,492.39				
				5,744.57	
Air Pack Upgrade	23,115.00				
Radio	1,268.00				
				24,383.00	
Dog Officer:					
Salaries - Regular	33,669.28				
Temp. Part-Time	2,705.70				
Overtime	1,373.68				
				37,748.66	
Energy Utilities	1,135.00				
Uniforms	250.00				
Supplies	150.00				
Other Supplies	1,272.69				
Unpaid FY94 Bills	2,947.13				
				5,754.82	
Parking Clerk:					
Professional Services				1,012.23	
Schools:					
Committee Salaries	11,917.00				
Instruction/Administration	11,301,292.00				
Clerical	494,124.00				
Custodial	810,849.00				
Attendance	3,500.00				
Health Services	116,298.00				
Non-Teaching	79,869.00				
All Other	41,263.05				
				12,859,112.05	
Energy	553,943.31				
Rental/Leases	134,262.43				
Professional Services	117,731.59				
Tuition	1,134,698.72				
Pupil Transportation	1,039,079.59				

Other Purchased Services	29,449.16		Snow/Ice Removal:		
Office Supplies	79,683.26		Salaries - Temp. Part Time	220.00	
Building Equip./Repairs	270,837.10		Overtime	63,159.49	63,379.49
Custodial Supplies	55,119.47				
Grounds Supplies	21,142.59		Plowing Contractors	52,172.50	
Educational Supplies	424,130.98		Sand, Salt, etc.	62,207.02	114,379.52
Equipment Replacement	26,402.45				120,746.43
Unclassified	7,844.70		Street Lighting:		
All Other	67,707.59				
		3,962,032.94	Cemeteries:		1,400.00
Out-of-State Travel		6,369.57	Health:		
New Equipment		52,600.00	Salaries - Elected	1,150.00	
Special Maintenance Projects		250,000.00	Regular	69,230.73	
Dewing Handicap Project		28,271.81	Temp. Part-Time	14,582.27	84,963.00
Space Planning		24,575.00			
Regional Vocational School:		2,162,230.00	Professional Services	14,353.15	
Public Works:			HazMat Collection	8,516.73	
Salaries - Regular	1,541,166.65		Communications	1,379.45	
Overtime	70,327.95		Office Supplies	1,355.30	
Uniform Allowance	5,900.00		Local Travel	1,448.14	
Night Differential	448.00		Out-of-State Travel	792.00	
Night Call	9,880.00		Dues	252.00	28,096.77
Adjustments	998.38				1,228.70
		1,628,720.98	Portable Radios		
Energy Utilities	209,890.31		Community Action:		
Water Purchase	65,600.00		Salaries - Perm. Part-Time		29,449.19
Repairs/Maintenance	89,990.69		Communications	465.50	
Road Resurfacing	237,365.43		Office Supplies	394.37	
Machinery	73,108.16		All Other	54.00	913.87
Drainage	16,836.47				
Rentals/Leases	39,816.65		Council on Elderly:		
Communications	22,011.46		Salaries		29,422.00
Office Supplies	5,218.88		Utilities	9,690.75	
All Other Supplies	98,988.92		Repairs/Maintenance	4,177.81	
Gasoline/Diesel Fuel	75,000.00		Professional Services	1,688.00	
Chemicals	189,422.56		Entertainment	12,000.00	
Lowell Sewer Usage	445,400.00		Maintenance Supplies	1,500.00	
Local Travel	793.00		Office Supplies	600.00	
Out-of-State Travel	480.00		All Other Supplies	200.00	
Dues	1,376.00		Local Travel	150.00	
Court Judgements	403.33		Dues	181.80	
Meter Placement	1,029.53		Custodian	9,769.00	
		1,572,731.39	Home Care	1,600.00	
2-Ton Dump Trucks	56,804.24		Christmas Dinner	3,000.00	
Snowblower	900.00		Sr. Volunteers	1,600.00	46,157.36
Front End Loader	15,356.76		Veterans Services:		
Exhaust System	24,600.00		Salaries - Regular		25,227.63
Autoclave	4,089.30		Office Supplies	738.58	
Pickup Truck	12,000.00		Dues/Seminars	426.00	
Mower	5,670.00		Veterans Aid	72,526.79	
Unpaid FY94 Bills	176,756.44		Travel	272.40	73,963.77
		296,176.74			
Sewer Project - River/Chandler Roads		250,000.00			
Foster School Maintenance:		1,670.95			

Exceptional Children:			Fire Insurance Transfer	4,606.33	
Salaries - Temp. Part-Time		13,065.12			4,352,859.44
Recreational	1,423.00		Assessments:		
Supplies	920.24		Retirees Insurance	928.00	
All Other	7,800.00		Mosquito Control	27,124.00	
		10,143.24	Air Pollution Control	5,996.00	
Patriotic Activities:		14,000.00	Parking/RMV Surcharges	19,540.00	
			Regional Transit Authority	38,780.00	
Library:			Special Education	395.00	
Salaries - Regular	177,145.27		School Choice	64,888.00	
Perm. Part-Time	17,965.03		County Tax	48,864.00	
New Position	896.70				206,515.00
Temp. Part-Time	1,833.35		Total General Fund Expenditures		41,279,784.03
Overtime	2,878.01		Accounts Forwarded to FY96:		
Custodian	7,408.02		Escrow "Retro" Payrolls	255,054.00	
Pages	5,295.68		Accounting Supplies	292.93	
		213,422.06	Computer System Meters	26,600.00	
Utilities	11,025.00		Fire Ambulance	45,040.00	
Repairs/Maintenance	2,509.22		School Summer Salaries	145,650.95	
Communications	2,325.00		DPW Utilities	153.66	
Office Supplies	2,250.46		DPW Road Resurfacing	41,634.57	
Other Supplies	41,740.68		Library Construction	2,735.56	
Local Travel	325.00				517,161.67
Dues	145.00		SPECIAL FUNDS TRANSACTIONS		
Network Membership	13,244.54				
Staff Development	105.00		Fund 12 - School Lunch		
		73,669.90	Balance/Receipts:		
Construction Article		59,764.44	Balances Forward	243,206.38	
Building Study Committee		93.30	Local	497,675.68	
			Federal	147,175.80	
Recreation:					888,057.86
Salaries - Perm. Part-Time	3,631.69		Expenditures:		
New Employee	5,134.63		Salaries	345,590.15	
Temp. Part-Time	13,497.75		Vendors	279,110.44	
Overtime	6,783.00				624,700.59
		29,047.07	Fund 13 - Road Programs		
Repairs/Maintenance	676.25		Balance/Receipts:		
Communications	594.86		Balances Forward	67,883.27	
Office Supplies	504.88		Receipts	374,444.42	
Programs	13,261.96				1,061,529.69
All Other	1,100.00		Expenditures:		
Transfer to Fund 29	2,443.00		Engineering	110,708.10	
		18,580.95	Resurfacing	20,484.14	
Maturing Debt:		2,240,000.00	Contractor	372,723.53	
					503,915.77
Interest:			Fund 25 - Athletics/Books/Adult Ed.		
Maturing Debt	1,499,507.50		Balance/Receipts:		
Temporary Loans	18,541.11		Balances Forward	62,092.00	
		1,518,048.61	Athletics/Band	21,993.96	
Employee Benefits:			Textbooks	1,979.10	
Retirement	1,222,614.00		Adult Education	71,664.00	
Occupational Injury Reserve	19,400.05		Extended Day	28,680.00	
Unemployment Compensation	5,100.67		Custodian Service	518.00	
Group Insurance	2,829,797.00				186,927.06
Medicare	95,255.90		Expenditures:		
Fire/Liability Insurance	176,085.49		Athletic/Band Salaries	8,182.00	

Athletics/Band Vendors	32,081.08		COA Computer Training	350.00	
Testbooks	3,980.82		Arts Lottery - Adm.	62.90	
Adult Ed. Instructors	71,293.35		Awards	10,298.34	
Extended Day Instructors	30,682.24				83,021.40
Transfer to General Fund	1,201.30		Fund 28 - Special School Programs		
		147,420.79	Balances Forward:		
Fund 26 - Library Grant/Forfeitures			Team Chairperson	9,859.63	
Library Aid Grant	27,228.73		Met Grant	650.00	
Criminal Seizures:			Health Education	561.85	
Balance Forward	5,550.13		Teaching Improvement	670.50	
Forfeitures	6,960.05		Collaboration for Children	80.55	
		39,738.91	Literacy Project	1,535.32	
Expenditures:			Science/Video	6,133.06	
Transfer to General Fund	27,228.73		Project Charlie	1,013.50	
Drug Buys	900.00		Remedial Reading	2,562.19	
County Distribution	1,000.00		Job Outlook	115.00	
Equipment/Supplies	5,279.50		Early Childhood	3,166.00	
		34,408.23	Math/Science Info	.98	
Fund 27 - Sundry State Grants			Math/Science Training	1,664.61	
Balances Forward:			Elementary Science	7.77	
Hurricane Bob	6,764.89		Pre-Referral	4,046.70	
Election Hours	12,862.60		Coop Learning	5.14	
State Census	251.58		Digital	5,955.00	
State Primaries	2,907.09				38,027.80
State Hospital Records	37,668.00		Federal Grants:		
Drug Control	9,658.19		Team Chairperson	156,563.00	
Water Purification	1,671.13		Health Education	111,603.00	
D.A.R.E.	(10.20)		Teaching Improvement	25,080.00	
COA Nutrition Stipend	(3.39)		IEP Training	6,255.00	
Arts Lottery	6,550.42		Literacy Project	9,248.00	
		78,320.31	Palms Summer	2,000.00	
Various Grants:			Language Arts	8,458.00	
Hurricane Bob-Reimb.	167.00		K-12 Professional Devel.	12,687.00	
Election Hours	2,963.00		Project Charlie	16,421.00	
Community Policing Grant	7,685.64		Remedial Reading	107,903.00	
Drug Control	46,875.00		Early Childhood	13,200.00	
D.A.R.E.	10.20		Math/Science Info	500.00	
Elder Affairs	11,636.00		Team Development	7,256.00	
COA Nutrition Stipend	1,200.00		Math/Science Training	8,296.00	
COA Computer Training	350.00		Pre-Referral	14,000.00	
Arts Lottery	12,964.46				499,470.00
		83,851.30	Expenditures:		
Expenditures:			Team Chair - Salaries	131,229.27	
Hurricane Bob	6,708.12		Vendors	13,684.12	
State Hospital Records	1,526.34		Health Education-Salaries	94,687.93	
Community Policing	5,763.12		Vendors	16,915.07	
Drug Control - Salaries	41,531.03		Teaching Improvmt.-Sal.	24,932.00	
Equipment	840.00		Vendors	105.00	
Communications	2,049.77		IEP Training - Vendors	1,500.00	
Supplies	1,059.17		Literacy Project - Vendors	9,797.72	
Elderly - P/T Salaries	2,295.00		Science/Video	6,133.06	
Services	954.50		Palms Summer	2,000.00	
Doors/Plumbing	6,480.00		Language Arts	8,108.71	
Volunteers	1,400.00		K-12 Professional Devel.	12,681.52	
Classes/Brochure	506.50		Project Charlie - Sal.	12,200.00	
COA Nutrition Stipend	1,196.61		Vendors	4,449.40	

Remedial Reading - Sal.	93,364.00
Vendors	6,227.00
Early Childhood - Sal.	14,187.25
Vendors	2,040.00
Math/Science Info-Vendors	500.00
Palms Team Devel.-Vendors	7,256.00
Math/Science Training	9,436.08
Pre-Referral	7,385.88
Digital-Middle School	1,900.31

480,720.32

Fund 29 - Various Accounts

Balances Forward:

Wetlands Protection	16,253.29
Planning Engineering	44,308.53
Main St. Design Gifts	44,000.00
Police Insurance Recovery	5,679.77
Police Special Details	26,302.41
D.A.R.E. Gifts	817.68
Robo Cop Gifts	1,452.37
D.A.R.E. Grant	19,637.48
Fire Insurance Recovery	1,431.12
Fire Aid Reimbursement	929.90
Dog Pound Gifts	250.00
Dog Sterilization	50.00
Marcel/Trahan Tree Gift	774.00
K-Mart School Gift	107.20
School Rentals: Center	5,073.69
Fleming	23,004.89
North	274.42
Wendy's Gift	500.00
Water Guarantee Deposits	8,676.22
Private Contractors-Sewer	2,509.00
Wetlands Engineering	1,375.65
School/DPW Gas	2,437.13
Patriotic Activities Gifts	153.55
Summer Programs	466.50

206,464.80

Sundry Receipts:

Deputy Collector Fees	46,431.00
Conservation Engineering	4,500.00
Wetlands Filing Fees	6,900.86
Planning Legal Ads	60.00
Planning Engineering	25,002.49
Planning Sidewalks	2,945.00
Cable TV Capital Grant	50,000.00
Police Insur. Recovery	3,463.60
Special Police Details	453,064.95
D.A.R.E. Grant	16,427.44
Special Fire Details	20,421.40
Fire Insur. Recovery	1,021.70
Dog Pound Gifts	50.00
School Insur. Recovery	7,400.00
Union Strike Reimbursement	23,600.00
High School Insur. Recovery	18,620.79
Trahan School Insur. Recov.	34,327.45

School Rentals: Center	32,881.15
Fleming	18,145.53
North Street	2,400.00
Water Guarantee Deposits	16,510.81
Private Contractors-Sewer	6,500.00
Wetlands Engineering Review	255.00
DPW Special Details	9,654.32
DPW/School Gasoline	16,371.48
Men's Softball Lights	1,117.91
Patriotic Activities Gifts	3,200.00
Recreation Custodians	1,513.36
Recreation Advance from G/L	2,443.00
Summer Playground-Arts Gr.	610.00
TYF Phone	319.50

826,158.74

Expenditures:

Deputy Collector Services	43,976.00
Conservation- Prof. Svcs.	3,532.56
Refunds	628.30
Planning Engineering	23,827.50
Planning Legals	50.00
Planning Deposit Refunds	529.40
Main St. Design Refund	15,000.00
Police Insurance Repairs	875.00
Special Police Details	453,419.33
D.A.R.E. Grant	18,331.10
Special Fire Details	20,421.40
Fire Insurance Repairs	1,599.12
Fire Aid Transfer to G/L Fund	929.90
Dog Sterilization Transfer	50.00
School Insurance Recovery	7,400.00
Strike Reimbursement Vendor	23,599.37
High School Computers	18,620.79
Trahan Insurance Recovery	34,327.45
School Rentals: Center	24,310.04
Fleming	22,383.00
North Street	2,673.67
Guarantee Deposits Supplies	17,921.52
Refunds	528.00
Private Contractors Engineers	4,943.64
Refunds	2,509.00
Wetlands Engineer Services	400.00
Refunds	458.15
Special DPW Details	8,672.38
Refunds	360.44
DPW/School Gas	15,931.31
Men's Softball Lighting	1,250.76
Patriotic Activities Vendors	2,793.50
Recreation Custodians	1,331.88
Recreation Refunds	181.48
Recreation Advance Reserv.	443.00
Summer Playground-Arts Gr.	935.50
TYF Phone	252.45

775,396.94

Fund 30 - Capital Projects

Balances Forward:

School Roof Repairs	178,904.08
Handicap Access	2,157.09
Duck Island	84,856.00
Digital Gift - Water Main	6,630.98

272,548.15

Receipts:

Police Station	1,880,000.00
School Roof Repairs	240,000.00
Water Treatment Plant	765,380.00

2,885,380.00

Expenditures:

Police Station:

Professional Services	248,404.78
Construction	6,787.20
Water/Sewer Installation	11,911.41
Temporary Loan	290,000.00

School Roofs:

Construction	148,363.02
Engineering	25,382.87
Legal Fees	9,986.00
Temporary Loan	120,000.00

Water Treatment Plant	382,690.00
Digital Gift	6,590.00

Transfer to G/F	40.98
-----------------	-------

1,250,156.26

Fund 35 - Sewer Projects

Balances Forward:

Foster Road	8,235.39
Apple Hill	263,935.37
North Street School	15,000.00

287,170.76

Receipts:

River/Chandler Project	250,000.00
Martha/Starr Ave. Design	5,778.03

255,778.03

Expenditures:

Foster Road:

Construction	7,066.72
Transfer to Martha/Starr	1,168.67

Apple Hill	223,935.37
Transfer to G/L	40,000.00

North Street Construction	14,996.97
Transfer to Martha/Starr	3.03

287,170.76

Fund 80 - Trust Funds

Balances Forward:

Conservation	80,082.25
Foster	14,290.37
Peirce	943.56
Cemetery	13,292.92
Stabilization	3,357.37
Fairgrieve	493,596.83
Mahoney	1,083.79

606,647.09

Earnings:

Cemetery Care	564.56
Conservation	3,401.34
Fairgrieve	26,956.85
Foster	606.96
Mahoney	46.02
Peirce	40.06
Stabilization	142.60

31,758.39

Transfer:

Stabilization (From E&D)

100,000.00

Fund 85 - Agency Funds

Sundry Balances:

Police Gift - Stickers	250.00
Seabrook Gift	1,148.49
Defibrillator Gifts	2,596.88
CPR Program	38.85
Fire Gift - Supplies	503.00
Ambulance Gifts	345.00
Farrah Gift	150.00
Insurance Recovery	1,112.76
Recycling Bins	1,062.00
Recycling Gifts	1,106.37

8,313.35

Receipts:

License/Fees:

Dogs	12,594.50
Sporting	9,229.15
Fire Gift - Defibrillators	940.00
CPR Program	50.00
Fire Gift Supplies	10.00
Insurance Recovery	3,400.35
Park Security Deposits	17,068.95
Recycling Bins	742.00
Recycling Gifts	609.91
Scrap Metal	954.98
Composting Bins	252.00

45,851.84

Expenditures:

Dog Licenses - Clerk	1,879.50
County	4,939.00
Sporting Fees - Clerk	265.15
State	8,964.00
Seabrook Safety Equipment	1,148.49
Defibrillator Supplies	1,264.71
Fire Supplies	488.88
Ambulance Supplies	212.00
Insurance Repairs	4,513.11
Park Security Refunds	4,768.95
Park Security Repairs	9,800.00
Recycling Bins Purchase	980.00
Recycling Gifts	642.10
Scrap Metal Disposal	500.00
Transfer to General Fund	454.98

40,820.87

Fund 90 - Fixed Debt**Outstanding:**

Water Mains	2,028,000.00
Water Meters	15,000.00
Water Treatment Plant	4,245,000.00
School Construction	2,295,000.00
School Roofs	5,172,000.00
School Asbestos Removal	304,500.00
School Heating	965,500.00
Roads	10,000.00
Town Hall Repairs	20,000.00
Sewers	5,800,000.00
Duck Island	700,000.00
	21,730,000.00

Payments:

Water Mains	73,500.00
Water Meters	15,000.00
Water Treatment Plant	355,000.00
School Construction	415,000.00
School Roofs	396,500.00
School Asbestos	75,000.00
School Heating	200,000.00
Roads	5,000.00
Town Hall Repairs	20,000.00
Sewers	510,000.00
Duck Island	175,000.00
	2,240,000.00

GENERAL FUND BALANCE SHEET**JUNE 30, 1995****ASSETS**

Cash	3,023,011.20
Petty Advances	550.00
Personal Property Taxes	50,819.27
Real Estate Taxes	426,890.01
Less Allowances	(264,562.32)
Tax Liens/Possessions	1,983,658.62
Deferred/Litigated Taxes	5,515.34
Motor Vehicle Excise	140,556.80
Sewer Connections	60,233.48
Water/Sewer Rates/Liens	614,360.04
Misc. Water Services	9,306.12
Ambulance Service	19,294.90
Veterans Services	35,517.55
Total Assets	6,105,151.01

LIABILITIES & FUND BALANCES

Accounts Payable	48,243.00
Accrued Payrolls	170,256.37
Accrued Payroll Withholdings:	
Medicare	584.84
Savings Bonds	323.53
Tax Sheltered Annuities	34,084.80
Blue Cross	691,707.47
Federal Taxes	18,021.66
State Taxes	7,841.27
Retirement	(68.15)

Deferred Compensation	13,461.75
Credit Union	26,664.63
AFSCME Dues	(10.00)
Nurses/Janitors Dues	203.06
	792,814.86
Abandoned/Unclaimed Property	41,289.93
Unclaimed Tax Refunds	83,531.91
Deferred Revenue:	
Real/Personal	213,146.96
Tax Titles/Possessions	1,983,659.13
Taxes in Litigation	5,515.34
Motor Vehicle Excise	140,556.80
Water/Sewer Rates	614,360.04
Water/Sewer Service	9,306.12
Sewer Connections	60,233.48
Overpaid Water/Sewer	3,601.48
Posting Error	1,194.83
Conversion Difference	(15.00)
Ambulance	19,294.90
Veterans	35,517.55
	3,086,371.63
Total Liabilities	4,222,507.70

Fund Balances:

Teachers Pay Deferral	(500,000.00)
Reserved/Encumbrances	595,863.12
Petty Cash Reserve	550.00
Over Assessments	231.00
Under Assessments	(65,283.00)
Snow/Ice Deficit	(76,743.01)
Overlay Deficits	(51,340.64)
Unreserved (E&D)	1,978,543.54
Overlay Surplus	10,822.30
Court Judgements	(10,000.00)
Total Fund Balances	1,882,643.31

Total Liabilities/Fund Balances 6,105,151.01**BALANCE SHEETS
VARIOUS SPECIAL FUNDS****FUND 12
SCHOOL LUNCH**

Cash	263,357.27
Reserved Fund Balance	263,357.27

**FUND 13
ROADS**

Cash	617,622.95
No. Billerica Road	32,544.56
Various Roads	585,078.39

**FUND 25
SCHOOL REVOLVING ACCOUNTS**

Cash	39,506.27
Athletics/Band	27,432.07
Textbooks	4,501.31
Adult Education	7,572.89

FUND 26
MISC. ACCOUNTS

Cash	5,330.68	
Drug Forfeitures		5,330.68

FUND 27
SUNDRY STATE GRANTS

Cash	79,150.21	
Elections		15,825.60
Census		251.58
Primary		2,907.09
Drug Control		11,053.22
Water Purification		1,671.13
Arts Lottery		9,153.64
Hurricane Bob		223.77
State Records		36,141.66
Community Policing		1,922.52

FUND 28
SPECIAL SCHOOL PROGRAMS

Cash	56,777.48	
Project Charlie		785.10
Remedial Reading		10,874.19
Early Childhood		138.75
Math/Science		525.51
Team Chair		21,509.24
Health Education		561.85
MET		650.00
Teacher Improvement		713.50
Collaboration		80.55
Literacy		985.60
Job Outlook		115.00
Elem. Science		7.77
Pre-Referral		10,660.82
Coop Learning		5.14
Digital Grant		4,054.69
I.E.P. Training		4,755.00
Language Art		349.29
K-12 Development		5.48

FUND 29
VARIOUS GIFTS, ETC.

Cash	257,226.60	
Wetlands		23,154.15
Planning Engineering Deposits		47,909.12
Highway Design		29,000.00
Dog Pound		300.00
Tree Planting		774.00
School Rentals - Center		13,644.80
Fleming		18,767.42
North Street		.75
School Gasoline Reimb.		2,877.30
Police D.A.R.E.		817.68
Federal D.A.R.E.		17,733.82
Water Guarantee Deposits		6,737.51
Wetlands Eng. Deposits		772.50
Summer Playgrounds		141.00
Patriotic Activities Gifts		560.05

Police Insur. Recovery	8,268.37
Police Special Details	25,948.03
DPW Special Details	621.50
Softball Electric Bills	(132.85)
Rec. Adv. Reservations	2,000.00
TYFootball Telephone	67.05
Fire Insur. Recovery	853.70
Deputy Collector	2,455.00
K-Mart School Gift	107.20
Wendy's School Gift	500.00
Robo-Cop	1,452.37
DPW Sewer Engineering	1,556.36
Conservation Engineering	339.14
Cable TV Grant	50,000.00
Strike Reimbursement	.63

FUND 30
CAPITAL PROJECTS

Cash	1,907,771.89	
Duck Island		84,856.00
School Roof Repairs		115,172.19
Water Treatment Plant		382,690.00
Police Station		1,322,896.61
Handicap Access		2,157.09

FUND 35
SEWER SYSTEM

Cash	255,778.03	
River/Chandler Sewer		250,000.00
Martha/Starr Sewer		5,778.03

FUND 80
TRUSTS

Cash	738,405.48	
Conservation		83,483.59
Foster School		14,897.33
Peirce		983.62
Cemetery		13,857.48
Stabilization		103,499.97
Fairgrieve		520,553.68
Mahoney		1,129.81

FUNDS 81-82
BANK BOOK COLLATERAL

Books in Treasurer's Custody	298,752.00	
Planning Board Projects		268,252.00
Sewer Installers Bonds		30,500.00

FUND 85
AGENCY

Cash	13,344.32	
Defibrillators		2,272.17
DPW Security Deposits		2,500.00
DPW Composting Bins		252.00
DPW Recycling Bins		824.00
Recycling Gifts		1,074.18
Fire CPR Program		88.85
Fire Gifts		24.12
County Dog Fees		5,762.50

Sport/Dog Fees Due Clerk	13.50
Merrimack Meadows Gift	250.00
Ambulance Supplies Gift	133.00
Farrah Guidance Gift	150.00

**FUND 90
DEBT**

Maturing Debt	19,490,000.00
Sewer Phase I	1,705,000.00
Andover Street Sewer	210,000.00
Sewer Phase II	1,100,000.00
Sewer Phase III	1,870,000.00
School Const. - 1982	1,910,000.00
Andover/North Streets Sewer	290,000.00
Roads	5,000.00
Water Treatment Plant	3,890,000.00
High School Heating	765,500.00
Heath Brook Asbestos	229,500.00
Main St. Sewer (ATM91)	85,000.00
Water Mains (ATM91)	1,954,500.00
Heath Brook Roof (STM91)	425,500.00
School Roof Repairs	4,350,000.00
Duck Island	700,000.00

**FUND 91
BOND ISSUES**

Loans Authorized - Unissued	5,520,000.00
Various Roof Repairs (ATM92)	120,000.00
Police Station (STM 10/94)	4,500,000.00
Water Treatment Plant (STM 10/94)	900,000.00

FY95 APPROPRIATION RECAP

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	
Travel	31.00	31.00	
Dues	69.00	15.00	54.00
ELECTMEN			
Elected Salaries	21,000.00	21,000.00	
Regular Salaries	53,069.00	53,063.49	5.51
Professional Services	32,526.00	29,043.00	3,483.00
Legal Services	25,000.00	18,570.25	6,429.75
Office Supplies	4,200.00	4,180.94	19.06
Local Travel	1,500.00	1,248.00	252.00
Dues	11,018.00	10,763.80	254.20
Previous FY Bills	1,612.00	1,612.00	
MANAGER			
*Escrow "Retro" Payroll	255,054.00		255,054.00
Regular Salaries	167,764.04	167,764.04	
Rubbish Collection	538,000.00	536,000.00	2,000.00
Rubbish Disposal	976,703.00	972,158.01	4,544.99
Professional Services	300.00		300.00
Aerial Survey	4,000.00	3,900.00	100.00

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Communications	700.00	596.90	103.10
Office Supplies	1,700.00	1,474.67	225.33
Car Allowance	3,600.00	3,600.00	
Local Travel	400.00	384.00	16.00
Dues	600.00	589.99	10.01
**Court Judgement		10,000.00	(10,000.00)
FINANCE COMMITTEE			
Clerical Salaries	2,575.00	1,552.19	1,022.81
Communications	500.00	213.75	286.25
Office Supplies	250.00	165.26	84.74
Dues	260.00	260.00	
Travel	200.00	198.00	2.00
Reserve Fund	75,000.00	64,035.86	10,964.14
ACCOUNTING			
Regular Salaries	122,616.00	121,946.57	669.43
Overtime	3,000.00		3,000.00
*Supplies	1,503.40	1,210.47	292.93
Travel	206.60	206.60	
Dues	75.00	75.00	
Staff Development	235.00	235.00	
COMPUTER SERVICES			
Salary	43,800.00	43,797.89	2.11
Leases/Contracts	16,126.00	13,403.56	2,722.44
Maintenance Supplies	5,000.00	4,296.55	703.45
All Other	6,000.00	5,823.06	176.94
Local Travel	500.00	165.30	334.70
Out of State Travel	1,500.00		1,500.00
Dues	100.00	40.00	60.00
PC's	9,989.00	9,989.00	
Printers	9,000.00	1,195.00	7,805.00
LAN Hardware	2,300.00		2,300.00
Electric Meter Readers	28,900.00	26,600.00*	2,300.00
ASSESSORS			
Regular Salaries	139,287.00	139,280.40	6.60
Temp. P/T Salaries	11,485.00	11,440.52	44.48
Car Allowance	2,400.00	2,400.00	
Repairs/Maintenance	600.00	243.00	257.00
Professional Services	32,200.00	28,127.08	4,072.92
Consultant/Reval	570.00		570.00
Office Supplies	3,930.00	3,852.66	77.34
Travel	150.00	40.00	110.00
Dues	350.00	255.00	95.00
TREASURER/COLLECTOR			
Regular Salaries	265,368.00	259,157.17	6,210.83
Perm. P/T Salaries	22,804.00	19,351.10	3,453.90
Temp. P/T Salaries	3,200.00	2,022.32	1,177.68
Overtime	5,000.00	4,252.89	747.11
Repairs/Maintenance	500.00	179.00	321.00
Professional Services	143,631.00	127,940.00	15,691.00

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Office Supplies	48,400.00	41,797.63	6,602.37
Travel	600.00	104.63	495.37
Dues	200.00	140.00	60.00
Staff Development	400.00	50.00	350.00
Air Conditioners	1,200.00	789.00	411.00
*Insertter	6,500.00		6,500.00
Binding	2,000.00	2,000.00	
TOWN COUNSEL			
Professional Services	95,000.00	82,481.58	12,518.42
PERSONNEL			
Temp P/T Salary	3,280.00	3,120.00	160.00
Printing	200.00	11.55	188.45
Supplies	100.00	15.42	84.58
EMPLOYEE SERVICES			
Salaries	14,785.00	14,762.29	22.71
CLERK			
Elected Salaries	46,110.00	46,106.69	3.31
Regular Salaries	52,855.00	55,851.42	3.58
Temp. P/T Salary	7,800.00	7,689.60	101.40
Repairs/Maintenance	2,664.00	2,104.29	559.71
Professional Services	3,900.00	3,661.80	238.20
Communications	5,253.00	4,248.80	1,004.20
Office Supplies	2,733.00	2,597.74	135.26
Travel	400.00	388.00	12.00
Dues	230.00	185.00	45.00
ELECTIONS			
Temp. P/T Salary	17,350.00	17,274.35	75.65
Professional Services	6,529.00	5,572.05	956.95
Supplies	2,100.00	1,041.84	1,058.16
Voting Machines	8,074.00	8,074.00	
REGISTRARS			
Temp. P/T Salary	2,650.00	2,550.00	100.00
Supplies	2,211.00	2,178.82	32.18
CONSERVATION			
Car Allowance	3,276.00		3,276.00
Communications	400.00	317.98	82.02
Supplies	500.00	196.60	303.40
Dues	500.00	333.00	167.00
PLANNING			
Elected Salaries	4,100.00	4,100.00	
Regular Salaries	80,534.22	78,421.45	2,112.77
Temp. P/T Salary	2,310.00	1,146.47	1,163.53
Overtime	2,097.00	1,935.98	161.02
Communications	2,000.00	1,765.81	234.19
Legal Ads	400.00	312.60	87.40

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Supplies	891.00	804.45	85.55
Printing	800.00	800.00	
Deed Recordings	100.00	60.00	40.00
Travel	1,000.00	999.85	.15
Dues	500.00	313.04	186.96
Office Dedication	309.00	309.00	
Answering Machine	150.00	96.90	53.10
Fax Machine	500.00	499.98	.02
Previous FY Bills	126.25	126.25	
APPEALS			
Perm P/T Salaries	3,120.00	2,865.57	254.43
Legal Advertising	698.00	524.13	173.87
Office Supplies	832.00	400.58	431.42
Previous FY Bills	67.45	67.45	
AFFORDABLE HOUSING			
Temp P/T Salaries	500.00	391.86	101.14
Office Supplies	150.00	32.00	118.00
LAND USE COMMITTEE			
Temp P/T Salaries	1,300.00	1,249.80	50.20
Office Supplies	100.00		100.00
INDUSTRIAL COMMISSION			
Professional Services	400.00		400.00
Communications	100.00		100.00
Office Supplies	370.00		370.00
Travel	100.00		100.00
CABLE TV			
Temp. P/T	400.00	112.23	287.77
Repairs/Maintenance	2,910.00	2,787.98	122.02
Professional Services	1,435.00	304.50	1,130.50
New Equipment	2,715.00	2,715.00	
TOWN HALL			
Perm. P/T Salaries	17,071.00	17,070.48	.52
Energy Utilities	17,120.00	14,170.07	2,949.93
Non-Energy Utilities	15,684.15	12,520.29	3,163.86
Repairs/Maintenance	5,172.18	5,071.52	100.66
Leases	5,140.00	4,326.48	813.52
All Other	2,543.67	2,543.67	
Electric Upgrade	8,700.00	8,700.00	
POLICE			
Regular Salaries	2,360,650.00	2,345,409.12	15,240.88
Perm. P/T Salaries	31,774.00	30,553.19	1,220.81
Overtime	248,551.88	234,208.24	1,343.64
Uniform Allowance	21,500.00	20,482.63	1,017.37
Night Differential	64,985.00	61,562.04	3,422.96
Buy-Back Time	10,000.00	4,623.57	5,376.43
All Other	31,809.00	23,052.24	8,756.76
Energy Utilities	16,653.00	12,991.48	3,661.52
Non-Energy Utilities	10,550.00	9,554.11	995.89

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Repairs/Maintenance	33,840.00	31,077.54	2,762.46
Rentals/Leases	7,235.00	7,235.00	
Professional Services	8,756.00	8,748.53	7.47
Communications	2,803.00	2,538.00	265.00
All Other	13,891.00	13,104.49	786.51
Maintenance Supplies	3,000.00	2,097.12	902.88
Office Supplies	7,500.00	7,499.70	.30
All Other Supplies	16,686.00	14,133.08	2,552.92
K-9 Maintenance	3,600.00	3,249.03	350.97
Local Travel	2,733.00	1,648.00	1,085.00
Dues	855.00	762.00	93.00
New Vehicles/Radios	69,851.00	67,904.66	1,946.34
Radar Device	3,625.00	3,600.00	25.00
Ped-X Signs	3,000.00	2,997.50	2.50
Computer Upgrade	2,100.00	950.00	1,150.00
Recruit's Vests	2,050.00	2,050.00	
Building Study	500.00	62.98	437.02
AUXILIARY POLICE			
Professional Services	250.00		250.00
All Other Supplies	855.00	849.00	6.00
Dues	176.00	128.00	48.00
FIRE			
Regular Salaries	1,908,549.00	1,908,350.34	198.66
Overtime	288,422.00	288,205.54	216.46
Uniform Allowance	20,526.00	20,072.62	453.38
Training	4,000.00	3,988.35	11.65
Utilities	20,500.00	19,968.31	531.69
Repairs/Maintenance	62,000.00	61,986.77	13.23
Rentals	42,285.00	42,284.56	.44
Professional Services	4,800.00	4,797.58	2.42
Communications	7,725.00	6,852.18	872.82
Alarm Maintenance	2,950.00	1,897.99	1,052.01
Office Supplies	4,000.00	3,886.61	113.39
Ambulance Supplies	12,000.00	11,411.29	588.71
Travel	200.00		200.00
Dues	500.00	450.00	50.00
Mutual Aid	200.00	163.12	39.88
Ambulance Billing	13,000.00	12,983.00	17.00
Staff Development	600.00	445.00	155.00
Hose	5,000.00	4,906.60	93.40
New Ambulance	80,803.00	35,763.00	45,040.00*
HazMat Cleaner	1,000.00	921.96	78.04
Copier Enhancements	2,385.00	2,385.00	
Foam Supplies	850.00	806.00	44.00
Diesel Exhaust System	28,000.00	25,731.77	2,268.23
Washer/Dryer	1,000.00	1,000.00	
Previous FY Bills	376.89	376.89	
BUILDING			
Regular Salaries	108,642.00	102,654.84	5,987.16
Perm. P/T Salaries	44,774.00	44,773.77	.23
Temp. P/T Salaries	24,736.00	23,982.29	753.71

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Communications	3,480.00	3,412.62	67.38
Office Supplies	1,400.00	1,278.72	121.38
Travel	4,200.00	4,093.81	106.19
Dues	350.00	335.00	15.00
Previous FY Bills	388.32	388.32	
WEIGHTS/MEASURES			
Temp. P/T Salaries	1,866.00	1,244.00	622.00
Supplies/Mileage	700.00	400.00	300.00
CIVIL DEFENSE			
Temp. P/T Salaries	932.00	932.00	
Professional Services	500.00	500.00	
Communications	575.00	438.30	136.70
All Other	250.00	248.22	1.78
Maintenance Supplies	1,800.00	1,791.72	8.28
Office Supplies	275.00	273.94	1.06
All Other Supplies	2,500.00	2,492.39	7.61
Air Pack Upgrade	23,115.00	23,115.00	
CD Radio	1,268.00	1,268.00	
DOG OFFICER			
Regular Salaries	33,701.00	33,669.28	31.72
Temp. P/T Salaries	4,202.00	2,705.70	1,496.30
Energy Utilities	1,135.00	1,135.00	
Repairs/Maintenance	300.00		300.00
Uniforms	250.00	250.00	
Office Supplies	150.00	150.00	
Other Supplies	1,650.00	1,272.69	377.31
Previous FY Bills	2,947.13	2,947.13	
PARKING CLERK			
Professional Services	2,200.00	1,012.23	1,187.77
SCHOOLS			
*All Salaries	13,004,763.00	12,859,112.05	145,650.95
All Vendors	3,962,055.43	3,962,032.94	22.49
Out-of-State Travel	6,369.57	6,369.57	
All Outlay	52,600.00	52,600.00	
Special Maint. Projects	250,000.00	250,000.00	
Dewing Handicap Proj.	32,000.00	28,271.81	3,728.19
Space Planning	25,000.00	24,575.00	425.00
PUBLIC WORKS			
Regular Salaries	1,546,285.00	1,541,166.65	5,118.35
Overtime	72,000.00	70,327.95	1,672.05
Uniform Allowance	7,350.00	5,900.00	1,450.00
Differential	1,040.00	448.00	592.00
Night Call	9,880.00	9,880.00	
Pay Adjustments	1,000.00	998.38	1.62
*Energy Utilities	218,000.00	209,890.31	8,109.69
Water Purchase	65,600.00	65,600.00	
Repairs/Maintenance	90,000.00	89,990.69	9.31
*Road Resurfacing	279,000.00	237,365.43	41,634.57

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Machinery	75,000.00	73,108.16	1,891.84
Drainage	17,000.00	16,836.47	163.53
Leases	39,841.00	39,816.65	24.35
Communications	23,000.00	22,011.46	988.54
Office Supplies	7,000.00	5,218.88	1,781.12
All Other Supplies	99,000.00	98,988.92	11.08
Gas/Diesel Fuel	75,000.00	75,000.00	
Chemicals	190,000.00	189,422.56	577.44
Lowell Sewer Use	445,400.00	445,400.00	
Travel	1,000.00	793.00	207.00
Out-of-State Travel	480.00	480.00	
Dues	1,800.00	1,376.00	424.00
Damage Settlements	2,000.00	403.33	1,596.67
Meter Replacement	3,000.00	1,029.53	1,970.47
New Dump Trucks	56,804.24	56,804.24	
Snow Blower	900.00	900.00	
Front End Loader	15,356.76	15,356.76	
Exhaust System	24,600.00	24,600.00	
Autoclave	4,089.30	4,089.30	
Pickup Truck	12,000.00	12,000.00	
Mower	6,380.00	5,670.00	710.00
Previous FY Bills	176,756.44	176,756.44	
River/Chandler Sewer	250,000.00	250,000.00	
Foster School Maint.	2,000.00	1,670.95	329.05
SNOW/ICE REMOVAL			
Temp. P/T Salaries	1,016.00	220.00	796.00
**Overtime	45,000.00	63,159.49	(18,159.49)
**Contractors	20,000.00	52,172.50	(32,172.50)
**Materials	35,000.00	62,207.02	(27,207.02)
STREET LIGHTING			
Electricity	126,595.00	120,746.43	5,848.57
RUBBISH			
Collection	602,000.00	601,992.00	8.00
Disposal	1,008,780.00	981,971.47	26,080.53
CEMETERIES			
Professional Services	1,400.00	1,400.00	
HEALTH			
Elected Salaries	1,150.00	1,150.00	
Regular Salaries	69,608.00	69,230.73	377.27
Temp. P/T Salaries	16,533.00	14,582.27	1,950.73
Professional Services	15,498.00	14,353.15	1,144.85
HazMat Collection	25,000.00	8,516.73	16,483.27
Communications	1,500.00	1,379.45	120.55
Office Supplies	1,500.00	1,355.30	144.70
Travel	1,900.00	1,448.14	451.86
Out-of-State Travel	800.00	792.00	8.00
Dues	252.00	252.00	
Portable Radios	1,800.00	1,228.70	571.30

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
COMMUNITY ACTION			
Perm. P/T Salaries	29,592.00	29,449.19	142.81
Communications	575.00	465.50	109.50
Office Supplies	400.00	394.37	5.63
Other Supplies	75.00	54.00	21.00
ELDERLY			
Regular Salaries	29,422.00	29,422.00	
New Position	20,830.00		20,830.00
Utilities	10,113.00	9,690.75	422.25
Repairs/Maintenance	4,387.00	4,177.81	209.19
Professional Services	1,688.00	1,688.00	
Entertainment	12,000.00	12,000.00	
Maintenance/Supplies	1,500.00	1,500.00	
Office Supplies	600.00	600.00	
All Other Supplies	200.00	200.00	
Travel	150.00	150.00	
Dues	182.00	181.80	.20
Janitor	9,769.00	9,769.00	
Home Care	1,600.00	1,600.00	
Christmas Dinner	3,000.00	3,000.00	
Senior Volunteers	1,600.00	1,600.00	
VETERANS SERVICES			
Regular Salaries	25,235.00	25,227.63	7.37
Office Supplies	750.00	738.58	11.42
Travel	310.00	272.40	37.60
Dues	540.00	426.00	114.00
Aid	72,833.42	72,526.79	306.63
EXCEPTIONAL CHILDREN			
Temp. P/T Salaries	13,826.00	13,065.12	760.88
Recreational	1,988.00	1,423.00	565.00
All Others	9,002.00	7,800.00	1,202.00
Supplies	990.00	920.24	69.74
PATRIOTIC ACTIVITIES			
All Other	14,000.00	14,000.00	
LIBRARY			
Regular Salaries	179,541.00	177,145.27	2,395.73
Perm. P/T Salaries	18,952.00	17,965.03	986.97
New Positions	23,404.00	896.70	22,507.30
Temp. P/T Salaries	4,000.00	1,833.35	2,166.65
Overtime	3,000.00	2,878.01	121.99
Janitor	7,415.00	7,408.02	6.98
Pages	5,500.00	5,295.68	204.32
Utilities	11,025.00	11,025.00	
Repairs/Maintenance	2,750.00	2,509.22	240.78
Communications	2,325.00	2,325.00	
Office Supplies	2,450.00	2,250.46	199.54
All Other Supplies	41,750.00	41,740.68	9.32
Travel	325.00	325.00	
Dues	150.00	145.00	5.00
Consortium Membership	13,250.00	13,244.54	5.46
Staff Development	425.00	105.00	320.00

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
*Construction	62,500.00	59,764.44	2,735.56
Building Study Comm.	200.00	93.30	106.70
RECREATION			
Perm. P/T Salaries	3,766.00	3,631.69	134.31
New Positions	5,135.00	5,134.63	.37
Temp. P/T Salaries	13,581.00	13,497.75	83.52
Overtime	6,783.00	6,783.00	
Repairs/Maintenance	920.00	676.25	243.75
Communications	1,000.00	594.86	405.14
All Other	1,100.00	1,100.00	
Office Supplies	660.00	504.88	155.12
Dues	200.00		200.00
Programs	15,356.00	13,261.96	2,094.00
MATURING DEBT			
Principal Payments	2,240,000.00	2,240,000.00	
Interest	1,499,508.00	1,499,507.50	.50
Temp. Loan Interest	50,000.00	18,541.11	31,458.89
EMPLOYEE BENEFITS			
Occupational Injury	30,000.00	19,400.05	10,559.95
Unemployment Comp.	6,000.00	5,100.67	899.33
Group Insurance	2,840,797.00	2,840,797.00	
Medicare	95,700.00	95,255.90	444.10
FIRE/LIABILITY INSURANCE			
Premiums	215,000.00	176,085.49	38,914.51
*Forward to FY96			
**Deficit			

Salaries

John Anderson	27,653.46	Robert McCarthy	25,659.33
Norma J. Aylward	19,809.53	Karen M. McClendon	13.00
Robert W. Aylward	32,668.03	Muriel McGowan	10,877.73
Kathleen Baker	1,207.71	Christine L. McGrath	88,349.44
Delores Barlow	8,432.78	James McGuire	58,605.78
David F. Beattie	1,268.96	William E. McGuirk	35,000.10
Henry A. Benson	36,741.79	Donna M. McKenna	2,286.16
Jeanne F. Blackstone	19,809.53	Patricia M. W. Meuse	17,396.59
Patricia Boucher	20,900.63	Scott Middleton	2,415.35
Marie R. Bourgeois	219.56	George A. Morse	24,657.68
Loreen R. Bradley	52,168.45	Richard H. Newton	32,305.24
Theresa D. Brown	25,266.43	William J. Oleson	6,582.73
Josephine C. Campo	46,917.63	Roy Osterberg	31,013.57
Thomas J. Carew	2,320.28	Donald C. Page	28,578.95
Michael P. Carey	21,556.47	George S. Paul	20,077.08
William Carlson	3,312.50	John Pawlak	123.42
Rose M. Cochran	4,378.28	Robert W. Perkins	43.26
Judith Colman	21,301.81	Joseph M. Petros	9,052.19
Paula B. Coppola	24,364.49	Kenneth M. Philbrook	8,516.44
William P. Cuskey, Jr.	28,916.63	Cheryl Porcaro	12,476.10
Jorge Braz Dasilva	23,787.87	Joseph F. Rice	1,989.96
Micheline Deangelis	64,723.51	Deborah A. Rocco	43.26
William Degregorio	53,495.96	Valerie E. Rogers	20,973.08
Anthony Delgrosso	1,430.00	Anthony Romano	61,068.69
Henry Dewing	21,195.80	John Ryan	83,698.72
John B. Dey	12,733.68	Anita Sartori	25,151.52
Benedict J. Dobbin	30,630.85	Barry J. Savard	3,598.20
Anne Duncan	35,857.29	Kurt Schimmelbusch	21,998.18
Katherine R. Eisenhaure	745.88	Beverly M. Shattuck	8,766.51
Kathleen F. Elliman	54.08	Phillip J. Stone	30,174.44
June Fowler	21,715.07	Richard J. Stronach	129.78
Michael P. Gagnon	17,028.67	Barbara J. Sullivan	5,461.67
Joseph Paul George	45,040.97	Michael B. Sullivan	60,412.84
Thomas M. Gilbride	35,645.87	Michelle B. Sullivan	41.46
George C. Greenman	39,646.30	Thomas F. Sullivan, Jr.	31,344.06
Mary A. Hallisey	10,033.29	Barbara Tanner	76,285.75
H. Herrick Hawkins	59,538.50	Anne M. Thomas	234.34
Patricia A. Hegarty	15,006.99	Nancy G. Thompson	25,151.52
John N. Hynes	29,141.21	Peter G. Thuillier	37,262.31
Joanne Kearns	25,446.06	Elaine M. Tower	20,609.90
James J. Kelleher	3,302.18	Joel A. Trull	31,525.26
John J. Laffey	28,211.83	William Tsimsos	67,899.02
William P. Leccese	36,942.62	Joseph C. Walsh	68,180.77
Thomas W. Lovett	60,955.51	John Weir	67,799.12
Bruce Alan MacDonald	31,292.56	Cynthia Abate-Upson	22,442.71
Mary Maguire	38,721.11	Carole Acone Callahan	48,213.03
Eileen Mahoney	15,713.28	Mary L. Adams	17,172.61
James Maniscalco	21,993.50	Debra J. Agnello	1,020.00
Louis E. Marion, Jr.	33,453.72	Lisa J. Alexander	36,130.12
Daniel N. Martin	39,386.87	Charles Allen	45,707.07
Robert E. Martin	6,550.29	Debra J. Alessandro	456.73
Kevin P. McArdle	61,362.61	Robert P. Appolloni	44,083.88
Joseph F. McCann	33,602.00	Henrietta L. Araujo	43,123.71

Florence F. Arnold	30,278.72	Marcia Clark	13.00
Linda J. Austin	19,092.42	John C. Clarke	48,136.23
James T. Auten	43,805.94	Debra J. Cody	32,088.15
Brian Aylward	36,563.51	Kathleen B. Cody	22,399.34
Leanne M. Babine	34,883.31	Maureen Whitehead	45,022.74
Rita Balfour	65.00	Elizabeth Cohen Hamblett	10,818.08
Gary Ballou	3,462.00	Annamae Coffin	1,021.00
Sandra Barnett	39,890.84	Ann M. Conlon	8,101.76
Donald R. Barry	46,375.91	Marjorie Conlon	41,971.99
Pamela A. Barry	11,952.47	Thomas Conlon	44,877.74
Cynthia A. Basteri	44,687.74	Kathleen J. Connell	30,931.03
Lawrence J. Basteri, Jr.	54,059.24	Scott J. Consaul	2,833.32
Sharon E. Baxter	1,594.18	Karla Conway	46,979.86
Mary A. Beattie	200.00	Colleen S. Corcoran	8,606.40
Linda Beaulieu	10,505.58	Edward D. Cremins	43,188.19
Elinor Beloin	14,760.14	Robert K. Cullen	45,770.40
Judith K. Berube	44,160.02	Geraldine M. Cummings	12,902.54
Sandra C. Bettencourt	44,680.30	Kristi Cuoco	1,560.00
Nancy Billings	43,067.44	Kathleen M. Curran	3,690.00
Dale D. Black	41,477.80	Diane Davos	32,546.29
Mark G. Blanchet	3,787.00	Alma A. Davis	46,396.48
Anthony Blandini	44,976.54	Meredith Debow	46,375.91
Gail A. Bliss	34,054.28	Joseph Delgrosso	28,413.30
Joanne Blondin	11,256.54	Madeline O'Brien	40,068.00
Mark E. Bobek	60.00	Joseph J. Dermody, Jr.	29,519.27
Roseanne Boghossian	43,281.45	Cathy A. Devlin	65.00
Rita Boudreau	10,581.05	Patricia Dias	44,683.32
Albert W. Bradley	46,793.74	Mary Diciaccio	14,182.40
Thomas M. Bradley	2,042.00	Edward K. Dick	2,499.96
Kathleen Brandt	8,891.99	Leo Dirocco	3,574.00
Arlene Breault	44,839.89	Edward J. Doherty	2,499.96
Deborah A. Brewin	7,063.00	Barbara Donaghy	43,137.36
John C. Bresnahan, Jr.	47,334.71	Ann M. Donnelly	7,125.72
Kimberly J. Bresnahan	31,940.67	Deborah Donnelly	1,521.00
Catherine Brimer	40,426.40	John L. Donoghue	49,372.74
Elaine F. Brinton	40,100.45	Alfred P. Donovan	3,574.00
Jennifer M. Brooks	33,688.27	Ronald Drouin	3,574.00
Maryellen Hirtle	15,416.85	Linda Drugan	65.00
Deborah Brown	50.47	Barbara G. Duarte	40,047.42
Melody Bruno	195.00	Marie C. Dube	43,349.98
Joseph P. Buckley	45,599.46	Henri A. Dufour	45,070.68
Maureen A. Buckley	40,129.33	Joseph M. Dunn	2,246.00
Maria Bunten	380.00	Gale F. Hanna Durkin	4,564.36
Virginia Kirwin	39,890.84	Judith Ann Dziadosz	6,496.14
Maura Claireburros	2,334.00	George Economou	40,079.66
Pearl Burton	7,745.98	Cassandra M. Edell	41,286.57
Antoinette Byrnes	45,576.59	Eleanor Edelstein	43,123.71
Deileen F. Callanan	650.00	Kathryn A. Ehresman	36,891.74
Virginia Callahan	40,099.98	Katherine Eisenhaure	711.46
Lori A. Cannistraro	1,080.00	Susan M. England	27,019.79
David R. Carciofi	2,246.00	Lorraine H. Enos	2,405.00
Gertrude M. Carey	46,375.91	Geraldine Evangelista	2,353.00
Cindy L. Chase	2,275.00	Annina Faraci	45,344.79
Deborah A. Ciampa	1,458.31	Rose Marie Curley	6,435.28
Joan Ciambella	39,544.70	Anne Marie Fedorchuk	240.00
Karen Cintolo	32,233.55	Nancy Farreyforsyth	44,705.22
Kathleen Cioffi	26.00	Lauren Feick	1,020.00
Carlton Clark, Jr.	35,519.98	Mary Feick	38,557.69

Martha A. Feran	5,253.08	Marcia A. Kalarites	48,072.30
Jennifer Ann Fiore	10,328.00	Maureen Kane	39,890.84
Elaine Fiske	40,047.42	Kaspar Kasparian	44,688.53
Judith I. Fitzgerald	10,036.98	James P. Kastritis	39,920.84
Chester Flynn	2,042.00	Patricia A. Keddie	7,111.92
Dorothy Foley	44,673.02	Barbara A. Keefe	7,959.68
Kathleen Ford	30,937.37	Louise E. Kelley	8,378.43
Terri E. Fortunato	819.00	Jane A. Kelley	44,316.60
Marilyn H. Fowler	7,414.92	Joan M. Kelley	1,157.00
Leo Frechette	11,065.96	Mary Pepin Kennedy	43,123.71
Joan Friedman	44,839.90	Dianne L. Kelley	10,505.58
Cheryl R. Frotton	1,348.75	Maureen P. Kelley	41,494.08
Jan H. Fuller	44,680.30	Jean B. Kyser	6,688.64
M. Elizabeth Gaffney	47,503.77	Arlene King	45,344.79
Carole Anne Gallo	43,392.67	Pauline J. King	41,979.48
Sal J. Gallo	42,021.48	William Kirwin	44,177.12
Louis A. Garceau	32,964.54	Joanna Krainski	48,892.73
Eileen T. Gardner	40,893.15	Marilyn L. Krikorian	518.78
Frances Gath	40,265.34	Patricia A. Krol	46,389.72
Louise A. Gearty	100.00	Barbara E. Krueger	44,342.29
Kathleen Geraghty	8,606.39	Elizabeth Kyle	50,198.11
Karen M. Gillotte	42.90	Susan LaChance	43,123.71
Arlene M. Gorski	2,171.00	Mary Laffey	41,288.85
Donna Graham	50,107.74	Frances LaMothe	143.00
Kathryn Graham	117.00	Susan LaMotte	40,275.62
Gloria J. Graves	12,173.18	Patricia Lannon	40,205.94
Mary Jayne Gray	45,521.94	Joseph A. LeProhon	45,523.90
Tracy Marie Green	533.00	Cynthia L. Lavallee	26,163.42
Mary-Jo Griffin	4,836.47	Nancy Laws	39,518.72
Maureen C. Gropman	46,555.07	Frederick Leahy	47,080.24
Richard Gropman	45,677.59	Donna LeCam	45,847.51
Sheila Gurry	40,419.74	Alfred LeClair	44,819.32
Linda Hair-Sullivan	45,344.79	James L. LeClair	45,191.08
Yvonne M. Hall	28,870.65	Steven Levine	51,361.84
Jill M. Hallisey	1,560.00	Helen Lewis	37,858.80
Gail M. Hamilton	39,595.70	James M. Lightfoot	2,279.00
Bonita Hansberry	45,407.29	Patricia A. Lightfoot	10,505.58
Paul S. Harrington	13.00	Sharlene Locker	47,906.74
Richard A. Harris	65.00	Judith E. Lodi	43,123.71
Christine Hassan	43,651.54	Raymond Loosen	45,025.02
George Hazel	3,500.00	Janice Lunn	45,501.37
Trudy Hennemuth	38,778.55	Pamela Lussier	15,530.39
Mary Herlihy	42,009.42	Anita MacDonald	48,704.59
Brian J. Hickey	43,236.38	Luanne MacDonald	1,482.00
Irene E. Hollen	39.00	Robert MacDougall	60,136.85
Carole Holmy	44,306.22	Mary Macklin	50.00
Judith A. Hopkins	24,895.84	James T. Maiella	46.00
Robert Horgan	30,966.98	Rosamond Malatesta	34,155.52
Linda House	21,254.12	Diane Malley-Parcella	7,043.00
Cynthia Howard	364.00	Linda Malone	37,603.74
Debra Nicole Huber	1,532.00	Robert B. Maloney	44,819.32
Anne Hurton	50.00	Anne Maloy	40,717.53
Maureen Jackman	39,890.84	John Maloy	45,596.15
Isabel L. Jankelson	32,050.00	James Manley, II	40,021.30
August P. Jardin	44,673.03	Mary Manseau	44,886.00
John F. Jarek	48,549.97	Robert L. Manzi	49,288.37
Jane Juszkiwicz	10,542.93	Marie L. Maranville	10,148.74
George Kalarites	46,942.00	David Marcus	40,367.42

Elsa A. Marsh	39,544.70	Lisa E. Parker	24,791.71
Sandra Marsh	611.00	Darlene M. Parrow	5,319.00
Carla D. Mason	32,955.91	Roy Patterson	2,042.00
Jody L. Masse-Arikian	26,783.52	Susan Patterson	39,923.08
Rita Masters	680.00	George Paul	31,602.14
Helen Matysczak	38,569.91	Dorothy Peach	10,883.89
Linda S. Mayer	975.00	Michael Pelletier	150.00
Elaine Maxwell	43,329.41	Kathleen Penney	9,690.36
Monica McBrine	20,887.28	Frederick Penza	48,546.35
Evelyn D. McCabe	8,331.64	Ronald O. Perrin	12,421.98
Robert F. McCabe	48,455.32	Ruth Perrin	2,573.65
Karen M. McClendon	151.41	Marjorie A. Petalas	45,967.75
Pamela McDade	44,210.04	Roger Pilat	45,708.47
Anne McDermott	43,139.83	Claire Piscione	41,322.41
Cynthia A. McDonald	9,485.09	William Piscione	50,936.79
Patricia R. McDonnell	44,662.74	Ann M. Policelli	848.25
Maureen McNamara	44,819.32	Gail A. Pollard	38,725.16
Maureen McSheehy	43,123.71	Cheryl D. Porcaro	32,261.09
Brenda McWilliams	39,901.12	Mary A. Primerano	44,868.44
Mary Jo Melloni	13.00	Stephen Prodanas	47,057.77
Jennifer A. Merrill	34,292.68	Kathryn Quinn	40,273.70
Sharon McArdle Milenavich	44,160.02	Donna L. Rafferty	2,042.00
Kathleen Mofield	40,205.94	Elinor A. Read	45,926.77
Donna B. Mooney	44,997.87	Claire Reed	40,047.42
Kathleen J. Mootrey	32,293.85	Frances Renaud-Stephan	46,219.33
Denise Morandi	38,351.99	Gerald Rideout	51,714.36
Carol G. Moriarty	1,250.00	Gerald Rideout, II	2,246.00
Therese H. Morin	3,732.07	Maureen Rideout	45,910.16
Mary C. Morris	10,016.98	Elaine Riley	14,871.99
Mary Louise Morris	41,255.93	Bonnie L. Roberts	40,007.98
Joanne M. Morrissey	34,894.28	Marimargaret Roberts	44,829.61
Sharon J. Moser	43,123.71	Elizabeth C. Robinson	17,122.83
Richard Mousseau	44,819.32	Daniel Rogacki	39,544.70
David Mullen	40,200.00	Christina Rogers	438.29
Elaine Mullen	30,721.38	Ann Romano	1,000.00
Lois E. Murphy	14,492.42	Kristine MacInnis	3,700.00
Mary Murray	46,479.87	Cathy Ronan	47,317.09
Joseph Musumeci	46,557.71	Melissa J. F. Ronan	20,900.37
Mary A. Nawn	7,407.47	Linda L. Rourke	156.00
Lisa Neary Hughes	39,647.91	Geraldine Rubico	38,902.19
Jefferey F. Nelson	3,704.00	Denise A. Ruggiero	819.00
Carlene Neumann	45,122.07	Joan Ryan	40,047.42
Joann Nolan	14,641.58	Sandra Jean Ryan	46,396.48
Paul E. Norton	2,334.00	Patricia A. Ryser	3,713.00
Linda Novelli	43,749.59	Carol A. St. Germain	44,177.12
Brenda A. O'Brien	48,812.47	Agnes Sacramone	47,046.21
Daniel G. O'Brien	44,339.58	Carol Sagro	46,327.61
Joanne O'Brien	43,123.71	Denise Marie Saindon	38,351.99
Marilyn P. O'Brien	45,873.19	Rochelle M. Saltmarsh	156.00
Norris O'Brien	44,662.74	Shirley Sanford	40,108.76
Ann O'Hara	40,273.32	Elizabeth Santos Zambella	39,901.13
Victoria M. O'Leary	545.04	Charlotte Sargent	400.00
Marcia Osterman	22,833.70	Mary Sarsfield	14,915.10
Glenn W. Osterman	44,696.30	Richard Schadlick	44,819.32
Rita O'Sullivan	43,329.41	Susan Scofield	39,907.30
Richard Otis	43,223.75	Carrie A. Scott	9,671.90
Stephanie Pagiavlas	43,449.35	Eugene Sdoia	45,501.37
Elizabeth F. Papik	44,662.74	Douglas W. Sears	1,666.64
John T. Parker	60.00	Jennifer Shaddox	60.00

Michelle S. Shainker	10,925.74	Joan Barnaby	8,970.12
Gail Shinberg	49,223.68	Maureen Bedard	9,250.68
Diane N. Slezak	33,144.15	Linda Carter	2,249.91
Margaret Smith	10,016.98	Anne Coviello	779.35
Thomas Smith	1,248.00	Barbara A. Curtin	8,032.00
Judith A. Stella	2,327.00	Carolyn M. Desisto	7,830.72
Vasilike J. Stevens	8,049.54	Joan E. Dey	24,364.00
Donald Stewart	44,819.32	Teresa Degiso	97.81
Charlotte Stone	20,996.11	Judy Dickinson	9,982.42
Janice R. Stotemyre	2,275.00	Marie Difabio	10,232.24
Patricia Stratis	44,324.58	Jane M. Donovan	2,791.40
Carole Sullivan	45,025.02	Susan Donofrio	5,385.94
Barbara J. Sullivan	6,379.87	Anna B. Dobbin	9,518.37
Dolores A. Sullivan	46,770.05	Angela Doucet	3,725.98
Donald Sullivan	50,206.59	Kathleen Donohue	4,428.06
James Sullivan	2,246.00	Lynne Dykeman	8,008.95
Mary L. Sullivan	46,375.91	Lorraine Ennis	149.03
Mary T. Sullivan	2,320.00	Joanne M. Elwell	253.06
Rosemary G. Sullivan	5,217.18	Sandra C. Ethier	8,827.05
Stella F. Sullivan	43,306.22	Terri Fortunato	2,345.81
Gail S. Sun	10,362.20	Agnes Fowler	10,133.51
Nadine B. Sutliff	36,289.65	Carole Friedman	12,372.49
Ginamarie Talford	12,173.18	Anna P. Gaudette	765.37
Donna L. Tanner	45,716.62	Marie J. Gleason	4,914.24
Patricia Tellier	44,808.80	Lisa Hill	23.28
Lisa J. Terris	34,524.36	Lucy Jacobsen	3,974.40
Betty Ann Themeles	39,607.94	Roberta A. Hackett	4,202.61
Christine Themeles	41,232.18	Rosemary Indelicato	7,263.58
Susan Thorne	44,103.47	Rochelle Hastings	11,514.46
Jennifer L. Tighe	2,246.00	Janet Hubert	11,224.62
Brian m. Touher	6,031.70	Nancy Johnson	243.74
William Traveis	47,766.91	Joyce Kling	150.60
Kim M. Troisi	2,327.00	Frances Mitchell	142.83
Mary E. Turcotte	6,916.50	Carla A. Marcotte	2,999.38
Catherine F. Ventura	9,010.24	Christine Michigan	104.02
Lisa M. Venza	9,485.09	Dianna M. McNulty	1,161.26
Lutgarda A. Vicari	91.00	Donna McKenna	1,170.56
Barbara Vitallo	40,253.12	Lorraine McPhee	12,010.68
Elaine Walsh	21,531.14	Dolores Montecalvo	10,254.30
Thomas M. Walsh, Jr.	44,234.65	Patricia A. Napoli	19,040.30
Karen Ann Ware	40,047.42	Marie Nolan	9,901.56
Robert Ware	33,255.78	Victoria O'Leary	105.57
John S. Weir	32,693.44	Mildred Patterson	9,187.21
Mary T. Weisse	1,639.57	Mary Beth Petros	136.62
Alfred J. White	50,902.78	Denise Podzycki	315.14
Joy White	37,183.48	Barbara Bunting-Poloian	173.88
Rose M. White	45,494.04	Grace Petkiewich	2,610.08
Karen M. Whitehouse	18,021.06	Sarah M. Robson	192.51
Roger Whittlesey, Jr.	54,312.13	Julie Connolly	7,606.81
Jacqueline Williamson	39,890.84	Debra Ricciardi	1,859.87
Helen D. Wiseheart	52.00	Sandra Ryan	8,574.81
Cheryl Witham	30,337.86	Elizabeth Ryder	10,238.42
Patricia S. Garland Wolf	42.00	Barbara Stevens	12,310.68
Doris Worthington	14,091.99	Holly Tellier	8,940.01
Warren J. Yaeger	45,898.95	Joyce Terris	2,951.29
Jennie Zantuhos	40,047.42	Audrey Tripousis	659.80
Richard Zbieg	45,982.00	Ivane Thibodeau	11,553.56
Elaine Zunino	871.39	Patricia I. White	1,599.04
Linda Appleman	363.29	Janice M. Woodman	9,625.83

Thomas Berube	62,721.00	Anne MacGilvary	32,313.56
Donna Gill	38,661.00	Cynthia Trudeau	37,233.65
Linda Curtis	28,591.00	Jeremiah Delaney	10,617.00
David Cressman	79,539.11	Patricia Hennessy	18,525.00
Sandra Barbeau	56,438.91	Edward Johnson	7,561.00
Helen Chambers	39,944.60	Catherine Mazzuchi	14,407.00
Edwina Hudson	41,676.65	John J. McCarthy	17,827.00
Barbara Hague	30,559.77	Loretta Miggos	42,988.00
James Manley	8,502.52	Thomas Monahan	45,352.00
Richard Hanson	5,251.60	Paul J. Nonni	7,993.00
Joan Dunlevy	5,749.98	David R. Sargent	12,403.00
Kevin Anderson	4,989.50	Sandra Stevens	14,407.00
Joseph Gill	3,648.44	Janet Smith	12,508.48
Stephen Hattori	46,301.57	Mary Bealieu	1,374.00
Barbara Bernardi	3,960.80	Diane Cedorchuk	2,076.95
George Gibson	11,818.15	Kevin Cedorchuk	1,389.91
Francis Coolidge	14,014.99	Ben Christopher	530.10
Walter Collins	40,626.49	Stewart Coleman	2,021.76
Ellsworth Hart	26,066.00	Amy DiGiampaolo	491.04
Sarah Jarossi	31,239.13	Josh Elliot	530.10
Sean T. Sullivan	53,176.00	Robert Elliot	1,902.40
Shannon Doherty	32,656.24	Deborah Foley	38.88
Brian O'Connor	1,100.00	Phyllis Huse	2,023.63
David Plunkett	750.00	Jennie Lightfoot	530.10
Richard Krause	750.00	Mary MacDonald	46.35
Robert Fowler	750.00	Joseph Mason	1,374.00
Cheryl Busch	750.00	Carolyn Merritt	38.88
Christina Levin	1,436.34	Julie Orio	1,412.88
Linda DiPrimio	2,562.36	Michael Perkins	546.01
Elizabeth A. Carey	52,114.04	Ron Perrin	2,005.58
Kathleen Garrant	35,335.71	Christina Rideout	1,389.91
Angela Callahan	11,331.71	Danielle Salmanowich	1,374.00
Geraldine Murphy	16,054.39	Mark Siracusa	546.01
Linda Ricardo-Brabant	31,459.80	Nancy Silva	1,374.00
Carol A. Hazel	8,147.66	Amy St. Jean	479.88
Thomas Carbone	46,806.11	Jennifer Torode	1,374.00
Charles Coldwell	450.00	Chris Toppin	15.44
John Devine	12,802.35	Caitlin Witham	530.10
Pamela Gorrasi	1,799.00	Christine Wong	518.11
William Lindsey	350.00	Chet Flynn	4,342.26
Edward Sheehan	350.00	Christine Barbato	2,207.12
Barbara Westaway	27,579.59	Deborah Cooke	1,412.88
Norman Boudreau	36,799.13	Nanette D'Sousa	38.88
Barabara Flanagan	9,773.41	Christie DelleDonne	697.50
John J. Kelley, Jr.	3,511.81	Vicki DelleDonne	1,374.00
Margaret Tompkins	4,607.98	Brian Huse	1,412.88
Linda Lawrie	26,214.13	Teresa Lightfoot	1,485.11
		Dawn Marie Nolan	2,150.94

Regular	Overtime	Total	
William Blakeney, Jr.	41,810.14	0	41,810.14
Mamie Burke	10,102.73	329.88	10,432.61
Warren Carey	52,995.92	0	52,995.92
Mary Casazza	850.66	0	850.66
Theresa Gillette	27,018.48	0	27,018.48
Lisa Hanson	14,943.53	0	14,943.53
Doris Harding	835.82	0	835.82
Elizabeth Johnson	16,772.87	0	16,772.87
Ellen Keefe	476.41	0	476.41
Lorraine Langlois	4,045.98	0	4,045.98
Dorothy Lightfoot	32,274.98	740.18	33,015.16
Patricia Qua	703.96	0	703.96
William Rose	25,448.46	972.45	26,420.91
Janet Smith	14,200.55	1.08	14,201.63
David Sullivan	50,963.35	1,660.94	52,624.29
David Austin	51,024.06	9,085.76	
Patrick Brothers	16,851.99	2,418.52	
James Bruce	4,503.08	588.64	
John Burris	47,324.37	7,799.52	
Robert Calistro	40,847.78	6,068.98	
Michael P. Callahan	38,531.22	6,104.25	
Michael T. Callahan	11,980.93	124.55	
David Carney	4,503.08	362.24	
Stephen Cotugno	44,728.83	6,172.28	
Virginia Coviello	34,431.14		
Maryjo Daley	35,265.26	6,937.84	
Joseph Dogherty	38,765.53	4,551.56	
Daniel Donovan	39,715.13	6,988.09	
Oscar Forero	40,233.23	5,189.27	
Robert Fowler	58,771.51	17,418.04	
James Giasullo, Jr.	40,265.53	5,973.16	
Jeffrey Giasullo	4,503.08	294.32	
Russell Gourley, Jr.	47,980.44	4,923.90	
James Graham	70,175.17	37.26	
Donald Greer, Jr.	39,719.87	5,365.27	
Paul Guttadauro	36,300.99	6,685.53	
Richard Hamm	39,059.99	6,062.18	
Michael Hazel	43,077.13	7,224.04	
Timothy Holden	36,488.67	5,910.28	
Brian Hurley	38,469.06	2,817.96	
Edward Kearns	46,398.08	7,567.18	
Joseph Kearns	26,718.64	5,434.89	
Scott Keddle	41,014.05	8,302.58	
Gary Kerr	39,099.27	6,516.88	
David Levy	50,564.69	9,681.69	
John Lightfoot	43,544.27	6,023.75	
Robert Little	39,881.20	5,795.63	
Richard Mackey	43,657.01	4,994.72	
Russell McGlauflin	38,531.35	5,549.40	
Timothy Niven	46,854.86	8,683.30	
John O'Neill	46,515.12	4,912.86	
Stephen Powers	40,829.34	5,082.84	
Kenneth Rapoza	38,531.06	259.36	
Bruce Reed	57,134.63	10,377.99	

	Regular	Overtime	Total
Alan Rosemond	17,640.42	2,771.14	
James Ryan	57,118.40	11,570.57	
Thomas Ryan	81,002.33		
Daniel Sitar	39,054.59	6,340.65	
Michael Sitar, Jr.	51,366.23	11,731.13	
Daniel Small	39,026.54	5,109.01	
Donna Jean Smith	32,774.06	6,303.85	
Albert Vasas	39,391.38	6,787.29	
Jon Viscione	39,779.64	5,789.93	
Vance Vonkahle	40,472.20	2,358.14	
Edward Wilson, Jr.	33,215.17	5,163.27	
George Yost	56,366.40	10,164.50	
Philip Zerofski	48,797.70	7,133.85	
Cornelius J. Barry	40,555.99	3,608.61	
Robert A. Belinda	42,862.79	4,897.11	
William R. Burris	65,718.04		
John R. Bushway	62.50		
William Chandler	49,253.78	5,056.49	
Kevin A. Conlon	41,878.55	4,050.29	
Lorraine M. Cuskey	36,196.96		
George W. DeRoche	45,390.73	4,891.94	
Doris R. Doherty	33,009.15		
Michael B. Donovan	24,338.03	5,142.49	
Thomas M. Fiorello	45,644.76		
Leon R. Garrant	51,186.16	1,044.18	
Brian R. Gath	42,625.05	8,196.03	
Frank P. Giannetti	41,461.44	4,695.62	
Royal R. Hudson	45,705.81	5,651.19	
John C. Kane	51,264.77	1,788.39	
Lawrence G. Kane	42,462.02	4,715.40	
Paul F. Lambert	43,076.20	2,531.66	
Ernest J. Lightfoot	49,843.70	8,337.65	
James M. Lightfoot	43,056.36	2,168.47	
Allan P. MacGilvray	40,625.70	7,658.25	
James G. Marshall	48,303.82	7,777.75	
John P. McCarthy	50,962.81	1,803.42	
Linda M. Monahan	39,442.64		
James E. Nolan	45,447.32	4,375.93	
Robert J. Nolan	42,331.51	4,468.72	
George F. Notenboom	38,865.79	8,693.62	
Michael D. Peters	40,625.70	4,279.85	
Clarence A. Richards	41,555.71	7,357.54	
Wayne E. Ryder	97.50		
John M. Salerno	38,086.80	9,011.93	
James P. Shimkus	45,511.31	1,880.39	
Gregg A. Stoddard	60.00		
Richard E. Stoddard	42,918.00	9,548.74	
Timothy Stronach	41,537.42	5,334.80	
Virginia M. Terrazzano	29,254.62	318.52	
Dean Treachis	38,234.63	9,041.78	
Edward L. Viewig	40,587.60	4,843.84	
Jack W. Ward	42,463.30	3,678.46	
Richard L. Westaway	45,121.73	6,826.17	
William J. Wilkinson	50,962.89	12,280.20	
Lewis W. Zediana	45,737.78	3,250.94	

	Regular	Overtime	Total
Peter Amari	62,367.78	0	
John Barry	47,355.72	5,339.26	
Leonard Bolton	39,352.36	4,354.49	
Robert Budryk	46,107.95	11,258.30	
Robert Carroll	57,935.56	5,883.80	
Thomas Cooke	22,084.98	363.08	
Christopher Coviello	38,482.29	8,168.35	
Joseph Delucia	49,046.28	16,700.53	
Anthony DiCalogero	65,388.33	6,136.38	
Paul Doherty	50,833.69	4,954.76	
Paul Doherty, Jr.	37,917.30	7,072.99	
A. Donovan	54,098.75	7,505.01	
Linda Ferrelli	22,184.99	479.18	
Ralph Ford	60,328.97	8,105.83	
Scott Gaynor	17,615.43	341.58	
Andre Gonzalez	17,615.43	392.51	
Denise Gundrum	79,727.82	0	
Herb Hadley	11,013.36	16,651.00	
George Hazel	68,045.47	6,789.11	
Maryellen Higginbotham	40,558.58	1,344.58	
James Hollis	25,699.14	2,042.74	
James Hood	38,738.57	5,683.88	
Walter Jamieson	77,277.26	0	
Walter Jop	57,776.32	7,416.26	
Stephen Kandrotas	60,310.74	5,069.50	
Timothy Kelly	17,615.43	60.71	
Daniel Kerber	17,615.43	39.72	
Raymond Lafortune	38,482.30	5,915.78	
Richard Landers	56,627.75	3,766.74	
William Latta	48,257.68	2,177.89	
Debra Layne	36,725.12	1,274.52	
Warren Layne	65,520.57	5,782.78	
William Layne	66,606.39	6,581.16	
James Luz	52,108.05	5,725.95	
John Mackey	96,150.19	0	
Edward Martin	72,948.68	8,231.10	
James McKenna	58,062.43	9,520.94	
Connie Morris	22,185.99	674.73	
Francis Pappas	38,482.24	3,604.47	
Henry Perry	71,878.64	9,554.12	
Mark Perry	38,482.30	4,814.13	
Dennis Peterson	57,015.17	30,690.73	
John Powers	49,502.99	5,438.83	
Kevin Reese	42,330.55	6,930.29	
Paul Ringwood	48,920.29	8,713.65	
William Schwalb	38,268.95	584.20	
Michael Sheehan	36,370.22	4.45	
Timothy Sheehan	47,983.64	13,801.84	
Allan Stephens	58,715.47	4,113.58	
Jeffery Suarez	37,319.64	4,949.85	
Edward Sullivan	21,543.89	764.21	
Roger Tanguay	39,586.60	5,065.59	
Paul Thomas	43,562.98	1,796.23	
William Tumenas	37,494.33	2,162.52	

	Regular	Overtime	Total
Brian Warren	36,726.44	2,102.31	
Robert Westaway	41,432.19	15,932.80	
Eileen Newton	21,327.54	0	
Patricia Stotik	5,950.00	0	
Stacy Cooney	1,210.78		
Elisabeth Desmarais	51,710.89		
Mary E. Gaffney	17,351.31		
Elinor T. Haines	24,093.76	1,653.45	25,747.21
Kimberly Huse	1,820.13		
Mary E. Kutcher	22,739.86	670.36	23,410.22
Mary E. McLaughlin	22,448.15	127.27	22,575.42
Greg V. McClay	12,412.83	134.55	12,547.38
Frances A. Moore	37,277.90		
Joseph F. Rice	7,498.34		
Conor Roussell	1,492.14		
Joyce Salvato	17,911.15	298.54	18,209.69
Barbara J. Sullivan	1,172.67		
Joanne Toppin	430.18		

Index

Administrative Services	55
Appeals	52
Appointed Committees	7
Appointive Officers	6
Appropriation Recap	109
Assessors	98
Auditor	99
Balance Sheet	107
Biograph	5
Building Department	71
Community Action	69
Conservation Commission	52
Council on Aging	66
Dog Officer	52
Elected Officers	6
Election Results — Town	9
Special Town	11
Fire Department	73
Government Districts	8
Health Board	70
Historic Commission & Historic Society	69
Housing Authority	55
In Memoriam	3
Library Trustees	65
Mosquito Control Project	76
Parking Clerk	54
Personnel Board	51
Planning Board	51
Police Department	72
Public Works	75
Recreation	68
Registrars	53
Salaries	118
Schools:	
Class of 1995 Community Scholarship Awards	82
Committee Report	77
Enrollment	86
General Information	85
Guidance Services	80
Shawsheen Valley Tech. School	92
Staff	86
Superintendent's Report	78
Selectmen's Report	49
Town Clerk	53
Town Counsel	51
Town Manager	49
Town Meetings:	
Annual: May 1 & 3, 1995	12
Special: May 8, 1995	33
October 10 & 12, 1995	36
Treasurer/Collector	95
Veterans' Services	54

At Your Service

GENERAL INFORMATION	640-4300
AMBULANCE	851-7355
Assessors, Town Hall	640-4330
Auditor, Town Hall	640-4320
Board of Registrars (Voter Information)	640-4355
Building Commissioner (DPW Building, Whipple Rd.)	640-4430
Community Action Committee (Medical Transport)	640-4488
FIRE DEPARTMENT	
To Report a Fire	851-7355
Other Fire Information	640-4410
Health Board (DPW Building, Whipple Rd.)	640-4470
Housing Authority (Livingston Street)	851-7392
Library (Harold J. Patten, Town Hall Ave.)	640-4490
Parking Clerk, Town Hall	640-4356
Planning Board/Conservation Commission (DPW Building)	640-4370
Plumbing/Electrical Inspector (DPW Building)	640-4435
POLICE DEPARTMENT, 935 Main Street	
EMERGENCY	851-7373
Admin-Non Emergency	640-4381
Detectives	640-4380
Dog Officer	640-4395
Records	640-4385
PUBLIC WORKS DEPARTMENT (DPW, 999 Whipple Road)	
Superintendent/Administration Office	640-4440
Engineering Department	640-4440
Highway Department	640-4440
Park Department (Livingston Street)	640-3502/640-4462
Sewer Department	640-4440
Snow and Ice Emergency	640-4443
Tree Department	640-4440
Water Dept. (For Emergencies, Call Police Dept)	640-4448
Water Treatment Plant	858-0345
Water Billing Dept. (Town Hall)	640-4350
Recreation Dept. (DPW Building)	640-4460
Road Runner Transportation	851-9402
Rubbish Disposal	851-6321
SCHOOL DEPARTMENT	
Athletic Director	851-6796
Loella Dewing School, 1469 Andover St.	851-4316
Heath Brook School, Shawsheen St.	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Dept., 320 Pleasant St.	851-3771/851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant St.	851-2011/851-2022
North Street School, 133 North Street	851-7376
Special Ed. Office	851-6796
Louise D. Trahan School, Salem Rd.	658-3119
Wynn Middle School, 1 Griffin Way	851-3709
Superintendent of Schools, Center School, 139 Pleasant St.	851-7347
School Business Office, 139 Pleasant St.	851-6248
Sealer of Weights and Measures	851-2055
Selectmen, Town Hall	640-4300
Senior Citizens Drop-In Center, 175 Chandler St.	640-4480
Town Cable TV	851-0341
Town Clerk, Town Hall	640-4355
Town Manager, Town Hall	640-4310
Treasurer/Tax Collector, Town Hall	640-4340
Veterans Agent, Town Hall	640-4485
Voters Information, Town Hall	640-4355
Water Billing Dept., Town Hall	640-4350
Welfare Department, Middle St., Lowell	454-8061
Wire Inspector (DPW Building)	640-4430
CITIZENS INFORMATION SERVICE:	
Office of the Secretary of State	1-800-392-6090
Senator, Edward Kennedy (Boston)	1-617-565-3170
Senator, John Kerry (Boston)	1-617-565-8519
Congressman, Martin Meehan (Lowell)	459-0101
State Senator, John O'Brien (Boston)	1-617-722-1612
State Representative, James Miceli (Boston)	1-617-722-2745